#### FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

#### **Regular Meeting AGENDA**

Fountain Valley School District **Board Room** 10055 Slater Avenue Fountain Valley, CA 92708

January 23, 2020 4:30 p.m.

Mrs. Carol Davis, Member

Mr. Tony McCombs, Chairperson Mr. William Mullin, Vice Chairperson

Ms. Cathie Abdel, Assistant Superintendent Personnel

- CALL TO ORDER
- PLEDGE OF ALLEGIANCE
- ROLL CALL
- APPROVAL OF AGENDA

#### **GENERAL FUNCTIONS**

- **Introduction of Guests**
- 2. **Introduction of Staff**
- Reading and Approval of Minutes Regular Meeting of the Personnel Commission, December 19, 2019

Action

(Attachment #1)

4. Agenda, Regular Meeting of the Board of Trustees, December 19, 2019

**Information** 

(Attachment #2)

5. Agenda, Regular Meeting of the Board of Trustees, **January 9, 2020** 

**Information** 

(Attachment #3)

6. Minutes, Regular Meeting of the Board of Trustees, **November 7, 2019** 

**Information** 

(Attachment #4)

7. Minutes, Special Meeting of the Board of Trustees, November 21, 2019

**Information** 

(Attachment #5)

8. Minutes, Special Meeting of the Board of Trustees, **December 12, 2019** 

**Information** 

(Attachment #6)

#### 9. Director's Report

**Information** 

#### 10. Commissioners' Comments

**Information** 

#### 11. Public Comments

Members of the community and staff are welcome to address the Personnel Commission on any item listed on the Agenda or Business or any other item or specific concern within the jurisdiction of the Personnel Commission. Speakers are requested to limit their presentation to four minutes.

#### **ADMINISTRATION**

## **12.** Selection of Personnel Commission Date for May 2020 meeting (Attachments #7-8)

Action

#### 13. Eligibility List

Action

Preschool Assistant (Attachment #9)

#### **PERSONNEL**

#### 14. Job Announcements

**Information** 

(*Attachments* #10-#11)

#### **FINANCIAL**

**15. Personnel Commission Budget 2019-2020: Quarterly Review** (Attachment #12)

**Information** 

CLOSED SESSION

#### 16. Closed Session

The Commission may discuss one or more of the following topics in Closed Session:

- 1. Personnel
- 2. Legal Advice

#### **NEXT MEETING**

17. The next meeting of the Personnel Commission will be:

February 27, 2020 4:30 p.m. PDC Room

#### **ADJOURNMENT**

18. Adjournment

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, PERSONNEL COMMISSION-REGULAR

**MEETING OF DECEMBER 19, 2019** 

DATE: January 15, 2020

Attached for your approval are the minutes of the Personnel Commission regular meeting of December 19, 2019.

#### **RECOMMENDATION**

The Personnel Commission approve the minutes of the December 19, 2019 Personnel Commission regular meeting.

## FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

#### REGULAR MEETING MINUTES

December 19, 2019 4:30 p.m.

Mrs. Davis called the Regular Meeting of the Personnel Commission to order at 4:30 p.m. in the PDC Room, 10055 Slater Avenue, Fountain Valley, California. Mr. Hessler led the Pledge of Allegiance. Present for the entire meeting:

Mrs. Carol Davis, Chairperson

Mr. Tony McCombs, Vice-Chairperson

Mr. William Mullin, Member

Mr. Ross Hessler, Director, Human Resources

#### **GENERAL FUNCTIONS**

#### Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Mr. McCombs seconded the motion. Motion carried.

#### **Introduction of Guests**

Ms. Cathie Abdel, Ms. Amanda Allen, Ms. Vania Arjian, Ms. Christine Fullerton, Mr. Isidro Guerra, Mr. Mark Johnson, Mr. Sam Koser, Mr. Steve McLaughlin, Ms. Tracee Mueller, Ms. Eva Gemeinhardt, and Ms. Connie Ramirez were in attendance.

#### Introduction of Staff

Ms. Donna Johnson and Ms. Lisa O'Cain were in attendance.

## Special Recognition of Mr. Ross Hessler, Director of Human Resources, for his many years of service to the Personnel Commission and classified employees of Fountain Valley School District

Mr. Mullin congratulated Mr. Hessler on his 20 years of service with the school district. He listed Mr. Hessler's achievements over the years which included the Personnel Commission Newsletter, implementing weekly status reports and his lead in the classification study. The Personnel Commission presented a plaque to Mr. Hessler in appreciation for his service. The Personnel Commission took a brief recess to celebrate Mr. Hessler.

#### Minutes, Regular Meeting of the Personnel Commission, November 21, 2019

Mr. McCombs moved to approve the minutes as presented. The automatic second was used due to Mr. Mullin's absence on November 21, 2019. Motion carried.

#### Agenda, Regular Meeting of the Board of Trustees, November 21, 2019

Presented as an information item only.

#### Agenda, Special Meeting of the Board of Trustees, December 12, 2019

Presented as an information item only.

#### Director's Report

Mr. Hessler gave his last director's report. He stated CSEA and Fountain Valley School District employees had been great to work with. He stated he was blessed with great support from Ms. Abdel and his staff. He was confident Ms. Abdel would have no problem managing the transition period.

#### **Commissioners' Comments**

Mr. McCombs and Mr. Mullin stated they enjoyed Mr. Hessler's retirement party. They believe the many heartfelt comments were a testament to Mr. Hessler's many contributions to the District and classified employees. Mr. Mullin thanked all those who were involved in hosting the event. He requested a current status of the State Budget and where we stand from Ms. Fullerton at either the February or March meeting.

#### **Public Comments**

District employees and management congratulated Mr. Hessler on his retirement and wished him well in his new position. Ms. Abdel thanked Mr. Koser and CSEA for all the work and love that goes into the "Helping Hands" program.

#### ADMINISTRATION

#### Election of Officers

Mr. Mullin nominated Mr. McCombs for the position of Chairperson for 2020. Mrs. Davis seconded the motion. Motion carried. Mr. McCombs nominated Mr. Mullin for the position of Vice-Chairperson for 2020. Mrs. Davis seconded the motion. Motion carried.

#### Selection of the Personnel Commission Meeting Dates

The Personnel Commission discussed and reached a consensus on the meeting dates for 2020 with the exception of May's meeting. Dates for this month will be discussed and approved at the January 2020 meeting. Mr. Mullin moved to approve the remaining dates as presented. Mr. McCombs seconded the motion. Motion carried.

#### Eligibility Lists

Mr. Mullin moved to approve the eligibility lists for Health Assistant, Noon Duty Aide, Speech/Language Pathology Assistant and Senior Payroll Technician. Mr. McCombs seconded the motion. Motion carried.

#### **PERSONNEL**

#### Job Announcements

The interdepartmental transfer posting for ESP Assistant, the open posting for Noon Duty Aide and the dual certification job posting for ESP Assistant were reviewed.

#### **FINANCIAL**

Nothing at this time

#### **CLOSED SESSION**

No closed session.

#### **NEXT MEETING**

The next meeting of the Personnel Commission will be:

**Regular Meeting:** 

January 23, 2020 at 4:30 p.m.

**Board Room** 

ADJOURNMENT	
The December 19, 2020, regular meeting of the P	Personnel Commission was adjourned at 5:08 p.m.
Mrs. Carol Davis, Chairperson	Mr. Tony McCombs, Vice Chairperson

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: AGENDA, OF THE BOARD OF TRUSTEES REGULAR

**MEETING OF DECEMBER 19, 2019** 

DATE: January 15, 2020

Attached for your information is the agenda of the Board of Trustees regular meeting of December 19, 2019



#### Fountain Valley School District

#### BOARD OF TRUSTEES ANNUAL ORGANIZATIONAL MEETING

#### AGENDA

Board Room
10055 Slater Avenue
Fountain Valley, CA

CALL TO ORDER: 5:30PM
ROLL CALL

#### **BOARD WORKSHOPS**

#### 1. FALL 2019 STUDENT READING ACHIEVEMENT DATA

Assistant Superintendent, Educational Services, Dr. Steve McLaughlin, and Director Educational Services, Dr. Jerry Gargus, will provide the Board of Trustees with an update on reading achievement of FVSD students in Grades 1-8. The information shared will provide insight into the ways in which principals and teachers are utilizing data to help tailor reading instruction to meet the needs of individual students.

#### PUBLIC COMMENTS

APPROVAL OF AGENDA

Speakers may address the Board of Trustees on Closed Session Items. Please comply with procedures listed on the goldenrod form "For Persons Wishing to Address the Board of Trustees" and give the form to the Executive Assistant.

#### CLOSED SESSION

The Board of Trustees will retire into Closed Session to address the following:

- Personnel Matters: *Government Code 54957 and 54957.1* Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: Education Code 35146

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

- Negotiations: *Government Code 54957.6*Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
- OPEN SESSION: 6:30PM
- PLEDGE OF ALLEGIANCE

#### **SPECIAL PRESENTATIONS**

#### 2. RECOGNITION OF OUTGOING PRESIDENT IAN COLLINS

The Board of Trustees would like to recognize and thank outgoing Board President Ian Collins for his leadership this past year. The Board of Trustees will join staff and the community in celebrating the successes of 2019 in the Fountain Valley School District under his leadership.

RECESS

#### **BOARD REPORTS AND COMMUNICATIONS**

Board Members will make the following reports and communicate information to fellow Board Members and staff.

#### **PUBLIC COMMENTS**

Members of the community and staff are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern. Speakers are requested to limit their presentation to four minutes unless the time is waived by a majority of the Board Members present. If a member of the audience requests a response to their comments, the Board of Trustees may ask the Superintendent/Staff to respond to them personally or in writing after the meeting, or direct that additional information be provided to the Board on a future agenda.

