

**FOUNTAIN VALLEY SCHOOL DISTRICT
PERSONNEL COMMISSION**

Regular Meeting

AGENDA

Fountain Valley School District
10055 Slater Avenue
Fountain Valley, CA 92708

February 9, 2017
4:30 p.m.

Mrs. Carol Davis, Chairperson
Mr. William Mullin, Vice Chairperson
Rabbi Stephen Einstein, Member
Mr. Ross Hessler, Director, Human Resources

- **CALL TO ORDER**
- **PLEDGE OF ALLEGIANCE**
- **ROLL CALL**
- **APPROVAL OF AGENDA**

GENERAL FUNCTIONS

1. **Introduction of Guests**
2. **Introduction of Staff**
3. **Reading and Approval of Minutes - Regular Meeting of the Personnel Commission, January 18, 2017** *Action*
(Attachment #1)
4. **Minutes, Regular Meeting of the Board of Trustees, December 8, 2016** *Information*
(Attachment #2)
5. **Minutes, Special Meeting of the Board of Trustees, January 5, 2017** *Information*
(Attachment #3)
6. **Agenda, Special Meeting of the Board of Trustees, February 4, 2017** *Information*
(Attachment #4)
7. **Director's Report** *Information*
8. **Commissioners' Comments** *Information*
9. **Public Comments**

Members of the community and staff are welcome to address the Personnel Commission on any item listed on the Agenda or Business or any other item or specific concern within the jurisdiction of the Personnel Commission. Speakers are requested to limit their presentation to four minutes.

ADMINISTRATION

- 10. Classification Study-Consultant Selection** *Action*
(Attachments #5)
- 11. Eligibility Lists** *Action*
Behavioral Intervention Assistant
(Attachment #6)

PERSONNEL

- 12. Job Announcements** *Information*
(Attachment #7)

FINANCIAL

- 13. Budget Report** *Information*
(Attachment #8)

CLOSED SESSION

- 14. Closed Session**
The Commission may discuss one or more of the following topics in Closed Session:
1. Personnel
 2. Legal Advice

NEXT MEETING

- 15. The next meeting of the Personnel Commission will be:**
- March 23, 2017**
4:30 p.m.
Professional Development Center

ADJOURNMENT

- 16. Adjournment**

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **MINUTES, PERSONNEL COMMISSION-REGULAR
MEETING OF JANUARY 18, 2017**

DATE: February 9, 2017

Attached for your approval are the minutes of the Personnel Commission regular meeting of January 18, 2017.

RECOMMENDATION

The Personnel Commission approve the minutes of January 18, 2017 Personnel Commission regular meeting.

Attachment #1

**FOUNTAIN VALLEY SCHOOL DISTRICT
PERSONNEL COMMISSION**

REGULAR MEETING

MINUTES

January 18, 2017

1:15 p.m.

Carol Davis called the Regular Meeting of the Personnel Commission to order at 1:17 p.m. in the Board Room, 10055 Slater Avenue, Fountain Valley, California. Mr. Ross Hessler led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Chairperson
Mr. William Mullin, Vice Chairperson
Rabbi Stephen Einstein, Member
Mr. Ross Hessler, Director, Human Resources

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Rabbi Einstein seconded the motion. Motion carried.

Introduction of Guests

Mrs. Cathie Abdel and Connie Ramirez were in attendance. Speakers from Reward Strategy Group (RSG), Ewing Consulting and Educational Management Solutions (EMS) were introduced before each group presented their classification study proposals.

Introduction of Staff

None

Minutes, Regular Meeting of the Personnel Commission, November 17, 2016

Mr. Mullin moved to approve the minutes of the December 15, 2016 meeting. Rabbi Einstein seconded the motion. Motion carried.

Agenda, Special Meeting of the Board of Trustees, January 5, 2017

Presented as an information item only.

Agenda, Regular Meeting of the Board of Trustees, January 12, 2017

Presented as an information item only.

Director's Report

Mr. Hessler noted the Personnel Commission Agenda can now be found on the District website. It is similar to the Board of Trustees in that it will have the Personnel Commission agendas and minutes from prior meetings.

Commissioners' Comments

Mr. Mullin stated he would be attending the State Personnel Commission conference in San Francisco along with Ross Hessler and Donna Johnson. He will report on the conference at the next meeting. Rabbi Einstein stated he received Ross' weekly report and found it most helpful. He would like to continue receiving it. Mrs. Davis stated she would like to continue receiving it also.

Public Comments

None

ADMINISTRATION

Classification Presentations

Three companies presented their classification proposals to the Personnel Commission. The first to present was Reward Strategy Group (RSG). The second company to present was Ewing Consulting and the final company was Educational Management Solutions (EMS). The Commission discussed the three firms after their presentations. Two different types of classification systems were put forward by the consultants. The first type is the whole job and the second type was the point factor. Mr. Hessler stated the point factor classification system would be a shift for the District. Mrs. Davis stated she was interested in reading more about the point system for classification. Mr. Mullin wanted to go over the information presented and recommended the Commission make a decision at the next meeting, on February 9, 2017. The Commission's decision can then go to the Board and the classification study can move forward.

Eligibility Lists

Eligibility lists were reviewed for Office Assistant, Custodian, Head Custodian and Senior Payroll Technician.

PERSONNEL

Job Announcements

Job postings were reviewed for Interdepartmental Transfers for Extended School Program Aide and Head Custodian.

FINANCIAL

Nothing to report

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

Regular Meeting:

February 9, 2017

4:30 p.m.

Board Room

ADJOURNMENT

The January 18, 2017 regular meeting of the Personnel Commission was adjourned at 4:55 p.m.

