

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

January 18, 2017

1:15 p.m.

Carol Davis called the Regular Meeting of the Personnel Commission to order at 1:17 p.m. in the Board Room, 10055 Slater Avenue, Fountain Valley, California. Mr. Ross Hessler led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Chairperson
Mr. William Mullin, Vice Chairperson
Rabbi Stephen Einstein, Member
Mr. Ross Hessler, Director, Human Resources

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Rabbi Einstein seconded the motion. Motion carried.

Introduction of Guests

Mrs. Cathie Abdel and Connie Ramirez were in attendance. Speakers from Reward Strategy Group (RSG), Ewing Consulting and Educational Management Solutions (EMS) were introduced before each group presented their classification study proposals.

Introduction of Staff

None

Minutes, Regular Meeting of the Personnel Commission, November 17, 2016

Mr. Mullin moved to approve the minutes of the December 15, 2016 meeting. Rabbi Einstein seconded the motion. Motion carried.

Agenda, Special Meeting of the Board of Trustees, January 5, 2017

Presented as an information item only.

Agenda, Regular Meeting of the Board of Trustees, January 12, 2017

Presented as an information item only.

Director's Report

Mr. Hessler noted the Personnel Commission Agenda can now be found on the District website. It is similar to the Board of Trustees in that it will have the Personnel Commission agendas and minutes from prior meetings.

Commissioners' Comments

Mr. Mullin stated he would be attending the State Personnel Commission conference in San Francisco along with Ross Hessler and Donna Johnson. He will report on the conference at the next meeting. Rabbi Einstein stated he received Ross' weekly report and found it most helpful. He would like to continue receiving it. Mrs. Davis stated she would like to continue receiving it also.

Public Comments

None

ADMINISTRATION

Classification Presentations

Three companies presented their classification proposals to the Personnel Commission. The first to present was Reward Strategy Group (RSG). The second company to present was Ewing Consulting and the final company was Educational Management Solutions (EMS). The Commission discussed the three firms after their presentations. Two different types of classification systems were put forward by the consultants. The first type is the whole job and the second type was the point factor. Mr. Hessler stated the point factor classification system would be a shift for the District. Mrs. Davis stated she was interested in reading more about the point system for classification. Mr. Mullin wanted to go over the information presented and recommended the Commission make a decision at the next meeting, on February 9, 2017. The Commission's decision can then go to the Board and the classification study can move forward.

Eligibility Lists

Eligibility lists were reviewed for Office Assistant, Custodian, Head Custodian and Senior Payroll Technician.

PERSONNEL

Job Announcements

Job postings were reviewed for Interdepartmental Transfers for Extended School Program Aide and Head Custodian.

FINANCIAL

Nothing to report

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

Regular Meeting:

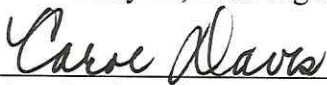
February 9, 2017

4:30 p.m.

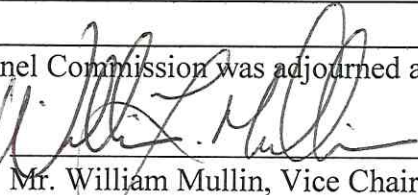
Board Room

ADJOURNMENT

The January 18, 2017 regular meeting of the Personnel Commission was adjourned at 4:55 p.m.



Mrs. Carol Davis, Chairperson



Mr. William Mullin, Vice Chairperson