\*\*\* BOARD MEMBERS WHO WISH TO DISCUSS WITH STAFF ANY ITEMS LISTED UNDER LEGISLATIVE SESSION SHOULD INFORM THE BOARD PRESIDENT AT THIS TIME.

#### LEGISLATIVE SESSION

#### 3. ELECTION OF BOARD PRESIDENT FOR 2020

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<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees opens nominations and reaches consensus on a Board President for the calendar year 2020.

4.	ELECTION OF PRESIDENT PRO TEM FOR 2020	M 2 <sup>nd</sup> V
	<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees opens nominations and reaches consensus on a Board President Pro Tem for the calendar year 2020.	v
5.	ELECTION OF BOARD CLERK FOR 2020	M 2 <sup>nd</sup> V
	<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees opens nominations and reaches consensus on a Board Clerk for the calendar year 2020.	v
6.	SELECTION OF REPRESENTATIVES TO COUNTY COMMITTEES AND COUNCILS AND DISTRICT COMMITTEES	M 2 <sup>nd</sup>
	As part of the annual organizational meeting, the Board shall select board representatives to County committees and councils and various District committees. Alternates may be selected for some of the committees at the discretion of the board.	v
	<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees opens for discussion and reaches consensus on board representation on County Councils and District Committees.	
7.	SELECTION OF BOARD MEETING DATES FOR 2020	M 2 <sup>nd</sup>
	<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees discusses and reaches consensus on the Board Calendar for 2019.	<b>v</b>
8.	RESOLUTION 2020-06: RESOLUTION TO INITIATE THE PROCESS OF ESTABLISHING TRUSTEE AREAS AND ELECTIONS BY-TRUSTEE AREAS  Superintendent's Recommendation: It is recommended that the Board of Trustees adopts Resolution 2020-06: Resolution to Initiate the Process of Establishing Trustee Areas and Elections By-Trustee Areas.	M 2 <sup>nd</sup> V
9.	CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS	M
	All items listed under the Consent Calendar and Routine Items of Business are considered by the Board of Trustees to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.	V

<u>Superintendent's Recommendation:</u> The Board of Trustees approves all items listed under the Consent Calendar and Routine Items of Business in one action.

#### **Routine Items of Business**

- **9-A.** Board Meeting Minutes from November 7<sup>th</sup> regular meeting
- **9-B.** Board Meeting Minutes from November 21<sup>st</sup> special meeting
- **9-C.** Board Meeting Minutes from December 12<sup>th</sup> special meeting
- **9-D.** Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- **9-E.** Donations
- **9-F.** Warrants
- **9-G.** Purchase Order Listing
- **9-H.** Budget Adjustments

#### **Consent Items**

## 9-I. APPROVE CHANGE ORDER #1 FOR BID #19-01 MODULAR BUILDINGS-SITEWORK ONLY (MASUDA MIDDLE SCHOOL)

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves Change Order #1 for Bid #19-01 Modular Buildings-Sitework Only (Masuda Middle School).

### 9-J. APPROVAL TO SOLICT REQUEST FOR OFFER (RFO) TO PURCHASE AND INSTALL A FIREWALL SECURITY APPLIANCE

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the solicitation of Request For Proposal to purchase and install a firewall.

#### 9-K. SPECIAL EDUCATION SETTLEMENT AGREEMENT 2019-2020 J

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves this Special Education Settlement Agreement 2019-2020 J.

#### 9-L. NON-PUBLIC AGENCY CONTRACTS

<u>Superintendent's Comments</u>: Under current consortium budget agreements, any unfunded cost of non-public school or non-public agency placement is a cost to the general fund of the resident district. It is recommended that the following non-public school/agency contracts/addendums be approved and that the West Orange County Consortium for Special Education be authorized to receive invoices and process payment.

Non-Public School/Agency	100% Contract Cost	Effective Dates
Secure Transportation Company	\$16,200	9/4/19-6/30/20
Logan River Academy, LLC.	N/A	11/18/19-6/30/20
Logan River Academy, LLC.	\$84,058	11/18/19-6/30/20

#### SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

The Board President will receive any announcements concerning new items of business from board members or the superintendent.

- CLOSED SESSION
- APPROVAL TO ADJOURN

The next regular meeting of the Fountain Valley School District Board of Trustees is on Thursday, January 9, 2020 at 6:30pm (pending Board approval this evening).

A copy of the Board Meeting agenda is posted on the District's web site (www.fvsd.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or calling 714.843.3255 during normal business hours.

Regular Board meeting proceedings are tape recorded.

<u>Reasonable Accommodation for any Individual with a Disability</u>: Any individual with a disability who requires reasonable accommodation to participate in a board meeting may request assistance by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or calling 714.843.3255 or faxing 714.841.0356.

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: AGENDA, OF THE BOARD OF TRUSTEES REGULAR

**MEETING OF JANUARY 9, 2020** 

DATE: January 15, 2020

Attached for your information is the agenda of the Board of Trustees regular meeting of January 9, 2020



## BOARD OF TRUSTEES REGULAR MEETING

#### AGENDA

Boar	d Room	January 9, 202
1005	5 Slater Avenue	
Foun	tain Valley, CA	
	CALL TO OPPER COOPIA	
•	CALL TO ORDER: 6:00PM	
•	ROLL CALL	
•	APPROVAL OF AGENDA	M
		2 <sup>nd</sup>
		V

#### PUBLIC COMMENTS

Speakers may address the Board of Trustees on Closed Session Items. Please comply with procedures listed on the goldenrod form "For Persons Wishing to Address the Board of Trustees" and give the form to the Executive Assistant.

#### CLOSED SESSION

The Board of Trustees will retire into Closed Session to address the following:

- Personnel Matters: *Government Code 54957 and 54957.1* Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: Education Code 35146
- Negotiations: *Government Code 54957.6*Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
- OPEN SESSION: 6:30PM
- PLEDGE OF ALLEGIANCE led by Girl Scout Troop 4167.

#### **SPECIAL PRESENTATIONS**

## 1. RECOGNITION OF PARENT VOLUNTEERS FROM COURREGES SCHOOL

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

It is an interest of the Board of Trustees to recognize outstanding parent volunteers who give generously of their time and talents to our schools. From Courreges School, the Board shall recognize and thank Megan Irvine and Bessie Kozinski.

#### 2. RECOGNITION OF STUDENTS FROM COURREGES SCHOOL

It is an interest of the Board of Trustees to recognize students who display high achievement, improvement or extraordinary effort. The Board will recognize six outstanding students from Courreges School.

#### RECESS

#### **BOARD REPORTS AND COMMUNICATIONS**

Board Members will make the following reports and communicate information to fellow Board Members and staff.

#### **PUBLIC COMMENTS**

Members of the community and staff are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern. Speakers are requested to limit their presentation to four minutes unless the time is waived by a majority of the Board Members present. If a member of the audience requests a response to their comments, the Board of Trustees may ask the Superintendent/Staff to respond to them personally or in writing after the meeting, or direct that additional information be provided to the Board on a future agenda.

\*\*\* BOARD MEMBERS WHO WISH TO DISCUSS WITH STAFF ANY ITEMS LISTED UNDER LEGISLATIVE SESSION SHOULD INFORM THE BOARD PRESIDENT AT THIS TIME.

#### LEGISLATIVE SESSION

3.	BOARD POLICY 4033 LACATATION ACCOMMODATION (FIRST
	READING)

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Senate Bill 142 was signed into law on October 10, 2019, with an effective date of January 1, 2020. The adoption of this law strengthens employee lactation accommodations that must be provided by local educational agencies (LEA's). The adoption of Board Policy 4033 Lactation Accommodation places the district in compliance of the requirements of Senate Bill 142 and the regulations and laws related to the responsibility of the district to provide lactation accommodations for employees.

<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees approves Board Policy 4033 Lactation Accommodations for first reading with necessary changes as indicated by the Board.

#### 4. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

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All items listed under the Consent Calendar and Routine Items of Business are considered by the Board of Trustees to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

<u>Superintendent's Recommendation:</u> The Board of Trustees approves all items listed under the Consent Calendar and Routine Items of Business in one action.

#### **Routine Items of Business**

- **4-A.** Board Meeting Minutes from December 19<sup>th</sup> annual organizational meeting
- **4-B.** Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- **4-C.** Donations
- **4-D.** Warrants
- **4-E.** Purchase Order Listing
- **4-F.** Resolution 2020-07: Payment to Cunneen for Missed Meeting due to Bereavement

#### **Consent Items**

#### 4-G. WILLIAMS QUARTERLY REPORT FOR SECOND QUARTER 2019-20

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees receives and approves the Williams Quarterly Report for the second quarter of the 2019-20 year and approves its submittal to the Orange County Department of Education.

4-H. APPROVAL OF CONTRACT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND ORANGE COUNTY DEPARTMENT OF EDUCATION TO PROVIDE GATE CERTIFICATION TRAINING PROGRAM FOR 4<sup>TH</sup> AND 5<sup>TH</sup> GRADE TEACHERS

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the contract with the Orange County Department of Education for professional development services resulting in GATE Certification for participating FVSD teachers.

4-I. APPROVE THE CONTRACT EXTENSION WITH TPX COMMUNICATIONS FOR DISTRICT TELECOMMUNICATION SERVICES AND EQUIPMENT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the 5 year Telecommunication contract extension with TPX Communications.

## 4-J. APPROVE CHANGE ORDER #2R1 FOR THE COX ELEMENTARY SCHOOL MEASURE O HVAC AND MODERNIZATION PROJECT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves Change Order #2R1 for the Cox Elementary School Measure O HVAC and Modernization Project.

## 4-K. APPROVE CHANGE ORDER #2R1 FOR THE FULTON MIDDLE SCHOOL MEASURE O HVAC AND MODERNIZATION PROJECT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves Change Order #2R1 for the Fulton Middle School Measure O HVAC and Modernization Project.