Mrs. Carol Davis, Chairperson

Mr. William Mullin, Vice Chairperson

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **MINUTES, OF THE BOARD OF TRUSTEES REGULAR
MEETING ON DECEMBER 8, 2016**

DATE: February 9, 2017

The minutes of the Board of Trustees regular meeting on December 8, 2016 are presented as an information item.

Fountain Valley School District
Superintendent's Office

ANNUAL ORGANIZATIONAL MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

December 8, 2016

MINUTES

President Galindo called the regular meeting of the Board of Trustees to order at 5:30pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Jeanne Galindo	President
Sandra Crandall	President Pro Tem
Lisa Schultz	Clerk
Jim Cunneen	Member
Ian Collins	Member

Motion: Mr. Collins moved to approve the meeting agenda. AGENDA APPROVAL

Second: Mr. Cunneen

Vote: 5-0

BOARD WORKSHOP

Superintendent, Mark Johnson, Ed.D., led the Board of Trustees through a seventh session focused on a study of *The Advantage* by Patrick Lencioni. Dr. Johnson began the study by reviewing the governance team's work surrounding Patrick Lencioni's *The Advantage* to date. To frame a discussion of core values, he then shared a video regarding Pulaski Academy football, a team not afraid to question how things are done in order to improve. He noted that in our District, there is an opportunity to question how things are done in order to improve. He shared an overview of our District recently presented to FV Rotary including a review of academic achievement in the District and the systems currently in place regarding our staff focuses in math, reading, science, and history, and our Board's priorities. Furthermore, he reviewed all of the current happenings in the FVSD and asked based on what was shared, what the governance team sees as the District's core values. The group then shared their thoughts on the District since being here. In closing, the Board shared those values each as

BOARD WORKSHOP:
BOOK STUDY: *THE*
ADVANTAGE

individuals selected and why. As a group, they then reached consensus on integrity as a shared core value. Dr. Johnson explained that the focus in our next book study will be on discipline two, creating clarity.

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mrs. Galindo announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*
Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.

The public portion of the meeting resumed at 7:00pm.

PLEDGE OF ALLEGIANCE

Mrs. Crandall led the Pledge of Allegiance.

OATH OF OFFICE

The Oath of Office was given to board members, Jeanne Galindo and Ian Collins. Elected to the Board of Trustees in the November 2016 election, Mrs. Galindo and Mr. Collins will begin serving four-year terms, through November 2020.

OATH OF OFFICE:
JEANNE GALINDO AND
IAN COLLINS

SPECIAL PRESENTATIONS

The Board of Trustees would like to recognize and thank outgoing Board President Jeanne Galindo for her leadership this past year. The Board of Trustees joined staff and the community in celebrating the successes of 2016 in the Fountain Valley

RECOGNITION OF
OUTGOING BOARD
PRESIDENT JEANNE
GALINDO

School District under her leadership.

The Fountain Valley Rotary Club presented to the Board of Trustees a grant in the amount of \$2,500 to aid the Fountain Valley School District in addressing student literacy. Fountain Valley Rotary President, Marla McGee joined members of Rotary for their generous presentation this evening.

**PRESENTATION OF
GRANT FROM
FOUNTAIN VALLEY
ROTARY CLUB**

The Board of Trustees would like to recognize the hard work and dedication of those individuals committed to facilities improvement in the Fountain Valley School District. Over the past 18 months, through participation in the Facilities Committee, our Facilities Master Plan teams and the School Facilities Engagement Committee, hundreds of individuals, staff, students and members of our community, committed themselves to the planning and preparation of a Facilities Master Plan, the recommendation to our Board of Trustees regarding a general obligation bond and the successful passing of Measure O. On behalf of our students, staff and community, the Board of Trustees celebrated the dedication of these individuals who made this dream a reality in our District.

**RECOGNITION OF
THOSE DEDICATED TO
FACILITIES
IMPROVEMENT IN THE
FOUNTAIN VALLEY
SCHOOL DISTRICT
THROUGH THE PASSING
OF MEASURE O**

Following the recognitions, the Board took a brief recess.

STAFF REPORTS AND PRESENTATIONS

Assistant Superintendent, Business, Christine Fullerton and Director, Fiscal Services, Isidro Guerra presented and reviewed with the Board of Trustees the First Interim Report for the Fountain Valley School District. Mrs. Fullerton began by reviewing the mission statement of the District. She then provided an overview of the State economy, noting that as of October, year-to-date State General Fund revenues were behind forecasts by \$595 million or 1.8%. She also reviewed changes in the FVSD budget since adoption. She then explained assumptions included in the First Interim report. Mr. Guerra provided an overview of revenues included in First Interim including changes in revenue since budget adoption. He noted projected total revenues of \$59,544,099 at First Interim. He also reviewed expenditures and changes since budget adoption. He noted projected total expenditures of \$57,520,569 at First Interim. Mr. Guerra then reviewed the General Fund Balance and components of the ending fund balance. He detailed multiyear budget assumptions and multiyear projections. In addition, Mrs. Fullerton shared the 2016-17 estimated cash income from the Fund 40 investment of \$473,743. She detailed

**FIRST INTERIM
REPORT
PRESENTATION
(WRITTEN AND ORAL)**

as well risk factors for the future including: the increasing PERS and STRS contributions, end of Maintenance Factor repayment, COLA-only environment as we get closer to full implementation of LCFF, the possible end of economic recovery, implementing the LCAP – increased or improved services, and maintaining and/or upgrading facilities. In closing, she reviewed the budget calendar with the Board.

