

FOUNTAIN VALLEY SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE 2023-2024

Early Start Specialist (205 Days)

STEP	COLUMN S1	COLUMN S2	COLUMN I	COLUMN II	COLUMN III
	BA	BA + 15	BA + 30	MA or BA + 45	BA + 60
1	62,271	66,647	71,672	75,357	79,715
2	64,793	70,055	74,724	79,266	83,770
3	68,493	73,480	78,449	83,146	87,826
4	71,916	76,901	82,200	87,040	91,895
5	74,724	80,328	85,937	90,936	95,956
6	77,846	83,764	89,664	94,830	100,024
7	80,927	87,189	93,399	98,728	104,064
8			97,143	103,025	108,160
9			100,886	106,506	112,218
10			104,609	110,406	116,855
11					120,343
12				114,265	125,145
15				118,266	131,210
18					135,809
21					137,907
24					144,168

Board Approved: 03/14/2024

Effective Date: 07/01/2023

5.5% Increase to 2022-2023 Salary Schedule

Extra Hourly Duty Pay: \$36.80

EXPERIENCE CREDIT FOR STEP PLACEMENT

TEACHING

Experienced teachers entering the school district will receive credit for six (6) years prior elementary or secondary public-school service.

Effective July 1, 2024, experienced Special Education Teachers *may* be placed on the salary schedule based on semester units and total number of years of public school ***or certified non-public school Special Education*** experience if they agree to serve a minimum of three years in the hired position. ***Unit members employed prior to July 1, 2024, will undergo a reassessment of their experience to include any prior certified non-public school experience. Any relevant salary adjustments will take effect starting July 1, 2024, with no retroactive application prior to this date.***

Also, the applicants for Speech and Language and School Nurse positions shall be provided credit for private-sector (i.e. private clinic or hospital) experience they have in a like position.

COURSES

Each course taken after the Bachelor's Degree was awarded must receive at least a grade of "C", "Pass", or "Credit" to be used for placement on the salary schedule.

TRANSFER OF ACCUMULATED SICK LEAVE

All certificated personnel joining the Fountain Valley School District will be authorized to transfer accumulated sick leave credit from the previously employing public school district of public school agency within one (1) year of employment.