## 4-L. APPROVE CHANGE ORDER #2R1 FOR THE TAMURA ELEMENTARY SCHOOL MEASURE O HVAC AND MODERNIZATION PROJECT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves Change Order #2R1 for the Tamura Elementary School Measure O HVAC and Modernization Project.

# 4-M. APPROVAL OF SINGLE YEAR WITH ANNUAL RENEWAL CONTRACT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND MIND RESEARCH INSTITUTE TO PROVIDE ST MATH TO TALBERT MIDDLE SCHOOL

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the contract between Fountain Valley School District and Mind Research Institute to continue to provide ST Math to the Talbert Middle School.

#### 4-N. NON-PUBLIC AGENCY CONTRACTS

<u>Superintendent's Comments</u>: Under current consortium budget agreements, any unfunded cost of non-public school or non-public agency placement is a cost to the general fund of the resident district. It is recommended that the following non-public school/agency contracts/addendums be approved and that the West Orange County Consortium for Special Education be authorized to receive invoices and process payment.

Non-Public School/Agency	100% Contract Cost	Effective Dates
Professional Tutors of America, Inc.	\$0.00	1/1/20-6/18/20
Cornerstone Therapies	N/A	1/1/20-6/30/20
Cornerstone Therapies	\$181.84	1/1/20-6/18/20

#### SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

The Board President will receive any announcements concerning new items of business from board members or the superintendent.

- CLOSED SESSION
- APPROVAL TO ADJOURN

#### The next regular meeting of the Fountain Valley School District Board of Trustees is on Thursday, February 13, 2020 at 6:30pm

A copy of the Board Meeting agenda is posted on the District's web site (www.fvsd.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or calling 714.843.3255 during normal business hours.

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#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, OF THE BOARD OF TRUSTEES REGULAR

**MEETING OF NOVEMBER 7, 2019** 

DATE: January 15, 2020

Attached for your information are the minutes of the Board of Trustees regular meeting of November 7, 2019.

#### **Fountain Valley School District**

Superintendent's Office

#### REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue Fountain Valley, CA 92708 **November 7, 2019** 

#### **MINUTES**

President Collins called the regular meeting of the Board of

Trustees to order at 5:30pm.

CALL TO ORDER

The following board members were present:

**ROLL CALL** 

Ian Collins President

Jeanne Galindo President Pro Tem

Sandra Crandall Clerk
Lisa Schultz Member
Jim Cunneen Member

**Motion:** Mr. Schultz moved to approve the meeting agenda. AGENDA APPROVAL

Second: Mrs. Galindo

Vote: 5-0

There were no requests to address the Board prior to closed P

session.

PUBLIC COMMENTS

Mr. Collins announced that the Board would retire into Closed Session. Action was anticipated. The following was addressed:

**CLOSED SESSION** 

• Personnel Matters: Government Code 54957 and 54957.1

Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.

- Pupil Personnel: Education Code 35146
- Negotiations: Government Code 54957.6
   Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.

- Conference with Legal Counsel Anticipated Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of *Government Code section 54956.9*: 1 case
- Conference with Real Property Negotiator *Government Code Section 54956.8*

Property: Approximately 12.9 acres of

District land improved with approximately 40,073 sq. ft. of facilities located at 9790 Finch Avenue, Fountain Valley, California (former Fred Moiola School Site) ("Property").

Negotiating Parties: Fountain Valley School District,

real property negotiators Christine Fullerton, Assistant Superintendent, Business Services and District legal counsel (Seller), and Brookfield Homes Southern California LLC

(Buyer).

Under Negotiation: Instruction to negotiators will

concern price and terms of payment issues associated with proposed sale of the identified

Property.

The public portion of the meeting resumed at 6:30pm.

Mr. Cunneen led the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

#### **BOARD REPORTS AND COMMUNICATIONS**

Mrs. Schultz' activities since the last meeting included: OCSBA/ACSA Joint Dinner. In addition, she noted looking forward to tomorrow's staff development day focused on safety.

Mrs. Galindo's activities since the last meeting included: tour of Plavan and FVSF meeting, noting the wonderful success of the Marc Ecker Golf Tournament.

Mr. Cunneen's activities since the last meeting included: Masuda science rooms tour, OSCBA/ACSA joint dinner meeting and Masuda Veterans' Day ceremony.

Mrs. Crandall congratulated all of our students who have worked so hard to learn English and were recently honored as reclassified EL students. Her activities since the last meeting included: Fulton and Newland tours, Courreges Veterans' Day ceremony, SPC meeting, Health and Wellness Committee meeting, FVSF Golf Tournament dinner, and Fountain Valley Mayor's Ball.

Mr. Collins' activities since the last meeting included: Huntington Beach High School APA performance of *Gypsy*, SPC, FVSF Golf Tournament and planning meetings leading up to the event, OCSBA/ACSA joint dinner meeting, District Office Halloween luncheon, OCDE Teacher of the Year recognition of Tamura's Nicole Hunter, and Masuda Veterans' Day ceremony. He thanked his fellow trustees for their service this month.

#### **PUBLIC HEARINGS**

The Board of Trustees conducted a public hearing for the purpose of receiving public comment on the proposed agreement for the 2019-20 school year between Fountain Valley School District and the California School Employees Association, Chapter #358. Public input was welcomed. There were no requests to address the Board and the hearing was closed.

PUBLIC HEARING ON TENTATIVE AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 358

#### **PUBLIC COMMENTS**

There was one request to address the Board of Trustees. A parent addressed the Board regarding instructional times, buses and PTA.

PUBLIC COMMENTS

#### LEGISLATIVE SESSION

**Motion:** Mr. Cunneen moved to approve the Public

Disclosure of Collective Bargaining Agreement Between Fountain Valley School District and California School Employees Association, Chapter

358 For 2019-20 School Year.

Second: Mrs. Galindo

PUBLIC

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT BETWEEN

FOUNTAIN VALLEY

Vote: 5-0

SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 358 FOR 2019-20 SCHOOL YEAR

**AGREEMENT** 

CALIFORNIA

ASSOCIATION, CHAPTER #358 AND

SCHOOL EMPLOYEE

FOUNTAIN VALLEY SCHOOL DISTRICT

**BETWEEN** 

**CONSENT** 

CALENDAR

**Motion:** Mrs. Schultz moved to approve the Agreement

Between California School Employee Association, Chapter #358 and Fountain Valley School District

Second: Mrs. Crandall

Vote: 5-0

**Motion:** Mrs. Crandall moved to approve the Consent

Calendar.

Second: Mrs. Galindo

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from October 10<sup>th</sup> Regular Meeting
- Personnel Items (Employment Functions, Workshops/Conferences, And Consultants)
- Donations
- Warrants
- Purchase Order Listing
- Approve Change Order #4 For The Courreges Elementary School Measure O HVAC And Modernization Project
- Annual Organizational Meeting
- Special Education Settlement Agreement 2019-2020 I
- Approval Of Agreement With Dba Notary Plus Mobile Services "NPMS"
- Ratify The Addendum To The ATM Site License And Service Agreement Between The Fountain Valley School District And SchoolsFirst Federal Credit Union
- Approve Change Order #3 For The Masuda Middle School Measure O HVAC And Modernization Project

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- Approve Change Order #4 For The Masuda Middle School Measure O HVAC And Modernization Project
- California Healthy Kids Survey
- Ratification of MOU Between Fountain Valley School District And The Cotsen Foundation For The Art Of Teaching To Conduct A Research Study
- Ratification of Contract Between Fountain Valley School District And Kristine Mraz/Be The Change Consulting To Literacy Best Practice At Gisler School
- Approval of Contract Between Fountain Valley School District And Sports For Learning, Inc. For Lunch Recess Support At Oka School
- Approve Change Order #5 For The Courreges Elementary School Measure O HVAC And Modernization Project
- Non-Public Agency Contracts

Non-Public School/Agency	100% Contract Cost	Effective Dates	
Olive Crest	\$9,000	8/26/19-1/31/20	
Blind Children's Learning Cer	nter N/A	10/11/19-6/30/20	
Blind Children's Learning Cer	nter \$31,370.02	10/11/19-6/30/20	

#### SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson

Noted that tomorrow, our professional development day dedicated to safety, is a big day in our District. He noted that this day is a result of the recommendations of the Safe Schools Task Force (SSTF) with over 600 employees receiving Stop the Bleed training, in addition to training on Titan HST, an app-based emergency communication tool. He thanked our SSTF, Dr. McLaughlin, Mrs. Abdel, Mrs. Fullerton, Dr. Gargus and Mrs. Smith for leading these efforts. In addition, he highlighted the focus last year on classroom emergency supply backpacks and this year on standardizing the supplies in our emergency bins. In closing, he wished a wonderful Thanksgiving to all of our families, teachers, staff, Board and our community, noting his gratitude for being a part of this special community.

Mr. Collins

Echoed these sentiments, wishing our community a restful holiday.

#### **CLOSED SESSION**

Mr. Collins announced that the Board would retire into a second Closed Session. Action was still anticipated. The following was addressed: **CLOSED SESSION** 

• Personnel Matters: *Government Code 54957 and 54957.1* 

Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of

employee performance; complaints/charges against an employee; other personnel matters.

- Pupil Personnel: Education Code 35146
- Negotiations: Government Code 54957.6
   Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
- Conference with Legal Counsel Anticipated Litigation: Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of *Government Code section 54956.9*: 1 case
- Conference with Real Property Negotiator *Government Code Section 54956.8*

Property: Approximately 12.9 acres of

District land improved with approximately 40,073 sq. ft. of facilities located at 9790 Finch Avenue, Fountain Valley, California (former Fred Moiola School Site) ("Property").

Negotiating Parties: Fountain Valley School District,

real property negotiators Christine Fullerton, Assistant Superintendent, Business Services and District legal counsel (Seller), and Brookfield Homes Southern California LLC

(Buyer).

Under Negotiation: Instruction to negotiators will

concern price and terms of payment issues associated with proposed sale of the identified

Property.

