

Fountain Valley School District
Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

January 18, 2018

MINUTES

President Cunneen called the regular meeting of the Board of Trustees to order at 5:35pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Jim Cunneen	President
Jeanne Galindo	Clerk
Sandra Crandall	Member
Lisa Schultz	Member

Late:

Ian Collins	President Pro Tem
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Motion: Mrs. Schultz moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mrs. Galindo

Vote: 4-0

Assistant Superintendent, Personnel, Cathie Abdel, led the Board of Trustees through a review of the recent Classification Study conducted in 2017. Ross Hessler, HR Manager, joined Mrs. Abdel. Mr. Hessler shared a review of the three phases of the Classification Study conducted by EMS, including phase one: job analysis conducted in spring 2017. Mrs. Abdel reviewed phase two: internal and external equity, noting that internal equity focused on uniformity of compensation structures within and across job families and sub-families. In addition, she reviewed external equity, analysis of benchmark classification representations of job subfamilies – 47 positions, considering total compensation. Lastly, she detailed phase three: findings and recommendations.

PERSONNEL
COMMISSION
CLASSIFICATION
STUDY

Mr. Collins joined the meeting at 5:49pm.

Mrs. Abdel reviewed the findings shared in phase three, including in phase one, updated job descriptions and

recommended changes in classification titles to support uniformity. And in phase two, internal equity adjustments for 5 classifications, market equity adjustments for 9 classifications, and adjustment to Classified Management salary schedule to support consistent numbering. In addition, she noted that EMS found overall that there is a consistent salary structure and practice in place. Following this, Mrs. Abdel shared further detail from the timeline of events following phase three. In closing, she reviewed next steps including an MOU with CSEA, Chapter 358 and recommendations coming to the Board at the February Board meeting.

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mr. Cunneen announced that the Board would retire into Closed Session. Action was anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*
Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.
- Conference with Legal Counsel – Anticipated Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of *Government Code section 54956.9*: 1 case

The public portion of the meeting resumed at 6:30pm.

PLEDGE OF ALLEGIANCE

Boy Scout Den 12 Pack 1226 led the Pledge of Allegiance.

SPECIAL PRESENTATIONS

The Board of Trustees recognized and thanked retiring Personnel Commissioner and past Board Member, Rabbi Stephen Einstein. The Board of Trustees joined staff and the community in celebrating Rabbi Einstein’s dedication to the Fountain Valley School District since his election to the Board of Trustees in 1986 and his appointment to the Personnel Commission in December 1990.

RECOGNITION OF
RETIRING PERSONNEL
COMMISSIONER RABBI
STEPHEN EINSTEIN

On November 9th, all of the elementary schools in Fountain Valley School District participated in a District-conducted professional development conference focused on elementary literacy, Can’t Stop the Reading. Assistant Superintendent, Educational Services, Dr. Steve McLaughlin presented to the Board the video that kicked off this momentous day of learning.

PRESENTATION OF
ELEMENTARY
LITERACY
PROFESSIONAL
DEVELOPMENT VIDEO,
CAN’T STOP THE
READING
RECOGNITION OF
PARENT VOLUNTEERS
FROM NEWLAND
SCHOOL

It is an interest of the Board of Trustees to recognize outstanding parent volunteers who give generously of their time and talents to our schools. From Newland School, the Board recognized and thanked Megan Bowen and Kim Louie. The Board joined staff and family members in thanking these parents for all that they do for Newland School.

RECOGNITION OF
PARENT VOLUNTEERS
FROM PLAVAN
SCHOOL

It is an interest of the Board of Trustees to recognize outstanding parent volunteers who give generously of their time and talents to our schools. From Plavan School, the Board recognized and thanked Phu Nguyen and Lynda Misajon. The Board joined staff and family members in thanking these parents for all that they do for Plavan School.

RECOGNITION OF
STUDENTS FROM
NEWLAND SCHOOL

It is an interest of the Board of Trustees to recognize students who display high achievement, improvement or extraordinary effort. The Board recognized the following outstanding students from Newland School: Manuel Guerrero (TK), Sage Hacker (K), Henri Peignoux (1st), Travis Nguyen (2nd), Benjamin Bostick (3rd), Anh Pham (4th), and Hailey Sisco (5th). The Board of Trustees joined staff and family members in celebrating the outstanding accomplishments of these students.

RECOGNITION OF
STUDENTS FROM
PLAVAN SCHOOL

It is an interest of the Board of Trustees to recognize students who display high achievement, improvement or extraordinary effort. The Board recognized the following outstanding students from Plavan School: Ella Islas (TK), Drago Vu (K), Serene Anderson (1st), Minh Nguyen (2nd), Audrey Truong (3rd), Hailey Tran (4th) and Katelynn Luu (5th). The Board of Trustees joined staff and family members in celebrating the outstanding accomplishments of these students.

Following the recognitions, the Board of Trustees took a brief recess for cookies and photos.

RECESS

BOARD REPORTS AND COMMUNICATIONS

Mr. Collins wished everyone a happy New Year and noted the exciting things coming up this year. His activities since the last meeting included: Huntington Beach Community Services Commission meetings, Oka singalong, District Office holiday breakfast, FVSF meeting, FV Rotary Most Improved Student recognition, and SPC meeting.

Mrs. Galindo's activities since the last meeting included: District Office holiday breakfast, FVSF meeting, and the State of Our Schools breakfast.