BOARD REPORTS AND COMMUNICATIONS

Mr. Collins’ activities since the last Board meeting included: Special Person’s Day at Gisler, Dr. Johnson’s presentation at FV Rotary, CSBA Annual Education Conference and Delegate Assembly, and the FVSF meeting. He commended the work of the Measure O Committee and wished everyone happy holidays.

Mr. Cunneen congratulated Mrs. Galindo and Mr. Collins’ on their reelections. Mr. Cunneen’s activities since the last Board meeting included: ACE Committee meeting, meeting with District auditors and the CSBA Annual Education Conference. He wished everyone a merry holiday season.

Mrs. Schultz’ activities since the last meeting included: ACE meeting, special Board meeting regarding next steps in facilities and the CSBA Annual Education Conference. She wished everyone happy holidays.

Mrs. Galindo’s activities since the last Board meeting included: special Board meeting and CSBA Annual Education Conference. She wished everyone happy holidays.

Mrs. Crandall commended the great work being done by Mrs. Mona Green and her work with our CDC and State Preschools and Extended School Program. Mrs. Crandall’s activities since the last meeting included: CSBA Annual Education Conference, Gisler Special Person’s Day, Fulton winter band and orchestra concert, and Twilight Program meeting.

PUBLIC COMMENTS

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Motion: Mrs. Galindo moved to approve Mrs. Crandall as Board President for 2017.

ELECTION OF BOARD
PRESIDENT FOR 2017

Second: Mr. Cunneen

Vote: 5-0

Motion: Mr. Collins moved to approve Mrs. Schultz as President Pro Tem for 2017. ELECTION OF PRESIDENT PRO TEM FOR 2017

Second: Mr. Galindo

Vote: 5-0

Motion: Mrs. Crandall moved to approve Mr. Cunneen as Board Clerk for 2017. ELECTION OF BOARD CLERK FOR 2017

Second: Mr. Collins

Vote: 5-0

Motion: Mrs. Crandall moved to approve the Selection of Representatives to County Committees and Councils and District Committees as discussed. SELECTION OF REPRESENTATIVES TO COUNTY COMMITTEES AND COUNCILS AND DISTRICT COMMITTEES

Second: Mr. Collins

Vote: 5-0

Motion: Mr. Collins moved to approve the Selection of Board Meeting Dates for 2017. SELECTION OF BOARD MEETING DATES FOR 2017

Second: Mr. Cunneen

Vote: 5-0

Motion: Mrs. Crandall moved to approve submission of Ian Collins in Nomination for CSBA Delegate Assembly. CSBA DELEGATE ASSEMBLY NOMINATIONS

Second: Mrs. Schultz

Vote: 5-0

Motion: Mr. Collins moved to approve Adoption of Fountain Valley School District Policy Manual for First Reading. ADOPTION OF FOUNTAIN VALLEY SCHOOL DISTRICT POLICY MANUAL

Second: Mr. Cunneen (FIRST READING)

Vote: 5-0

Motion: Mrs. Crandall moved to approve the Consent Calendar. CONSENT CALENDAR/
Second: Mr. Collins ROUTINE ITEMS OF BUSINESS

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from the November 17th regular meeting
- Board Meeting Minutes from the November 22nd special meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Warrants
- Purchase Order Listing
- Budget Adjustments
- Approval of 2016-17 First Interim Report
- Review and Approval of 2015-16 Financial Audit
- Non-Public Agency Contracts

Non-Public School/Agency	100% Contract Cost	Effective Dates
Speech Lang. Dev. Center	\$23,400	7/1/16-6/30/17

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Congratulated Mr. Collins and Mrs. Galindo on their reelections. He congratulated Mrs. Weimer as well for her campaign and her results, noting that we look forward to continuing to work with her as a parent in our District. He congratulated the newly elected officers on their roles for 2017. In addition, he noted the work being done in our District surrounding teaching and learning. He noted that yesterday our reading professional development day was one of the most exceptional days of PD he has ever seen. He commended Dr. McLaughlin, Dr. Hoefer, Mrs. Lara Epling, and Mrs. Stephanie Rigdon for their work, noting that he could not be more proud. He explained the three tenants of the

day: best first instruction on the five components of reading instruction; use data; and academic support beyond that of the classroom teacher to assist kids to be with their grade level peers. Furthermore, he noted that TOSAs Joanna Burch and Page Hertzberg are doing amazing work as well. Lastly, he noted that the election has been certified and we wish to thank all the staff and community members involved. In closing, he wished happy holidays to all.

ADJOURNMENT

Motion: Mr. Cunneen moved to adjourn the meeting at 9pm.

Second: Mrs. Schultz

Vote: Unanimously approved

/rl

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **MINUTES, OF THE BOARD OF TRUSTEES SPECIAL MEETING ON January 5, 2017**

DATE: February 9, 2017

The minutes of the Board of Trustees special meeting on January 5, 2017 are presented as an information item.

Fountain Valley School District
Superintendent's Office

SPECIAL MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

January 5, 2017

MINUTES

President Crandall called the special meeting of the Board of Trustees to order at 5:30pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Sandra Crandall	President
Lisa Schultz	President Pro Tem
Jim Cunneen	Clerk
Ian Collins	Member
Jeanne Galindo	Member

Motion: Mr. Collins moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mrs. Galindo

Vote: 5-0

Mrs. Schultz led the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

BOARD WORKSHOP

District Counsel Martin Hom of Atkinson, Andelson, Loya, Ruud and Romo, led the Board of Trustees through a discussion of construction delivery options in the Fountain Valley School District following the passing of Measure O.