Mr. Collins made the following Closed Session announcements:

CLOSED SESSION READOUTS

"In Closed Session, the Board of Trustees took action to approve the Stipulated Agreement for Suspended Expulsion by a vote of 5 to 0 for Student A. By approval of this agreement, the Board takes action to suspend the expulsion of Student A and to transfer the student to an alternative middle school in the Fountain Valley School District through the 3<sup>rd</sup> trimester of the 2019-2020 school year."

"In closed session, the Board of Trustees took action authorizing the Superintendent or designee by a vote of 5 to 0 to adopt dismissal charges concerning permanent classified employee number #3304 effective November 8, 2019."

#### **ADJOURNMENT**

**Motion**: Mr. Cunneen moved to adjourn the meeting at 8:19PM.

Second: M

Vote: 5-0

/rl

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, OF THE BOARD OF TRUSTEES SPECIAL

**MEETING OF NOVEMBER 21, 2019** 

DATE: January 15, 2020

Attached for your information are the minutes of the Board of Trustees special meeting of November 21, 2019.

#### **Fountain Valley School District**

Superintendent's Office

#### SPECIAL MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue Fountain Valley, CA 92708 **November 21, 2019** 

#### **MINUTES**

President Collins called the special meeting of the Board of

Trustees to order at 5:00pm.

CALL TO ORDER

**CLOSED SESSION** 

The following board members were present: **ROLL CALL** 

Ian Collins President

Jeanne Galindo President Pro Tem

Sandra Crandall Clerk Lisa Schultz Member

Late arrival:

Jim Cunneen Member

**Motion:** Mrs. Galindo moved to approve the meeting AGENDA APPROVAL

agenda.

Mrs. Crandall Second:

Vote: 4-0 (Absent: Cunneen)

There were no requests to address the Board prior to closed **PUBLIC COMMENTS** 

session.

Mr. Collins announced that the Board would retire into Closed Session. Action was not anticipated. The following was

addressed:

Personnel Matters: Government Code 54957 and

54957.1

Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against

an employee; other personnel matters.

Pupil Personnel: Education Code 35146

Negotiations: Government Code 54957.6

Special Meeting Minutes

November 21, 2019

Page 2

Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.

• Conference with Real Property Negotiator: Government Code Section 54956.8

Property: Approximately 12.9 acres of District

land improved with approximately 40,073 sq. ft. of facilities located at 9790 Finch Avenue, Fountain Valley, California (former Fred Moiola

School Site) ("Property").

Negotiating Parties: Fountain Valley School District, real

property negotiators Christine Fullerton, Assistant Superintendent, Business Services and District legal counsel (Seller), and Brookfield Homes Southern California LLC

(Buyer).

Under Negotiation: Instruction to negotiators will concern

price and terms of payment issues associated with a possible Second Amendment to the Agreement for Purchase and Sale and Joint Escrow Instructions for the proposed sale of

the identified Property.

Mr. Cunneen joined Closed Session at 5:02pm.

The public portion of the meeting resumed at 5:25pm.

Mr. Collins led the Pledge of Allegiance. PLEDGE OF

**PUBLIC COMMENTS** 

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

LEGISLATIVE SESSION

**Motion:** Mrs. Schultz moved to approve a Second

Amendment to Agreement for Purchase and Sale and Joint Escrow Instructions (Former Fred Moiola

Site)

ACTION TO APPROVE A SECOND

ALLEGIANCE

AMENDMENT TO

Second: Mrs. Galindo AGREEMENT FOR PURCHASE AND SALE AND JOINT

5-0 ESCROW

INSTRUCTIONS (FORMER FRED MOIOLA SITE)

#### SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Wished everyone a happy Thanksgiving and restful week with family and

friends.

#### **ADJOURNMENT**

Vote:

**Motion**: Mrs. Schultz moved to adjourn the meeting at 5:26PM.

Second: Mr. Cunneen

Vote: 5-0

/rl

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, OF THE BOARD OF TRUSTEES SPECIAL

**MEETING OF DECEMBER 12, 2019** 

DATE: January 15, 2020

Attached for your information are the minutes of the Board of Trustees special meeting of December 12, 2019.

#### **Fountain Valley School District**

Superintendent's Office

#### SPECIAL MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue Fountain Valley, CA 92708 **December 12, 2019** 

#### **MINUTES**

President Collins called the regular meeting of the Board of

Trustees to order at 4:45pm.

CALL TO ORDER

The following board members were present:

**ROLL CALL** 

Ian Collins President

Jeanne Galindo President Pro Tem

Sandra Crandall Clerk
Lisa Schultz Member
Jim Cunneen Member

**Motion:** Mrs. Crandall moved to approve the meeting

agenda.

Second: Mrs. Schultz

Vote: 5-0

There were no requests to address the Board prior to closed

session.

PUBLIC COMMENTS

AGENDA APPROVAL

Mr. Collins announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

**CLOSED SESSION** 

• Personnel Matters: Government Code 54957 and 54957.1

Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.

• Pupil Personnel: Education Code 35146

• Negotiations: Government Code 54957.6

Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.

The public portion of the meeting resumed at 5:00pm.

Mrs. Smith led the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

#### STAFF REPORTS AND PRESENTATIONS

Assistant Superintendent, Business, Christine Fullerton and Director, Fiscal Services, Isidro Guerra, presented and reviewed with the Board of Trustees the First Interim Report for the Fountain Valley School District. Mrs. Fullerton began by reviewing the District's Mission Statement. Following this, she shared an overview of the State economy. She also shared changes since budget adoption. Mr. Guerra then reviewed First Interim assumptions including ADA, lottery funding of \$207 per ADA and 30.4% unduplicated pupil count. In addition, he shared an overview of General Fund revenues and source percentages. Similarly, he shared General Fund expenditures and major fund expenditure percentages. Mr. Guerra also provided a summary of the 2019-20 General Fund. In closing, Mrs. Fullerton shared multi-year projection assumptions. She noted that based on current projections, FVSD will meet its financial obligations, with positive General Fund ending balance, for the current and subsequent two years, positive certification. Moreover, there is planned General Fund deficit spending as one-time funds are spent on textbook adoption and technology replacement over the next couple of years. Lastly, she noted that these are preliminary estimates and we will know more following the release of the Governor's proposed budget in January.

FIRST INTERIM REPORT PRESENTATION (WRITTEN AND ORAL)

#### **PUBLIC COMMENTS**

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

#### LEGISLATIVE SESSION

**Motion:** Mrs. Schultz moved to approve the Consent

Calendar.

CALENDAR/

CONSENT

ROUTINE ITEMS OF

BUSINESS

Second: Mrs. Galindo

5-0

Vote:

Special Meeting Minutes

December 12, 2019
Page 3

The Consent Calendar included:

- Approval of 2019-20 First Interim Report
- Review and Approval of 2018-19 Financial Audit
- Review and Approval of 2018-19 Building Fund Measure O Financial and Performance Audit Report

#### SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Thanked Mrs. Fullerton, Mr. Guerra and their team for their work in putting

together a clean audit. He commended their efforts.

#### **ADJOURNMENT**

**Motion**: Mrs. Schultz moved to adjourn the meeting at 5:30PM.

Second: Mr. Cunneen

Vote: 5-0

/rl

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent Personnel

SUBJECT: Selection of Personnel Commission Meeting Date for May 2020

DATE: January 17, 2020

Attached is the calendar for the Personnel Commission meeting dates for 2020 with the exception of May's date which is to be determined.

➤ January 23

February 27

➤ March 26

➤ April 23

May 28

➤ June 25

➤ July – dark

➤ August 27

➤ September 24

October 22

November 19

December 17

For any conflicts with the proposed Board of Trustees' meetings we will use the PDC or Harper Room as an alternate meeting place.

#### **RECOMMENDATON:**

It is recommended that the Personnel Commission discuss and reach consensus on the Personnel Commission meeting date for May 2020.

January						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
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	March							
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29	30	31						

	April						
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26	27	28	29	30			

May							
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24	25	26	27	28	29	30	
31							

	June							
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21	22	23	24	25	26	27		
28	29	30						

July						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

	August							
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9	10	11	12	13	14	15		
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23	24	25	26	27	28	29		
30	31							

	September						
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27	28	29	30				

October							
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	November						
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22	23	24	25	26	27	28	
29	30						

	December						
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20	21	22	23	24	25	26	
27	28	29	30	31			

# 2020

	<b>0 1 0</b>
Notes:	
Jan 01	New Year's Day
Jan 20	M L King Day
Feb 14	Valentine's Day
Feb 17	Presidents' Day
Apr 10	Good Friday
Apr 12	Easter Sunday
May 10	Mother's Day
May 25	Memorial Day
Jun 21	Father's Day
Jul 03	Independence Day
	Holiday
Jul 04	Independence Day
Sep o7	Labor Day
Oct 12	Columbus Day
Oct 31	Halloween
Nov 11	Veterans Day
Nov 26	Thanksgiving Day
Dec 25	Christmas

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#### FOUNTAIN VALLEY SCHOOL DISTRICT

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent Personnel

SUBJECT: **ELIGIBILITY LIST** 

DATE: January 15, 2020

Attached is the eligibility lists for:

Preschool Assistant

#### **RECOMMENDATION**

The Personnel Commission approve the eligibility list enumerated above.

