

**FOUNTAIN VALLEY SCHOOL DISTRICT**

**CERTIFICATED SALARY SCHEDULE 2023-2024  
Speech and Language/School Nurse (195 Days)**

STEP	COLUMN S1	COLUMN S2	COLUMN I	COLUMN II	COLUMN III
	BA	BA + 15	BA + 30	MA or BA + 45	BA + 60
1	59,232	63,394	68,175	71,681	75,828
2	61,631	66,637	71,081	75,399	79,679
3	65,153	69,894	74,623	79,086	83,545
4	68,410	73,147	78,189	82,795	87,411
5	71,081	76,409	81,744	86,497	91,277
6	74,035	79,676	85,294	90,203	95,143
7	76,982	82,935	88,841	93,911	98,989
8			92,406	98,001	102,883
9			95,963	101,313	106,741
10			99,504	105,018	111,154
11					114,473
12				108,693	119,042
15				112,498	124,811
18					129,186
21					131,179
24					137,136

**Note:** An additional stipend of \$5,000 paid to Column III Step 1-7, \$3,000 to Column III Step 8-12 and \$2,000 to Column III Step 15-24

Board Approved: 03/14/2024  
Effective Date: 07/01/2023  
5.5% Increase to 2022-2023 Salary Schedule

**Extra Hourly Duty Pay: \$36.80**

## EXPERIENCE CREDIT FOR STEP PLACEMENT

### TEACHING

Experienced teachers entering the school district will receive credit for six (6) years prior elementary or secondary public-school service.

***Effective July 1, 2024***, experienced Special Education Teachers *may* be placed on the salary schedule based on semester units and total number of years of public school ***or certified non-public school Special Education*** experience if they agree to serve a minimum of three years in the hired position. ***Unit members employed prior to July 1, 2024, will undergo a reassessment of their experience to include any prior certified non-public school experience. Any relevant salary adjustments will take effect starting July 1, 2024, with no retroactive application prior to this date.***

Also, the applicants for Speech and Language and School Nurse positions shall be provided credit for private-sector (i.e. private clinic or hospital) experience they have in a like position.

### COURSES

Each course taken after the Bachelor's Degree was awarded must receive at least a grade of "C", "Pass", or "Credit" to be used for placement on the salary schedule.

### TRANSFER OF ACCUMULATED SICK LEAVE

All certificated personnel joining the Fountain Valley School District will be authorized to transfer accumulated sick leave credit from the previously employing public school district of public school agency within one (1) year of employment.