FACILITIES WORKSHOP

Mr. Hom opened the workshop by explaining the heart of public contracting guided by California Public Contract Code §100. He covered four main project delivery methods including: Design-Bid-Build, Lease-Leaseback, Construction Manager, and Design-Build. Regarding Design-Bid-Build, "lump sum, low bid," he explained that this is for public projects, a contract involving an expenditure of fifteen thousand dollars, where the contract is awarded to the lowest responsible bidder. He also reviewed the Uniform Construction Public Construction Cost Accounting Act. Following this, he reviewed Lease-Leaseback (LLB) explaining that the owner hires an architect/engineer and contractor who

work through the design process together. There are two agreements involved; the site is leased to the contractor and then leased back to District after improvements are completed. LLB requirements include that contractors provide an “enforceable commitment” to use “skilled and trained workforce” to perform the work; a competitive process (best value procurement) when selecting LLB contractor; and expressly authorizes preconstruction services. In addition, he reviewed Construction Management (CM) where a “local agency head” may select providers of construction management services. Construction Management—Agency means that the CM acts as the District’s agent to manage a traditional design-bid-build project, acting as the eyes and ears of the District for the project. Furthermore, in CM—Multi Prime, the CM acts as the District’s agent to manage a group of multiple prime contractors with complimentary scopes of work. In addition, Mr. Hom reviewed Construction Management At-Risk. Lastly, he reviewed Design-Build where a design and construction are awarded to one entity. Selection will be based on “best value” but must be specified; must use a prequalification procedure established by the Department of Industrial Relations; and the project must exceed \$1,000,000. Following this, Dr. Johnson thanked Mr. Hom for this information and his presentation. In addition, he asked the Board to start thinking of what additional information they may want to see, noting opportunities for further discussion and the vetting of options at the January 12th meeting, January 26th special meeting, in addition to opportunities in February. Mrs. Crandall clarified that if trustees have any questions or requests for information they should direct these to Dr. Johnson.

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mrs. Crandall announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*

Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.

- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.

ADJOURNMENT

Motion: Mrs. Galindo moved to adjourn the meeting at 7:34pm.

Second: Mr. Cunneen

Vote: Unanimously approved

/rl

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **AGENDA, OF THE BOARD OF TRUSTEES SPECIAL
MEETING OF FEBRUARY 4, 2017**

DATE: February 9, 2017

Attached for your information is the agenda of the Board of Trustees regular meeting of February 4, 2017.



Fountain Valley School District

BOARD OF TRUSTEES
SPECIAL MEETING

AGENDA

Board Room
10055 Slater Avenue
Fountain Valley, CA

February 4, 2017

- CALL TO ORDER: 9:00AM
- ROLL CALL
- APPROVAL OF AGENDA

- PLEDGE OF ALLEGIANCE

M _____
 2nd _____
 V _____

PUBLIC COMMENTS

Members of the community and staff are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern. Speakers are requested to limit their presentation to four minutes unless the time is waived by a majority of the Board Members present. If a member of the audience requests a response to their comments, the Board of Trustees may ask the Superintendent/Staff to respond to them personally or in writing after the meeting, or direct that additional information be provided to the Board on a future agenda.

*** BOARD MEMBERS WHO WISH TO DISCUSS WITH STAFF ANY ITEMS LISTED UNDER LEGISLATIVE SESSION SHOULD INFORM THE BOARD PRESIDENT AT THIS TIME.

1. GOVERNANCE WORKSHOP

The Governance Team shall participate in a workshop facilitated by Gloria Johnston, Achievement Equity, Inc. to discuss practices, protocols and Governance Team effectiveness.

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

The Board President will receive any announcements concerning new items of business from board members or the superintendent.

- APPROVAL TO ADJOURN

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

**The next regular board meeting of the Fountain Valley School District
Board of Trustees is on Thursday, February 16, 2017 at 7:00pm.**

A copy of the Board Meeting agenda is posted on the District's web site (www.fvsd.k12.ca.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or call 714.843.3255 during normal business hours.

Reasonable Accommodation for any Individual with a Disability: Any individual with a disability who requires reasonable accommodation to participate in a board meeting may request assistance by contacting the Superintendent's office: 10055 Slater Avenue, Fountain Valley, CA 92708 or call (714) 843-3255 or FAX (714) 841-0356.

Board meeting of February 4, 2017



SO 2016-17/B17-31
Fountain Valley School District
Superintendent's Office

MEMORANDUM

TO: Board of Trustees
FROM: Mark Johnson, Ed.D., Superintendent
SUBJECT: **GOVERNANCE WORKSHOP**
DATE: January 31, 2017

Background:

The Governance Team shall participate in a workshop facilitated by Gloria Johnston, Achievement Equity, Inc. to discuss practices, protocols and Governance Team effectiveness.



Fountain Valley School District

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

MEMORANDUM

TO: Personnel Commissioners

FROM: Ross Hessler, Director – Human Resources

SUBJECT: CLASSIFICATION STUDY – CONSULTANT SELECTION

DATE: January 31, 2017

At the January 18, 2017 meeting of the Personnel Commission, the Commission heard presentations from the three consultants under consideration for the district's classification project. They each answered questions from the commissioners and director. Ewing Consulting shared their questionnaire for obtaining position information and RSG sent in their form (attached).

Afterwards there was discussion on the presentations and the perceived pluses and minuses of each company. Mr. Hessler shared what he heard from talking to references from each consultant. There was no unanimous favorite following this discussion. Mr. Hessler shared that the Board of Trustees would not be meeting again until Feb. 16, 2017. Therefore, since the contract would need Board approval, it would not delay the start of the study if a decision was not made that night.

The Commission decided to deliberate further and wait until the next meeting to make a decision.