## Eligibility List Updated 1-13-20 Preschool Assistant Merged List (Updated 1-13-20)

RANK	NAME	<b>EXPIRES</b>	SCORE
1	Candace Nielsen	10-23-20	95
2	Nicole Thayer	8-20-20	88
3	Aditi Gupta	8-20-20	85
3	Crystal Gutierrez	10-23-20	85
4	Cindy Ochoa	8-20-20	84
4	Shereen Isaac	10-23-20	84
5	Inda Guadalupe	1-13-21	83
6	Alicia Buezis	8-20-20	81
7	Ying Yeh	10-23-20	80
8	Natalie Mackie	1-13-21	78
9	Hala Mohamed	8-20-20	77
9	Patricia Donovan	8-20-20	77
10	Shelly Macias	1-13-21	75

#### FOUNTAIN VALLEY SCHOOL DISTRICT

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: JOB ANNOUNCEMENTS

DATE: January 15, 2020

Job announcements posted since the last regular meeting of the Personnel Commission are attached as an information item:

#### **Dual Certification:**

Instructional Assistant – Applied Behavior Analysis

Instructional Assistant – Moderate/Severe



## **Fountain Valley School District**

**Personnel Commission** 

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

# CLASSIFIED EMPLOYMENT OPPORTUNITY INSTRUCTIONAL ASSISTANTAPPLIED BEHAVIOR ANALYSIS

**Dual Certification** (Open and Promotional)

The following position is being posted in accordance with Personnel Commission rules to establish a substitute list and an eligibility list for future vacancies that will be filled by promotion, transfer, or certified eligibles.

**POSTING DATE:** January 13, 2020

**CLOSING DATE:** February 2, 2020 by 4:30 p.m.

**SALARY:** \$20.16 - \$24.52 per hour (Range 34, 5 steps)

\*Per CSEA contract, hiring may be made up to step 3

**HOURS:** 28.75 hrs/wk, schedule to be determined

**TERM:** 9.6 months a year

VACANCIES: 1 position at Newland School

#### **PURPOSE**

Under the supervision of the assigned administrator, the job of Instructional Assistant - Applied Behavior Analysis is done for the purpose/s of providing support to the instructional program within assigned classroom with specific responsibility for assisting in the supervision, care and instruction of special needs students in the regular classroom or in a self-contained classroom; assisting in implementing plans for instruction; monitoring students, behavior during non-classroom time; providing information to appropriate school personnel; and attending IEP meetings, as needed.

#### **ESSENTIAL FUNCTIONS**

Administers immediate first aid and medical assistance as instructed by a school nurse or health care professional; assists with crisis situations; attends meetings and in-service presentations; communicates with supervising instructional staff and professional support personnel; facilitates special education students in personal interactions and/or specific student issues; implements under the supervision of assigned teacher and/or psychologist, behavioral plans designed by IEP team for students with behavior disorders or other special conditions; maintains instructional materials and/or manual and electronic files/records; monitors students during assigned periods within a variety of school environments; and tutors students individually or in small groups.

## JOB REQUIREMENTS: Minimum Qualifications

Skills, Knowledge, and Abilities

**SKILLS** are required to perform multiple tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill-based competencies required include: adhering to safety practices; operating standard office equipment including using pertinent software applications; preparing and maintaining accurate records.

**SEE OTHER SIDE** 

**KNOWLEDGE** is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and understand complex, multi-step written and oral instructions. Specific knowledge-based competencies required include: instructional procedures and practices; age appropriate student activities; safety practices and procedures; conflict resolution; and stages of child development/ behavior.

**ABILITY** is required to schedule activities, meetings, and/or events; gather and/or collate data; and use basic, job-related equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a wide diversity of individuals; work with a variety of data; and utilize a variety of job-related equipment. Problem-solving is required to identify issues and create action plans. Problem-solving with data may require independent interpretation. Specific ability based competencies required include: adapting to changing work priorities; communicating with diverse groups; maintaining confidentiality; working as part of a team; and working with constant interruptions.

#### **EDUCATION AND EXPERIENCE REQUIREMENTS**

Community college and/or vocational school degree with study in a job-related area and job related experience, including ABA training by WOCSSEE or related training by an outside agency.

#### APPLICATION PROCESS

Applicants must complete an application on EdJoin, obtained through our website – <u>www.fvsd.us</u>. The deadline is 4:30 p.m. on Sunday, February 2, 2020. **Copies of transcripts, report cards and ABA training certificate must be attached to your application.** Those passing the written test, and meeting the minimum qualifications stated above, will be invited to the oral interview.

#### **EXAMINATION PROCESS**

The examination process will consist of a written test and oral interview to be held on the dates listed below (these dates are subject to change.) All applicants are invited to the written test, however, applicants who have passed the competency No Child Left Behind (NCLB) test will not need to take the test again.

Relative Weights of the Examination Process:	
Written test (NCLB) (Pass/Fail))	February 3, 2020 at 9:00 a.m.
<b>Technical interview (100%)</b>	Week of February 10, 2020
Testing will be conducted at the Fountain Valley School District Office	•

Applicants who may need reasonable accommodation for testing or interviewing must notify the Personnel Department by calling (714) 843-3228.

#### APPOINTMENT/CERTIFICATION

The examination process will result in both a promotional list and an open list. The promotional list will take precedence and be used first. Final selection of appointees will be made from the top three ranks of "ready and willing" certified eligibles. The two lists will be merged if the highest ranking candidate on the open list has a higher score than the highest available candidate on the promotional list after seniority points have been added. Otherwise, when fewer than three ranks are available on the promotional list, the open list will be used to provide three ranks of candidates. The eligibility lists for this classification will be established for twelve months.

The Fountain Valley School District is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, gender, age, marital status, religion, or disability in compliance with federal and state laws.

No portion of this announcement is an express or implied contract with applicants. The Personnel Commission reserves the right to cancel, change, or rescind any portion of this announcement at any time.

Regular employees assigned four or more hours per day will become members of the Public Employees Retirement System.

All regular classified employees will have the opportunity to become members of the California School Employees

Association.



## **Fountain Valley School District**

#### **Personnel Commission**

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

## CLASSIFIED EMPLOYMENT OPPORTUNITY INSTRUCTIONAL ASST., MODERATE/SEVERE

## Open and Promotional

The following position is being posted in accordance with Personnel Commission rules to establish eligibility lists for substitutes and vacancies that will be filled by promotion, transfer, or certified eligibles.

POSTING DATE: January 15, 2020 February 6, 2020

**SALARY:** \$19.38 – 23.55 per hour (Range 30, 5 steps)

\*Per CSEA contract, hiring may be made up to step 3

**HOURS:** 28.75 hrs/wk, M,T,W,F 8:00 a.m. – 2:30 p.m. (with ½ hr unpaid lunch) &

TH 8:00 a.m. – 12:45 p.m.

**TERM:** 9.6 months a year

**VACANCY:** One position at Newland School

#### **PURPOSE**

The job of Instructional Assistant - Moderate/Severe is done for the purpose/s of providing support in the instruction to individuals or groups of students in an assigned special education program including Severely Disabled and Physically Disabled programs; monitor and report student progress regarding behavior and performance; perform a variety of clerical and supportive duties related to classroom activities. This job reports to the assigned principal.

#### **ESSENTIAL FUNCTIONS**

Gives instructional assistance to individuals or groups of special education students in mainstreamed classes. Administers routine first aid including emergency treatment of children experiencing seizures or respiratory problems, orthopedic distress and pulmonary conditions (e.g. following health and safety practices). Assists a certificated teacher in providing instruction to students in an assigned special education program such as severely disabled or physically disabled special education assignments; implementing IEP plans; and ensuring students success in school. Assists medically fragile or physically disabled students (e.g. lifting students in and out of wheelchairs, braces and other orthopedic equipment; positioning pupils; toileting and diapering, dressing, undressing, bathing, grooming and feeding; use of feeding tube; safe use and operation of wheelchairs, devices and other equipment; catheters and urinals, etc.). Attends meetings and in-service presentations. Implements under the supervision of assigned teacher, behavioral plans designed by IEP team for students with behavior disorders or other special conditions. Maintains instructional materials and/or manual and electronic files/records. Monitors students during assigned periods within a variety of school environments. Participates in the implementation of IEP or Physical Training Programs (e.g. instruction in a variety of activities; provide guidance in critical life skills, academic learning, social and leisure skills, physical development and personal hygiene; assist in administering and proctoring tests, etc.). Provides under the supervision of assigned teacher, instruction to students with learning disabilities and language, communication and behavioral problems a variety of individual and group activities. Supports classroom teachers and other school personnel.

### JOB REQUIREMENTS: Minimum Qualifications

#### Skills, Knowledge and Abilities

SKILLS are required to perform multiple tasks with a potential need to upgrade skills in order to meet changing job conditions. Specific skill based competencies required include: adhering to safety practices; operating standard office equipment including using pertinent software applications; and preparing and maintaining accurate records.

KNOWLEDGE is required to perform basic math, including calculations using fractions, percents, and/or ratios; read a variety of manuals, write documents following prescribed formats, and/or present information to others; and understand complex, multi-step written and oral instructions. Specific knowledge based competencies include: instructional procedures and practices; age appropriate student activities; safety practices and procedures; conflict resolution; and stages of child development/ behavior.

ABILITY is required to schedule activities; gather and/or collate data; and use job-related equipment. Flexibility is required to work with others in a variety of circumstances; work with data utilizing defined but different processes; and operate equipment using standardized methods. Ability is also required to work with a wide diversity of individuals and work with a variety of data. Problem solving is required to identify issues and create action plans. Problem solving with data may require independent interpretation; Specific ability based competencies adapting to changing work priorities; communicating with diverse groups; maintaining confidentiality; working as part of a team; and working with constant interruptions.

#### **EDUCATION AND EXPERIENCE REQUIREMENTS**

Community college and/or vocational school degree with study in job-related area. Job related experience is required.

#### APPLICATION PROCESS

Applicants must complete an application on EdJoin, obtained through our website – <u>www.fvsd.us</u>. All application materials must be submitted by 4:30 p.m. on Thursday, February 6, 2020.

#### **EXAMINATION PROCESS**

The examination process will consist of a written test and an interview to be held on the dates listed below. These dates are subject to change. All applicants are invited to attend the test.

Relative weights of examination process:

Written test (pass/fail)

February 7, 2020 at 9:00 a.m.