Mrs. Crandall thanked our Extended School Program for providing 60 children a safe place to be over much of the holiday break. In addition, she thanked Summer Harvest for providing holiday ham dinners to local families in need. Her activities since the last meeting included: Polar Day, Fulton's Middle School Jazz Band performance at Christmas in the Gazebo, Fulton's choir, guitar and rock band and Masuda's choir, band and orchestra performances, Talbert's drama presentation, FV Rotary Most Improved Student recognition, Tamara Principal Kathy Davis' recognition as FVSD's Admin of the Year, SPC meeting, Hyundai's Holiday Lane event, and District Office holiday breakfast.

Mrs. Schultz' activities since the last meeting included: luncheon at Mrs. Crandall's home and the State of Our Schools breakfast. She commended Dr. Johnson for his presentation and for sharing with our community their impact on our District, noting that it was an inspiring morning.

Mr. Cunneen's activities since the last meeting included: Polar Day, Fulton's Middle School Jazz Band performance at Christmas in the Gazebo, dance performances, Who Stole Christmas performance, and the State of Our Schools breakfast. He thanked the Board for their service this month.

PUBLIC COMMENTS

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Mrs. Fullerton noted one change to the pages 2 and 4, date for submittal changed from February 22, 2018 to February 21, 2018.

APPROVAL OF
RESOLUTION 2018-20
APPROVING THE
REQUEST FOR
PROPOSAL FOR PRE-
CONSTRUCTION AND
LEASE-LEASEBACK
SERVICES FOR
MEASURE O SCHOOL
MODERNIZATION AND
AIR CONDITIONING

Motion: Mr. Collins moved to adopt Resolution 2018-20 Approving the Request For Proposal for Pre-Construction And Lease-Leaseback Services for Measure O School Modernization and Air Conditioning.

Second: Mrs. Galindo

Vote: 5-0

Motion: Mrs. Galindo moved to approve Board Policy 3280 Sale or Lease of District-owned Real Property for first reading.

BOARD POLICY 3280
SALE OR LEASE OF
DISTRICT-OWNED
REAL PROPERTY (FIRST
READING)

Second: Mr. Collins

Vote: 5-0

Motion: Mrs. Schultz moved to approve the Consent Calendar.

CONSENT CALENDAR

Second: Mrs. Crandall

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from December 7th Annual Organizational Meeting
- Board Meeting Minutes from December 12th Special Meeting
- Personnel Items (Employee Functions, Workshops/Conferences, and Consultants)
- Donations
- Warrants
- Purchase Order Listing
- Budget Adjustments
- Williams Quarterly Report for Second Quarter 2017-18
- School Accountability Report Cards (SARCs)

- Approve a Contract with JAMF, Inc., to Provide Mobile Device Management Software
- Appoint Members of Citizen’s Bond Oversight Committee
- Special Ed Settlement Agreement 2018-D
- Special Ed Settlement Agreement 2018-E
- Special Ed Settlement Agreement 2018-F
- Special Ed Settlement Agreement 2018-G
- Resolution 2018-21 – Authorization to Apply for and Secure Grant Funding from the South Coast Air Quality Management District for the Purpose of Bus Replacement
- Contract for Professional Development Services with Scott Evans
- Memorandum of Understanding between the Orange County Superintendent of Schools and School Districts in Orange County for participation in the Orange County Integrated Foster Youth Education Database
- Award Contract to Ninyo and Moore Geotechnical & Environmental Consultants to Perform Hazardous Building Material Survey at Courreges Elementary and Masuda Middle Schools
- Non-Public Agency Contracts

Non-Public School/Agency	100% Contract Cost	Effective Dates
Port View Preparatory School, Inc.	\$2,380	11/17/17-6/30/18
Cornerstone Therapies	\$1,080	12/20/17-12/31/18

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Congratulated Mr. Cunneen on successfully leading his first regular meeting. In addition, he highlighted the current progress in our facilities efforts, noting that we are ahead of schedule with Masuda out of DSA and Courreges expected to be out by the end of the month. Because these projects have done better than planned, Cox has been moved into phase 2, meaning that half of our sites will have air conditioning in two years. This will potentially allow us to move Gisler from phase four into phase three and Newland from phase five into phase four. Moreover, he commended the FVSF on a successful State of Our Schools breakfast. In addition, he commended Dr. McLaughlin and his team as we are already planning for 2018-19. Furthermore, he noted that two years ago, there was a preschool at every site except Tamura. Now, with a preschool there as of last year, we can proudly say that we have a preschool at every elementary campus. In addition, with the adoption of Resolution 2018-20, the Board approved requesting for proposals for a construction company to partner with us in phases three, four and five. It is actions like these that allow us to get things done on time. Lastly, he wished everyone a happy New Year and noted his excitement over the upcoming student free, staff development day. In

closing, he thanked Mrs. Crandall for her support of our State of Our Schools breakfast and her generosity in sponsoring breakfast for all of our guests.

CLOSED SESSION

Mr. Cunneen announced that the Board would retire into a second Closed Session. Action was anticipated. The following was addressed:

CLOSED SESSION

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Mr. Cunneen made the following Closed Session announcement:

CLOSED SESSION
ANNOUNCEMENT

“In closed session, on the motion of Mr. Collins, seconded by Mrs. Crandall, the Board voted unanimously to approve a compromise and release agreement with employee #1221.”

ADJOURNMENT

Motion: Mrs. Schultz moved to adjourn the meeting at 9:51pm.

Second: Mr. Collins

Vote: Unanimously approved

/r/