Recommendation

It is recommended that the Personnel Commission discuss the matter and make a selection from the three firms - Reward Strategy Group, Ewing Consulting, and Educational Management Solutions.

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **ELIGIBILITY LISTS**

DATE: February 9, 2017

Attached are the eligibility lists for:

Behavioral Intervention Assistant

ESP Aide

Extended School Program Instructor

Attachment #6-8,

ELIGIBILITY LIST
Behavioral Intervention Assistant
Expires 01-26-18

RANK	NAME
1	Kaitlyn Watson
2	Jennifer Duffy
2	Taylor Valdez
3	Rachel Hernandez
4	Cliff Le
4	Christina Walker
4	Marina Gagnon
5	Mandi Bennett
6	Taylor Long
7	Dana Syer

ELIGIBILITY LIST
ESP Aide
Merged List – Updated on 1/13/2017

RANK	NAME
1	Phuc Nguyen
2	Yazmin Diaz
3	Thuy Nguyen
4	Casandra Ruvalcaba
5	Liliana Montes
5	Michelle Cools
5	Denise Mendoza
5	Danna Geertson
5	Pamela Bruinsma
6	Ariana Ochoa
7	Maya Conde
7	Mealynn Tonnu
8	Gregory Anderson
8	Leah Cohen
8	Mara Hewlett
9	Lance Peterson
9	Yovana Martinez
9	Sean McLaughlin
9	Cathrynne Heflin
9	Jamie Nguyen
9	Rita Valencia
10	Carol Tsiatsios
11	Arlene Torres
11	Tu Nguyen
12	Sophia Nguyen
13	Nancy Yuppa
13	Roberta Tang
14	Kevin Browne

ELIGIBILITY LIST
Extended School Program Instructor
Merged List - Updated on 1/13/2017

RANK	NAME
1	Veronica Mendoza
2	Autumn Arnett
3	Kara Salazar
4	Dana Romero
5	Lourdes Carlin
6	Myndi Campos
6	Mara Hewlett
7	Rathana You

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **JOB ANNOUNCEMENTS**

DATE: February 9, 2017

Job announcements posted since the last regular meeting of the Personnel Commission are attached as an information item:

Dual Certification-Open and Promotional:

Special Education Bus Aide

Interdepartmental Transfers:

None at this time

Open:

Food Service Worker



Fountain Valley School District

Personnel Commission

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

CLASSIFIED EMPLOYMENT OPPORTUNITY

SPECIAL EDUCATION BUS AIDE *Open and Promotional*

The following position is being posted in accordance with Personnel Commission rules to establish an eligibility list for current and future vacancies that will be filled by “ready and willing” certified eligibles.

POSTING DATE:	January 30, 2017
CLOSING DATE:	February 22, 2017 at 4:00 p.m.
SALARY:	\$16.45 - \$20.02 per hour (Range 21, 5 Steps)
HOURS:	20.0 hrs/wk, MTWF 6:45 a.m. – 8:45 a.m. & 1:30 p.m. - 3:30 p.m. (Thursday 12:30 p.m.- 2:30 p.m.)
TERM:	9.6 mo/yr
VACANCY:	One position at Transportation

THE JOB

Under the direction of the Transportation Supervisor, assists a Bus Driver in the transportation of special education students needing special attention and care on buses.

TYPICAL TASKS

Assists with the loading and unloading of students and wheelchairs, including the proper operation and use of chair-lifts, tie-downs, seat belts, quick release harnesses. Provides assistance in meeting the needs of physically and/or emotionally challenged children being transported; monitors and treats the physical and mental health of the student, recognizing when to notify the site nurse of any conditions that may require additional intervention; performs specialized health services and/or procedures including but not limited to gastrostomy tube feeding, suctioning, and blood sugar level reading as required for students under the direction of the site nurse. Administers first aid and handles medical emergencies in the absence of the school nurse; follows established guidelines and procedures. Provides assistance to a school bus driver in carrying out the responsibilities of transporting students safely; assists driver in maintaining order and discipline of students while in transit; according to established policies and procedures; receives direction from the assigned bus driver regarding specific procedures to be followed in assisting that driver, assures the health and safety of students by following health and safety rules. Participates in meetings and in-service training programs as assigned. May assist with washing and cleaning the interior and exterior of school buses. Perform related duties as assigned.

MINIMUM REQUIREMENTS

EDUCATION AND EXPERIENCE:

Any combination equivalent to: Graduation from high school or equivalent and experience working with children.

LICENSES AND OTHER REQUIREMENTS: Valid and current First Aid and CPR certification.

See other Side

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF: Appropriate behavior management techniques and interventions for use with special education students; correct medical procedures for specialized health services; child guidance principles and practices, especially as they relate to students with learning disabilities; English usage, grammar, and vocabulary; clinical and health apparatus; safe contact with bodily fluids, blood-borne pathogens and communicable diseases; facial and body language and other indicators of physical discomforts; and medication administration.

ABILITY TO: Learn and perform specialized health care procedures; analyze situations and take appropriate action according to established procedures and emergency medical guidelines; maintain order and discipline of children while in transit, and respond appropriately in emergency situations; interact effectively with students, using tact, patience and courtesy; understand and follow oral and written directions; communicate effectively with children and adults; work confidentially with discretion.

APPLICATION PROCESS

Applicants must apply online through www.edjoin.org which can be accessed through our website - www.fvsd.us. The deadline to apply is Wednesday, February 22, 2017 at 4:00 p.m. Online application includes a willingness questionnaire.

EXAMINATION PROCESS: The examination process will consist of a willingness questionnaire and oral examination to be held on the date listed below (this date is subject to change).