Qualifications Appraisal Interview (100%) Week of February 17, 2020

Testing will be conducted at Fountain Valley School District, 10055 Slater Avenue, Fountain Valley

Applicants who need reasonable accommodation for testing or interviewing must notify the Personnel Department by calling (714) 843-3228.

#### APPOINTMENT/ CERTIFICATION

Final selection of appointees will be made from the top three ranks of "ready and willing" certified eligibles on a merged open and promotional list. Promotional candidates will receive seniority points based on their length of service. The eligibility lists for these positions will be established for twelve months. All employment offers are conditional, based upon successful completion of the fingerprinting/conviction clearance, medical examination, and screening for tuberculosis.

The Fountain Valley School District is an Equal Opportunity Employer and does not discriminate on the basis of race, national origin, gender, age, marital status, religion, or disability in compliance with federal and state laws.

No portion of this announcement is an express or implied contract with applicants. The Personnel Commission reserves the right to cancel, change, or rescind any portion of this announcement at any time.

Regular employees assigned four or more hours per day will become members of the Public Employees Retirement System.

All regular classified employees will have the opportunity to become members of the California School Employees

Association.

#### FOUNTAIN VALLEY SCHOOL DISTRICT

#### PERSONNEL DIVISION

#### **MEMORANDUM**

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: **PERSONNEL COMMISSION 2019-2020:** 

YEAR-TO-DATE REVIEW

DATE: January 15, 2020

Attached is the year-to-date information for the Personnel Commission by budget number for 2019-2020.

Pseudo/Object Code Detail by Manager

**Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

seudo Object Description	Primary TP Reference	Secondary Reference CK NO	CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Use
0019771 First Aide -Instructional Aide							
2113 Additional Duty - Instr Aides							
Budget/Balance For	eward: 11/01/2019		0.00		41.97		
11/30/2019 05B PAY/GARCIA,D,A	JE 20 4012102019	P204005B			45.48		
11/30/2019 05B PAY/GROHMANN,M,C	JE 20 4012102019				135.41		
11/30/2019 05B PAY/HURD,K,L	JE 20 4012102019				98.08		
11/30/2019 05B PAY/MALONE,M,L	JE 20 4012102019	P204005B			144.13		
11/30/2019 05B PAY/MARSEY,R,M	JE 20 4012102019	P204005B			97.97		
11/30/2019 05B PAY/POPE-FERGUSO,P,J	JE 20 4012102019	P204005B			100.04		
Total: 2113-010019771			0.00	0.00	663.08	-663.08	0%
913 Additional Duty-Other Classifi  Budget/Balance For	ward : 11/01/2019		0.00		-1.49		
·	ward : 11/01/2019		0.00	0.00	<b>-1.49</b>	1.49	0%
Budget/Balance For	ward : 11/01/2019  Total for:	2000		0.00		1.49 -661.59	
Total: 2913-010019771		2000	0.00		-1.49		
Total: 2913-010019771	Total for:	2000	0.00		-1.49		
Total: 2913-010019771  3202 PERS-CLASSIFIED	Total for:		0.00		-1.49 <b>661.59</b>		
Total: 2913-010019771  3202 PERS-CLASSIFIED  Budget/Balance For	Total for:		0.00		-1.49 <b>661.59</b> -0.25		
Total: 2913-010019771  3202 PERS-CLASSIFIED  Budget/Balance For  11/30/2019 05B PERS PAYROLL EXPENDITUR Total: 3202-010019771	Total for:		0.00	0.00	-1.49 661.59 -0.25	-661.59	0%
Total: 2913-010019771  3202 PERS-CLASSIFIED  Budget/Balance For  11/30/2019 05B PERS PAYROLL EXPENDITUR Total: 3202-010019771	Total for:		0.00	0.00	-1.49 661.59 -0.25	-661.59	0%

User: IXGUER

**Manager: 0071 Personnel Commission** 

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Manager: 0071 Personnel Commission

Subfund: 0101 GENERAL FUND

Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

Time:

Secondary Enc **Primary** Actual Pseudo **TP** Reference Reference CK NO CURRENT BUDGET - To Date To Date = Balance Object **Description** % Used 3314-010019771 0.00 0.00 9.36 -9.36 0% Total: 3354 ALTERNATIVE RETIRE-CLASSIFIED Budget/Balance Forward: 11/01/2019 0.00 0.54 Total: 3354-010019771 0.00 0.00 0.54 -0.540% 3356 OASDI-CLASSIFIED Budget/Balance Forward: 11/01/2019 0.00 -0.08 11/30/2019 05B OASDI PAYROLL EXPENDITURE JE 20 OA12102019 P203005B 37.51 -37.43 3356-010019771 0.00 0.00 37.43 Total: 0% 3502 SUI-CLASSIFIED Budget/Balance Forward: 11/01/2019 0.00 0.02 11/30/2019 05B UIC PAYROLL EXPENDITURE JE 20 UI12102019 P203005B 0.30 0.00 -0.32Total: 3502-010019771 0.00 0.32 0% 3602 WORKERS'COMP-CLASSIFIED Budget/Balance Forward: 11/01/2019 0.00 0.90 11/30/2019 05B WKCMP PAYROLL EXPENDITUREJE 20 WC12102019 P203005B 13.66 Total: 3602-010019771 0.00 0.00 14.56 -14.56 0% 184.44 Total for: 3000 0.00 0.00 -184.44 First Aide -Instructional Aide 0.00 0.00 846.03 **Total Pseudo: 010019771** -846.03 0% 010049771 **Professional Growth Program** User: IXGUER 01/14/2020 Date: <Ver. 120124> 3 Report: GL471i Page: 14:12:44

Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

Pseudo Object Description	Primary TP Reference	Secondary Reference CK No	O CURRENT BUDGET	Enc To Date	Actual - To Date	= Balance	% Use
5899 Other Operating Expenses		0221			102400		,, ,
Budget/Balance Forwar	rd: 11/01/2019		15,000.00		0.00		
Total: 5899-010049771			15,000.00	0.00	0.00	15,000.00	0%
	Total for:	5000	15,000.00	0.00	0.00	15,000.00	0%
Total Pseudo: 010049771 Professional Growth Prog	gram		15,000.00	0.00	0.00	15,000.00	0%
10059771 Contractual Obligation - Class							
2315 Classified Negotiations-CSEA							
Budget/Balance Forwar	rd: 11/01/2019		0.00		-0.33		
Total: 2315-010059771			0.00	0.00	-0.33	0.33	0%
	Total for:	2000	0.00	0.00	-0.33	0.33	0%
3202 PERS-CLASSIFIED							
Budget/Balance Forwar	rd: 11/01/2019		0.00		-0.08		
Total: 3202-010059771			0.00	0.00	-0.08	0.08	0%
3314 MEDICARE-CLASSIFIED							
Budget/Balance Forwar	rd: 11/01/2019		0.00		0.00		
Total: 3314-010059771			0.00	0.00	0.00	0.00	0%
3356 OASDI-CLASSIFIED							

User: IXGUER

**Manager: 0071 Personnel Commission** 

**Subfund: 0101 GENERAL FUND** 

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Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

seudo Object	Description	ТР	Primary Reference	Secondary Reference CK No	) CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Us
	Budget/I	Balance Forward :	11/01/2019		0.00		-0.02		
Total:	3356-010059771				0.00	0.00	-0.02	0.02	0%
3602 W	VORKERS'COMP-CLASSIFI	ED							
	Budget/I	Balance Forward :	11/01/2019		0.00		-0.01		
Total:	3602-010059771				0.00	0.00	-0.01	0.01	0%
3702 R	RETIREE BENEFITS-CLASSI	IFIED							
	Budget/I	Balance Forward :	11/01/2019		148,500.00		49,764.01		
11/30/2	019 NOVEMBER HEALTH & 019 NOVEMBER HEALTH & 019 DECEMBER HEALTH &	WELFARE JE	20 IF20191130 20 IFL2019113 20 IF20191231	0 N20P1130			6,638.92 5,736.11 6,638.92		
	019 DECEMBER HEALTH &		20 IFL2019123		149 500 00	0.00	5,736.11	72 005 02	500/
				1 N20P1231	148,500.00	0.00	5,736.11 74,514.07	73,985.93	50%
Total:	019 DECEMBER HEALTH &		20 IFL2019123  Total for:	1 N20P1231	148,500.00	0.00	5,736.11	73,985.93 <b>73,986.04</b>	
Total:	019 DECEMBER HEALTH & 3702-010059771 Cravel, Conference, Workshop		Total for:	1 N20P1231			5,736.11 74,514.07	· 	
Total:	019 DECEMBER HEALTH & 3702-010059771 Cravel, Conference, Workshop	WELFARE JE  Balance Forward :	Total for:	1 N20P1231	148,500.00		5,736.11 74,514.07 <b>74,513.96</b>	· 	
Total:  5210 T	3702-010059771  Cravel, Conference, Workshop  Budget/I	WELFARE JE  Balance Forward :	Total for: 11/01/2019	1 N20P1231	148,500.00	0.00	5,736.11 74,514.07 <b>74,513.96</b>	· 	50% 50% 0%
Total:  5210 T	3702-010059771  Cravel, Conference, Workshop  Budget/I	WELFARE JE  Balance Forward :	Total for: 11/01/2019	1 N20P1231 3000	148,500.00	500.00	5,736.11 74,514.07 <b>74,513.96</b> <b>0.00</b>	73,986.04	50%

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**Manager: 0071 Personnel Commission** 

**Subfund: 0101 GENERAL FUND** 

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Pseudo/Object Code Detail by Manager

**Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

Pseudo Object	Description	TP	Primary Reference	Secondary Reference CK N	O CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Used
011409771	First Aide - Li	ibrary Aides							
2913	Additional Duty-Oth	er Classifi							
		Budget/Balance Forward :	11/01/2019		0.00		-0.67		
Total	: 2913-011409771				0.00	0.00	-0.67	0.67	0%
			Total for:	2000	0.00	0.00	-0.67	0.67	0 %
3202	PERS-CLASSIFIED								
		Budget/Balance Forward :	11/01/2019		0.00		-0.13		
Total	3202-011409771				0.00	0.00	-0.13	0.13	0%
3314	MEDICARE-CLASS	IFIED							
		Budget/Balance Forward :	11/01/2019		0.00		-0.01		
Total	3314-011409771				0.00	0.00	-0.01	0.01	0%
3356	OASDI-CLASSIFIEI	D							
		Budget/Balance Forward :	11/01/2019		0.00		-0.04		
Total	: 3356-011409771				0.00	0.00	-0.04	0.04	0%
3602	WORKERS'COMP-	CLASSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		-0.01		
Total	3602-011409771				0.00	0.00	-0.01	0.01	0%
	WOLLED								21/14/2020

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0.00 0.00	0.00 0.00	- To Date -0.19 -0.86	9.19 0.86	% Used
0.00				
0.00		-0.91		
0.00	0.00	-0.91	0.91	0%
0.00	0.00	-0.91	0.91	0%
0.00		-0.20		
0.00	0.00	-0.20	0.20	0%
0.00		-0.01		
0.00	0.00	-0.01	0.01	0%
0.00		-0.05		
0.00	0.00	-0.05	0.05	0%
	0.00  0.00  0.00  0.00  0.00	0.00     0.00       0.00     0.00       0.00     0.00       0.00     0.00	0.00     -0.91       0.00     -0.20       0.00     0.00       -0.01       0.00     -0.01	0.00     -0.91     0.91       0.00     -0.20       0.00     0.00     -0.20     0.20       0.00     -0.01       0.00     -0.01     0.01

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Pseudo/Object Code Detail by Manager **Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

Pseudo Object	Description	TP	Primary Reference	Secondary Reference CK No	O CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Used
		Budget/Balance Forward :	11/01/2019		0.00		-0.02		
Total:	3602-012729771				0.00	0.00	-0.02	0.02	0%
			Total for:	3000	0.00	0.00	-0.28	0.28	0%
Total Pseu	ıdo: 012729771	First Aide - SOM/OA			0.00	0.00	-1.19	1.19	0%
)12739771	First Aide -	Health Assistants							
2213	Additional Duty-H	llth,Media,LVN							
		Budget/Balance Forward :	11/01/2019		0.00		0.00		
11/30/	2019 05B PAY/FA	AUST,K,N JE	20 4012102019	P204005B			38.76		
Total:	2213-012739771				0.00	0.00	38.76	-38.76	0%
			Total for:	2000	0.00	0.00	38.76	-38.76	0%
3202	PERS-CLASSIFIE	ED							
		Budget/Balance Forward :	11/01/2019		0.00		-0.02		
Total:	3202-012739771				0.00	0.00	-0.02	0.02	0%
3314	MEDICARE-CLA	SSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		0.00		
11/30/	2019 05B MED F	PAYROLL EXPENDITURE JE	20 ME1210201	9 P203005B			0.56		
	3314-012739771				0.00	0.00	0.56	-0.56	0%

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**Manager: 0071 Personnel Commission** 

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Pseudo/Object Code Detail by Manager

Pseudo Object	Description	Primary TP Reference	Secondary Reference CK No	O CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Used
	Budget/Balance Forwar	d: 11/01/2019		0.00		0.00		
11/30/2	2019 05B ARP PAYROLL EXPENDITURE	JE 20 AR12102019	P203005B			0.50		
Total:	3354-012739771			0.00	0.00	0.50	-0.50	0%
3356 O	DASDI-CLASSIFIED							
	Budget/Balance Forwar	d: 11/01/2019		0.00		0.00		
Total:	3356-012739771			0.00	0.00	0.00	0.00	0%
3502 S	SUI-CLASSIFIED							
	Budget/Balance Forwar	d: 11/01/2019		0.00		0.00		
11/30/2	2019 05B UIC PAYROLL EXPENDITURE	JE 20 UI12102019	P203005B			0.02		
Total:	3502-012739771			0.00	0.00	0.02	-0.02	0%
3602 V	WORKERS'COMP-CLASSIFIED							
	Budget/Balance Forwar	d: 11/01/2019		0.00		0.00		
11/30/2	2019 05B WKCMP PAYROLL EXPENDITURE	EJE 20 WC12102019	9 P203005B			0.85		
Total:	3602-012739771			0.00	0.00	0.85	-0.85	0%
		Total for:	3000	0.00	0.00	1.91	-1.91	0%
Total Pseud	do: 012739771 First Aide - Health Assista	nnts		0.00	0.00	40.67	-40.67	0 %
012819771	Personnel Commission							
2320 S	Supervisors & Administrators							
	Budget/Balance Forwar	d: 11/01/2019		72,768.00		24,425.26		

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**Manager: 0071 Personnel Commission** 

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Primary Reference   Primary Reference   CK NO CURRENT BUDGET - To Date   -	50.00 5,926.50 50.00 50.00 50.00 50.00 30,601.76	= <b>Balance</b> 42,166.24	% Use
11/30/2019       05B PAY/HESSLER,R,M       JE       20 4012102019       P204005B         11/30/2019       05B PAY/MCCOMBS,T,J       JE       20 4012102019       P204005B         12/31/2019       06B PAY/DAVIS,C,A       JE       20 4001102020       P204006B         12/31/2019       06B PAY/MCCOMBS,T,J       JE       20 4001102020       P204006B         12/31/2019       06B PAY/MULLIN,W       JE       20 4001102020       P204006B         Total:       2320-012819771       72,768.00       0.00	5,926.50 50.00 50.00 50.00 50.00 30,601.76	42,166.24	42%
11/30/2019       05B PAY/MCCOMBS,T,J       JE       20 4012102019       P204005B         12/31/2019       06B PAY/DAVIS,C,A       JE       20 4001102020       P204006B         12/31/2019       06B PAY/MCCOMBS,T,J       JE       20 4001102020       P204006B         12/31/2019       06B PAY/MULLIN,W       JE       20 4001102020       P204006B         Total:       2320-012819771       72,768.00       0.00	50.00 50.00 50.00 50.00 30,601.76	42,166.24	42%
12/31/2019 06B PAY/DAVIS,C,A       JE 20 4001102020 P204006B         12/31/2019 06B PAY/MCCOMBS,T,J       JE 20 4001102020 P204006B         12/31/2019 06B PAY/MULLIN,W       JE 20 4001102020 P204006B         Total: 2320-012819771       72,768.00	50.00 50.00 50.00 30,601.76	42,166.24	42%
12/31/2019 06B PAY/MCCOMBS,T,J       JE 20 4001102020 P204006B         12/31/2019 06B PAY/MULLIN,W       JE 20 4001102020 P204006B         Total: 2320-012819771       72,768.00 0.00	50.00 50.00 30,601.76	42,166.24	42%
12/31/2019 06B PAY/MULLIN,W JE 20 4001102020 P204006B  Total: 2320-012819771 72,768.00 0.00	50.00 30,601.76	42,166.24	42%
Total: 2320-012819771 72,768.00 0.00	30,601.76	42,166.24	42%
	, 	42,100.24	42 70
	8,909.62		
Budget/Balance Forward: 11/01/2019 35,082.00			
11/30/2019 05B PAY/O'CAIN,L,C JE 20 4012102019 P204005B	3,243.48		
11/30/2019 05B PAY/O'CAIN,L,C JE 20 4012102019 P204005B	32.32		
11/30/2019 05B PAY/O'CAIN,L,C JE 20 4012102019 P204005B	24.86		
12/31/2019 06B PAY/O'CAIN,L,C JE 20 4001102020 P204006B	3,243.48		
Total: 2410-012819771 35,082.00 0.00	15,453.76	19,628.24	44%
2413 Additional Duty - Cler, Tech, Of			
Budget/Balance Forward: 11/01/2019 800.00	158.78		
11/30/2019 05B PAY/O'CAIN,L,C JE 20 4012102019 P204005B	0.34		
11/30/2019 05B PAY/O'CAIN,L,C JE 20 4012102019 P204005B	294.86		
Total: 2413-012819771 800.00 0.00	453.98	346.02	56%
2430 Confidential Salaries			
Budget/Balance Forward: 11/01/2019 73,298.00	24,416.00		
11/30/2019 05B PAY/JOHNSON,D,L JE 20 4012102019 P204005B	6,104.00		
12/31/2019 06B PAY/JOHNSON,D,L JE 20 4001102020 P204006B	6,104.00		
Total: 2430-012819771 73,298.00 0.00	36,624.00	36,674.00	49%

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Pseudo/Object Code Detail by Manager

**Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

seudo Primary Secondary Object Description TP Reference Reference CK N	NO CURRENT BUDGET	Enc T - To Date	Actual - To Date	= Balance	% Use
2470 Overtime - Clerical, Tech, Off					
Budget/Balance Forward: 11/01/2019	0.00		-0.62		
Total: 2470-012819771	0.00	0.00	-0.62	0.62	0%
Total for: 2000	181,948.00	0.00	83,132.88	98,815.12	45 %
3202 PERS-CLASSIFIED					
Budget/Balance Forward: 11/01/2019	35,565.00		11,258.31		
11/30/2019 05B PERS PAYROLL EXPENDITURE JE 20 PE12102019 P203005B 12/31/2019 06B PERS PAYROLL EXPENDITURE JE 20 PE01102020 P203006B			3,081.68 1,843.42		
Total: 3202-012819771	35,565.00	0.00	16,183.41	19,381.59	45%
3314 MEDICARE-CLASSIFIED					
Budget/Balance Forward: 11/01/2019	2,639.00		828.15		
11/30/2019 05B MED PAYROLL EXPENDITURE JE 20 ME12102019 P203005B 12/31/2019 06B MED PAYROLL EXPENDITURE JE 20 ME01102020 P203006B			222.30 135.79		
Total: 3314-012819771	2,639.00	0.00	1,186.24	1,452.76	44%
3354 ALTERNATIVE RETIRE-CLASSIFIED					
Budget/Balance Forward: 11/01/2019	14.00		3.90		
11/30/2019 05B ARP PAYROLL EXPENDITURE JE 20 AR12102019 P203005B 12/31/2019 06B ARP PAYROLL EXPENDITURE JE 20 AR01102020 P203006B			0.65 1.30		
	14.00	0.00	5.85	8.15	41%