Relative Weight of Examination Process:

Qualifications Appraisal Interview (100%)Week of February 27, 2017

Interview will be conducted at the Fountain Valley School District Office located at 10055 Slater Avenue, Fountain Valley.

Applicants who may need reasonable accommodation for testing or interviewing must notify the Personnel Department by calling (714) 843-3228.

APPOINTMENT/CERTIFICATION

Final selection of appointees will be made from a merged list of the top three ranks of open and promotional certified eligibles. Promotional candidates will receive seniority points based on their length of service. All employment offers are conditional, based upon successful completion of the fingerprinting/conviction clearance and a test for tuberculosis. The eligibility list for this classification will be established for one year.

The Fountain Valley School District is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, gender, age, marital status, religion, or disability in compliance with federal and state laws.

No portion of this announcement is an express or implied contract with applicants.

The Personnel Commission reserves the right to cancel, change, or rescind any portion of this announcement at any time.

Regular employees assigned four or more hours per day will become members of the Public Employees Retirement System. All regular classified employees will become members of California School Employees Association or pay a service fee.



Fountain Valley School District

Personnel Commission

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

CLASSIFIED EMPLOYMENT OPPORTUNITY FOOD SERVICE WORKER

Open

The following exam is being conducted in accordance with Personnel Commission rules to create an eligibility list for future vacancies that will be filled from the list of “ready and willing” certified eligibles. Employees wishing to promote must test to be placed on the eligibility list.

POSTING DATE:	January 24, 2017
CLOSING DATE:	February 15, 2017 at 4:00 p.m.
SALARY:	\$14.74 - \$17.92 per hour (Range 10, 5 Steps)
TERM:	9.6 mo/yr
VACANCY:	To establish eligibility and substitute list

THE JOB

Under the direction of the Director, Food Services, this position provides for the nutritious and timely service of breakfast and lunch foods for students and staff at an assigned school site. Duties include: ordering food from vendors; communicating with vendors related to timely delivery of food to a school site; receiving, reassembling and storing food and commodities and paper products in an appropriate location; assisting in the storage and rotation of supplies in storage areas; assembling, heating and serving lunch and breakfast to students and staff; serving meals on serving lines; setting out prepared foods, chopping food in proper portions; receiving and collecting money and tickets; setting up, disassembling, cleaning and operating ovens, utensils and related food service equipment; compiling and preparing accurate reports of number of meals served, number and classification of tickets receiving; conducting daily inventory of unused food and supplies; cleaning kitchen area regularly to ensure sanitary conditions; monitoring children in the lunch area; training and providing work direction to student volunteers.

EDUCATION/EXPERIENCE

Any combination equivalent to: sufficient training and experience to demonstrate the knowledge and abilities listed below.

KNOWLEDGE/ABILITIES

Knowledge of: Sanitation practices related to handling and serving food, standard kitchen equipment, utensils and measurements; basic math, cashiering skills, computer usage and related software. Possess effective oral communication.

Ability to: Meet schedules and timelines; maintain routine records; and work cooperatively with others.

APPLICATION PROCESS

Applicants must complete an online application, obtained through our website at www.fvsvd.us . All application materials must be submitted through EdJoin by 4:00 p.m., Wednesday, February 15, 2017. **Please bring a picture I.D. with you to the test.**

EXAMINATION PROCESS: The examination process will consist of a written and oral examination to be held on the dates listed below (these dates are subject to change):

Relative Weight of Examination Process:

Written Test: (50%)	February 17, 2017 at 2:00 p.m.
Qualification Appraisal Interview (50%)	Week of February 27, 2017

Testing will be conducted at Fountain Valley School District, 10055 Slater Avenue, Fountain Valley

Applicants who may need reasonable accommodation for testing or interviewing must notify the Personnel Department by calling (714) 843-3228.

APPOINTMENT/CERTIFICATION

Final selection of appointees will be made from a list of the top three ranks of certified eligibles. All employment offers are conditional, based upon successful completion of the fingerprinting/conviction clearance, medical examination, and a test for tuberculosis. The eligibility list for this classification will be established for one year.

The Fountain Valley School District is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, gender, age, marital status, religion, or disability in compliance with federal and state laws.

No portion of this announcement is an express or implied contract with applicants. The Personnel Commission reserves the right to cancel, change, or rescind any portion of this announcement at any time.

Regular employees assigned four or more hours per day will become members of the Public Employees Retirement System. All regular classified employees will become members of California School Employees Association or pay a service fee.

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Ross M. Hessler, Director, Human Resources

SUBJECT: **2016-2017 Personnel Commission Budget**

DATE: February 9, 2017

Attached is the 2016-2017 Personnel Commission budget for review.

Attachment #9

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
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2320 Supervisors & Administrators

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

66,590.00

22,096.68

11/30/2016	05B PAY/DAVIS,C,A	JE	20 4012092016	P204005B			50.00				
11/30/2016	05B PAY/EINSTEIN,S	JE	20 4012092016	P204005B			50.00				
11/30/2016	05B PAY/HESSLER,R,M	JE	20 4012092016	P204005B			5,411.67				
12/31/2016	06B PAY/DAVIS,C,A	JE	20 4001102017	P204006B			50.00				
12/31/2016	06B PAY/EINSTEIN,S	JE	20 4001102017	P204006B			50.00				
12/31/2016	06B PAY/HESSLER,R,M	JE	20 4001102017	P204006B			5,411.67				
12/31/2016	06B PAY/MULLIN,W	JE	20 4001102017	P204006B			50.00				
Total: 012819771-2320							66,590.00	0.00	33,170.02	33,419.98	49%