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**Subfund: 0101 GENERAL FUND** 

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Pseudo/Object Code Detail by Manager

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	Primary Reference	Secondary Reference CK NO	) CURRENT BUDGET	Enc ' - To Date	Actual - To Date	= Balance	% Use	
Budget/Balance Forward: 1	1/01/2019		11,213.00		3,528.21			
11/30/2019 05B OASDI PAYROLL EXPENDITURE JE 20 12/31/2019 06B OASDI PAYROLL EXPENDITURE JE 20					760.59 574.36			
Total: 3356-012819771			11,213.00	0.00	4,863.16	6,349.84	43%	
3402 HEALTH & WELFARE-CLASSIFIED								
Budget/Balance Forward: 1	1/01/2019		48,749.00		15,833.36			
		N20P1130 N20P1231			3,958.34 3,958.34			
Total: 3402-012819771			48,749.00	0.00	23,750.04	24,998.96	48%	
3502 SUI-CLASSIFIED								
Budget/Balance Forward: 1	1/01/2019		90.00		28.40			
	0 UI12102019 0 UI01102020				7.65 4.61			
Total: 3502-012819771			90.00	0.00	40.66	49.34	45%	
3602 WORKERS'COMP-CLASSIFIED								
Budget/Balance Forward: 1	1/01/2019		4,000.00		1,272.90			
11/30/2019 05B WKCMP PAYROLL EXPENDITUREJE 20 12/31/2019 06B WKCMP PAYROLL EXPENDITUREJE 20					345.68 208.76			
Total: 3602-012819771			4,000.00	0.00	1,827.34	2,172.66	45%	
3954 Long Term Disability-Class								
Budget/Balance Forward: 1	1/01/2019		279.00		93.00			
Ser: IXGUER		<b>D</b> agas 12				Date:	01/14/2020	

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Pseudo/Object Code Detail by Manager

**Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

Pseudo Object	Description	Primary TP Reference	Secondary Reference CK I	NO CURRENT BUDGE	Enc Γ - To Date	Actual - To Date	= Balance	% Used
	19 NOVEMBER HEALTH & WELFARE 19 DECEMBER HEALTH & WELFARE		1130 N20P1130 1231 N20P1231			23.25 23.25		
Total: 3	3954-012819771			279.00	0.00	139.50	139.50	50%
		Total f	For: 3000	102,549.00	0.00	47,996.20	54,552.80	46%
4325 Off	fice Supplies							
	Budget/Balance Forwa	ord: 11/01/2019	)	550.00		120.05		
12/17/201	19 O'CAIN, LISA Office Supplies	OH REIMB-12	/5/19 0008	6843		8.74		
Total: 4	4325-012819771			550.00	0.00	128.79	421.21	23%
		Total f	For: 4000	550.00	0.00	128.79	421.21	23 %
	Budget/Balance Forwa	ard: 11/01/2019	)	4,000.00		0.00		
	19 CSPCA Travel, Conference, Work	OH 22-2019-20				700.00		
	20 CSPCA Travel, Conference, Work 5210-012819771	OH N20R1116	N20R1116 0008	4,000.00	0.00	1,725.00 2,425.00	1,575.00	60%
5290 Mil	leage Non Taxable							
	Budget/Balance Forwa	ard: 11/01/2019	)	100.00		0.00		
12/16/201	19 MCCOMBS, TONY Mileage Non Taxa	OH MILE:1/12	-5/18 0008	66823		516.20		
Total: 5	5290-012819771			100.00	0.00	516.20	-416.20	516%
5390 Due	es and Membership Non Taxabl							
	Budget/Balance Forwa	ard: 11/01/2019		3,000.00		2,200.00		
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**Manager: 0071 Personnel Commission** 

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Pseudo/Object Code Detail by Manager

**Subfund: 0101 GENERAL FUND** 11/1/2019 To 1/31/2020

**Manager: 0071 Personnel Commission** 

Pseudo Object Description	TP		condary eference CK N(	) CURRENT BUDGET .	Enc · To Date	Actual - To Date	= Balance	% Used
Total: 5390-012819771				3,000.00	0.00	2,200.00	800.00	73%
5813 Consultant								
	Budget/Balance Forward :	11/01/2019		895.00		895.00		
Total: 5813-012819771				895.00	0.00	895.00	0.00	100%
5825 Advertising								
	Budget/Balance Forward :	11/01/2019		900.00		464.78		
Total: 5825-012819771				900.00	0.00	464.78	435.22	51%
5826 Licensing/Software, N	Maint/Supp							
	Budget/Balance Forward :	11/01/2019		0.00		0.00		
Total: 5826-012819771				0.00	0.00	0.00	0.00	0%
5828 Staff Recognition								
	Budget/Balance Forward :	11/01/2019		705.00		0.00		
11/25/2019 PAPER DIREC 11/25/2019 O'CAIN, LISA	_	7911702 N2 REIMB-11/19/19	0R0623 000866 000866			255.52 18.49		
Total: 5828-012819771				705.00	0.00	274.01	430.99	38%
		Total for: 5000	0	9,600.00	0.00	6,774.99	2,825.01	70%
<b>Total Pseudo: 012819771</b>	<b>Personnel Commission</b>			294,647.00	0.00	138,032.86	156,614.14	46 %
D12929771 First Aide - B 2223 Additional Duty-Tra			_					
User: IXGUER Report: GL471i	<ver. 120124=""></ver.>	Page	e: 14				Date: Time:	01/14/2020 14:12:44

Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

seudo Object	Description	TP	Primary Reference	Secondary Reference CK NO	CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Used
		Budget/Balance Forward :	11/01/2019		0.00		-1.28		
Total:	2223-012929771				0.00	0.00	-1.28	1.28	0%
			Total for:	2000	0.00	0.00	-1.28	1.28	0%
3202 P	ERS-CLASSIFIED								
		Budget/Balance Forward :	11/01/2019		0.00		-0.26		
Total:	3202-012929771				0.00	0.00	-0.26	0.26	0%
3314 N	MEDICARE-CLASSI	IFIED							
		Budget/Balance Forward :	11/01/2019		0.00		-0.02		
Total:	3314-012929771				0.00	0.00	-0.02	0.02	0%
3356 O	OASDI-CLASSIFIED	)							
		Budget/Balance Forward :	11/01/2019		0.00		-0.08		
Total:	3356-012929771				0.00	0.00	-0.08	0.08	0%
3602 V	VORKERS'COMP-C	CLASSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		-0.02		
Total:	3602-012929771				0.00	0.00	-0.02	0.02	0%
			Total for:	3000	0.00	0.00	-0.38	0.38	0%

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**Manager: 0071 Personnel Commission** 

**Subfund: 0101 GENERAL FUND** 

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Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

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seudo Object Descri	iption	TP	Primary Reference	Secondary Reference CK N	O CURRENT BUDGET	Enc - To Date	Actual - To Date	= Balance	% Use
otal Pseudo: 0129		First Aide - Bus Drivers			0.00	0.00	-1.66	1.66	0%
13009771 Fir	rst Aide	- Noon Duty Aides							
2913 Additiona	al Duty-C	Other Classifi							
		Budget/Balance Forward :	11/01/2019		0.00		457.15		
Total: 2913-01	13009771				0.00	0.00	457.15	-457.15	0%
			Total for:	2000	0.00	0.00	457.15	-457.15	0%
3202 PERS-CL	ASSIFI	ED							
		Budget/Balance Forward :	11/01/2019		0.00		15.47		
Total: 3202-01	13009771	<u> </u>			0.00	0.00	15.47	-15.47	0%
3314 MEDICA	RE-CLA	SSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		6.60		
Total: 3314-01	13009771	l			0.00	0.00	6.60	-6.60	0%
3354 ALTERN	ATIVE	RETIRE-CLASSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		4.92		
Total: 3354-01	13009771				0.00	0.00	4.92	-4.92	0%
3356 OASDI-C	CLASSIF	IED							
		Budget/Balance Forward :	11/01/2019		0.00		4.86		
Jser: IXGUER		Wom 1201245		<b>D</b> 16				Date: 0	01/14/202

**Manager: 0071 Personnel Commission** 

**Subfund: 0101 GENERAL FUND** 

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**Subfund: 0101 GENERAL FUND** 

## FOUNTAIN VALLEY SD

Pseudo/Object Code Detail by Manager

11/1/2019 To 1/31/2020

Pseudo Object	Description	ТР	Primary Reference	Secondary Reference CK NO	CURRENT BUDGE	Enc T - To Date	Actual - To Date	= Balance	% Used
Total	: 3356-013009771				0.00	0.00	4.86	-4.86	0%
3502	SUI-CLASSIFIED								
		Budget/Balance Forward :	11/01/2019		0.00		0.20		
Total	: 3502-013009771				0.00	0.00	0.20	-0.20	0%
3602	WORKERS'COMP	-CLASSIFIED							
		Budget/Balance Forward :	11/01/2019		0.00		10.06		
Total	: 3602-013009771				0.00	0.00	10.06	-10.06	0%
			Total for:	3000	0.00	0.00	42.11	-42.11	0%
Total Pse	eudo: 013009771	First Aide - Noon Duty Aides			0.00	0.00	499.26	-499.26	0%
		C	bject Type Tota	ıl: XP	458,147.00	500.00	213,928.74	243,718.26	0 %
Manager	Total: 0071	Personnel Commission			-458,147.00	500.00	-213,928.74		