2320 Supervisors & Administrators

66,590.00

0.00

33,170.02

33,419.98

49%

2410 Sch Off Mgr.,Off/Admin Assist.

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

31,940.00

10,601.80

11/30/2016	05B PAY/O'CAIN,L,C	JE	20 4012092016	P204005B			2,952.40				
12/31/2016	06B PAY/O'CAIN,L,C	JE	20 4001102017	P204006B			2,818.20				
Total: 012819771-2410							31,940.00	0.00	16,372.40	15,567.60	51%

2410 Sch Off Mgr.,Off/Admin Assist.

31,940.00

0.00

16,372.40

15,567.60

51%

2413 Additional Duty - Cler,Tech,Of

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

500.00

0.00

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP Reference	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
	1231/2016 06B PAY/O'CAIN,L,C	JE 20 4001102017	P204006B		500.00	0.00	30.50	469.50	6%
Total: 012819771-2413					500.00	0.00	30.50	469.50	6%
2413	Additional Duty - Cler,Tech,OF				500.00	0.00	30.50	469.50	6%
2430	Confidential Salaries								

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

62,546.00

31,054.92

11/30/2016	05B PAY/NELSON,S,N	JE 20 4012092016	P204005B				2,320.91		
12/31/2016	06B PAY/JOHNSON,D,L	JE 20 4001102017	P204006B				5,679.00		
Total: 012819771-2430					62,546.00	0.00	39,054.83	23,491.17	62%

2430 Confidential Salaries

62,546.00

0.00

39,054.83

23,491.17

62%

2470 Overtime - Clerical,Tech,Off

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

250.00

0.00

Total: 012819771-2470					250.00	0.00	0.00	250.00	0%
2470	Overtime - Clerical,Tech,Off				250.00	0.00	0.00	250.00	0%

2470 Overtime - Clerical,Tech,Off

250.00

0.00

0.00

250.00

0%

Total for: 2000

161,826.00

0.00

88,627.75

73,198.25

54%

3202 PERS-CLASSIFIED

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

22,245.00

7,916.73

User: RMHESS

Report: GL470i

<Ver 120124>

Page: 3

Date: 01/30/2017
Time: 11:18:06

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
11/30/2016	05B PERS PAYROLL EXPENDITURE	JE	20 PE12092016	P203005B			1,483.93		
12/31/2016	06B PERS PAYROLL EXPENDITURE	JE	20 PE01102017	P203006B			1,935.90		
Total: 012819771-3202					22,245.00	0.00	11,336.56	10,908.44	50%
3202	PERS-CLASSIFIED				22,245.00	0.00	11,336.56	10,908.44	50%
3314	MEDICARE-CLASSIFIED								
012819771	Personnel Commission								
Budget/Balance Forward : 11/01/2016					2,347.00		909.42		
11/30/2016	05B MED PAYROLL EXPENDITURE	JE	20 ME12092016	P203005B			148.80		
12/31/2016	06B MED PAYROLL EXPENDITURE	JE	20 ME01102017	P203006B			195.50		
Total: 012819771-3314					2,347.00	0.00	1,253.72	1,093.28	53%
3314	MEDICARE-CLASSIFIED				2,347.00	0.00	1,253.72	1,093.28	53%
3354	ALTERNATIVE RETIRE-CLASSIFIED								
012819771	Personnel Commission								
Budget/Balance Forward : 11/01/2016					14.00		3.90		
11/30/2016	05B ARP PAYROLL EXPENDITURE	JE	20 AR12092016	P203005B			0.65		
12/31/2016	06B ARP PAYROLL EXPENDITURE	JE	20 AR01102017	P203006B			1.30		
Total: 012819771-3354					14.00	0.00	5.85	8.15	41%
3354	ALTERNATIVE RETIRE-CLASSIFIED				14.00	0.00	5.85	8.15	41%
3356	OASDI-CLASSIFIED								
012819771	Personnel Commission								
Budget/Balance Forward : 11/01/2016					9,966.00		3,869.76		

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
<hr/>									
	11/30/2016 05B OASDI PAYROLL EXPENDITURE	JE	20 OA12092016	P203005B			358.01		
	12/31/2016 06B OASDI PAYROLL EXPENDITURE	JE	20 OA01102017	P203006B			767.80		
	Total:				9,966.00	0.00	4,995.57	4,970.43	50%
<hr/>									
3356	OASDI-CLASSIFIED				9,966.00	0.00	4,995.57	4,970.43	50%
<hr/>									
3402	HEALTH & WELFARE-CLASSIFIED								
<hr/>									
012819771	Personnel Commission								
	Budget/Balance Forward :		11/01/2016		45,750.00		15,750.00		
<hr/>									
	11/30/2016 NOVEMBER HEALTH & WELFARE	JE	20 IF20161130	N20T113016A			3,750.00		
	12/31/2016 DECEMBER HEALTH & WELFARE	JE	20 IF20161231	N20T123116A			3,750.00		
	01/31/2017 JANUARY HEALTH & WELFARE	JE	20 IF20170131	N20T013117A			3,750.00		
	Total:				45,750.00	0.00	27,000.00	18,750.00	59%
<hr/>									
3402	HEALTH & WELFARE-CLASSIFIED				45,750.00	0.00	27,000.00	18,750.00	59%
<hr/>									
3502	SUI-CLASSIFIED								
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012819771	Personnel Commission								
	Budget/Balance Forward :		11/01/2016		80.00		27.98		
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	11/30/2016 05B UIC PAYROLL EXPENDITURE	JE	20 UI12092016	P203005B			5.07		
	12/31/2016 06B UIC PAYROLL EXPENDITURE	JE	20 UI01102017	P203006B			6.67		
	Total:				80.00	0.00	39.72	40.28	49%
<hr/>									
3502	SUI-CLASSIFIED				80.00	0.00	39.72	40.28	49%
<hr/>									
3602	WORKERS' COMP-CLASSIFIED								
<hr/>									
012819771	Personnel Commission								

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP Reference	Primary Reference	Secondary Reference	Enc	Actual	Balance	% Used	
					CURRENT BUDGET	To Date	To Date		
Budget/Balance Forward : 11/01/2016					3,654.00		1,439.59		
11/30/2016	05B WKCMP PAYROLL EXPENDITURE	20 WC12092016	P203005B		243.53				
12/31/2016	06B WKCMP PAYROLL EXPENDITURE	20 WC01102017	P203006B		318.14				
Total: 012819771-3602					3,654.00	0.00	2,001.26	1,652.74	54%
3602	WORKERS' COMP-CLASSIFIED				3,654.00	0.00	2,001.26	1,652.74	54%
3954 Long Term Disability-Class									
012819771 Personnel Commission									
Budget/Balance Forward : 11/01/2016					155.00		108.50		
11/30/2016	NOVEMBER HEALTH & WELFARE	JE 20 LT20161130	N20T113016A		23.25				
12/31/2016	DECEMBER HEALTH & WELFARE	JE 20 LT20161231	N20T123116A		23.25				
01/31/2017	JANUARY HEALTH & WELFARE	JE 20 LT20170131	N20T013117A		23.25				
Total: 012819771-3954					155.00	0.00	178.25	-23.25	115%
3954	Long Term Disability-Class				155.00	0.00	178.25	-23.25	115%
Total for: 3000					84,211.00	0.00	46,810.93	37,400.07	55%
4325 Office Supplies									
012819771 Personnel Commission									
Budget/Balance Forward : 11/01/2016					550.00		272.33		
01/11/2017	JOHNSON, DONNA Office Supplies	OH REIM 1/6/17			33.13				
Total: 012819771-4325					550.00	0.00	305.46	244.54	55%
4325	Office Supplies				550.00	0.00	305.46	244.54	55%

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
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4410 Fixed Assets \$500-\$5000

012819771 Personnel Commission									
Total: 012819771-4410									
4410	Fixed Assets \$500-\$5000				0.00	0.00	0.00	0.00	0%
					0.00	0.00	0.00	0.00	0%
Total for:					4000	550.00	0.00	305.46	244.54 55%

5210 Travel, Conference, Workshop

012819771 Personnel Commission										
Budget/Balance Forward : 11/01/2016										
12/31/2016 CSPCA 1848624.97 JE J2028926 J20T010517A										
Total: 012819771-5210					3,400.00	0.00	1,425.00	1,425.00	1,975.00	41%
					3,400.00	0.00	1,425.00	1,975.00	41%	

5290 Mileage Non Taxable

012819771 Personnel Commission										
Budget/Balance Forward : 11/01/2016										
Total: 012819771-5290					100.00	0.00	0.00	0.00	100.00	0%
					100.00	0.00	0.00	0.00	100.00	0%

5390 Dues and Membership Non Taxabl

012819771 Personnel Commission

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	TP	Primary Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
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Budget/Balance Forward : 11/01/2016

2,750.00	2,690.00
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12/22/2016 CSPCA CSPCA State Conference R	OH 1848624.9761087K20R0818								
12/31/2016 CSPCA 1848624.97	JE J2028926	J20T010517A			2,750.00	0.00	2,690.00	60.00	97%

Total: 012819771-5390									
					2,750.00	0.00	2,690.00	60.00	97%

5390 Dues and Membership Non Taxabl									
					2,750.00	0.00	2,690.00	60.00	97%

5813 Consultant

012819771 Personnel Commission

12/01/2016 ADJT Classification Study	A B2056368								
					25,000.00	0.00	0.00	25,000.00	0%

Total: 012819771-5813									
					25,000.00	0.00	0.00	25,000.00	0%

5813 Consultant									
					25,000.00	0.00	0.00	25,000.00	0%

5825 Advertising

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

600.00	460.95
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Total: 012819771-5825									
					600.00	0.00	460.95	139.05	76%

5825 Advertising									
					600.00	0.00	460.95	139.05	76%

5828 Staff Recognition

012819771 Personnel Commission

Budget/Balance Forward : 11/01/2016

1,250.00	0.00
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11/15/2016 PAPER DIRECT IN Staff Recognit	OH 6819017	K20R0543							
					382.02	0.00	0.00	0.00	0%

Manager: 0071 Personnel Commission

FOUNTAIN VALLEY SD

Subfund: 0101 GENERAL FUND

Object Code/Pseudo Detail by Manager

Object	Description	Primary TP Reference	Secondary Reference	CURRENT BUDGET - To Date	Enc - To Date	Actual To Date	= Balance	% Used
11/15/2016	STATE BOARD OF Staff Recogniti	OH 6819017	K20R0543	26.87		26.87	28,056.90	15%
11/15/2016	PAPER DIRECT IN Staff Recognit	OH 6842822	K20R0543	54.98		54.98	138,899.76	
11/15/2016	STATE BOARD OF Staff Recogniti	OH 6842822	K20R0543	3.28		3.28		
Total: 012819771-5828				1,250.00	0.00	467.15	782.85	37%
5828 Staff Recognition				1,250.00	0.00	467.15	782.85	37%
Total for: 5000				33,100.00	0.00	5,043.10	28,056.90	15%
Object Type Total: XP				279,687.00	0.00	140,787.24	138,899.76	15%
Manager Total:0071 Personnel Commission				(279,687.00)	0.00	(140,787.24)		