-FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

Regular Meeting **AGENDA**

Fountain Valley School District

December 17, 2020

Videoconference via Zoom @ 3:30 p.m.

Meeting Link: https://us02web.zoom.us/webinar/register/WN_UNNU6SaVREuPmXQrjrgPrQ

Mr. Tony McCombs, Chairperson Mr. William, Vice Chairperson Mrs. Carol Davis, Member Ms. Cathie Abdel, Assistant Superintendent Personnel

- CALL TO ORDER
- PLEDGE OF ALLEGIANCE
- ROLL CALL
- APPROVAL OF AGENDA

GENERAL FUNCTIONS

- 1. Introduction of Guests
- 2. Introduction of Staff
- 3. Reading and Approval of Minutes Regular Meeting of the Personnel Commission, November 19, 2020 (Attachment #1)

Action

4. Agenda, Special Meeting of the Board of Trustees, December 10, 2020

Information

(Attachment #2)

5. Minutes, Regular Meeting of the Board of Trustees, November 12, 2020 (Attachment #3) **Information**

6. Director's Report

Information

7. Commissioner's Comments

Information

8. Public Comments

Members of the community and staff are welcome to address the Personnel Commission on any item listed on the Agenda or Business or any other item or specific concern within the jurisdiction of the Personnel Commission. Speakers are requested to limit their presentation to four minutes.

In order to address the Personnel Commission, please email your comments to johnsond@fvsd.us by 3:15 p.m. on Thursday, December 17, 2020. Your comments will be read into the record.

ADMINISTRATION

9. Election of Personnel Commission Officers

Action

10. Eligibility Lists

Action

Administrative Assistant, Bus Driver, Instructional Assistant - Applied Behavior Analysis, and Instructional Assistant - Moderate/Severe

(Attachments #4-#6)

PERSONNEL

11. Job Announcements

Information

No job announcements were posted during this time.

FINANCIAL

12. Nothing at this time.

Information

CLOSED SESSION

13. Closed Session

The Commission may discuss one or more of the following topics in Closed Session:

- 1. Personnel
- 2. Legal Advice

NEXT MEETING

14. The next meeting of the Personnel Commission will be:

January 28, 2020 3:30 p.m. Via Zoom

ADJOURNMENT

15. Adjournment

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, PERSONNEL COMMISSION-REGULAR

MEETING OF NOVEMBER 19, 2020

DATE: December 7, 2020

Attached for your approval are the minutes of the Personnel Commission regular meeting of November 19, 2020.

RECOMMENDATION

The Personnel Commission approve the minutes of the November 19, 2020 Personnel Commission regular meeting.

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING MINUTES

November 19, 2020 3:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 3:37 p.m. held via a Zoom webinar. Mr. McCombs led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Member

Mr. Tony McCombs, Chairperson

Mr. William Mullin, Vice - Chairperson

Ms. Cathie Abdel, Assistant Superintendent Personnel

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Mrs. Davis seconded the motion. Motion carried.

Introduction of Guests

Ms. Cathie Abdel introduced the two attendees via zoom, Mrs. Vania Arjian and Mr. Matt Cowper.

Introduction of Staff

Ms. Donna Johnson was in attendance.

Minutes, Regular Meeting of the Personnel Commission, October 22, 2020

Mrs. Davis moved to approve the minutes as presented. Mr. Mullin seconded the motion. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, November 12, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, October 8, 2020

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, October 15, 2020

Presented as an information item only.

Director's Report

Ms. Abdel stated that since the last meeting of the Personnel Commission, we had an election in which we had two seats open for the Board of Trustees. Mrs. Jeanne Galindo was reelected for another term and Mr. Steve Schultz, a teacher at Fountain Valley High School, was elected for his first term with Fountain Valley School District to begin on December 17, 2020. Mr. Ian Collins was not reelected but we will be honoring him at our next Board meeting on December 10, 2020. We will be recognizing Mr. Collins for the 12 years of commitment he has shown to our District, staff, and community. Ms. Abdel shared a PowerPoint highlighting our classified employees that retired after the close of the school year. Ms. Abdel stated this month she was able to present the retirement bells to these retires. She was able to visit and thank Beverly Godshall, Sheri Ramos, Deborah Hopkins, Helen Kim, and Deborah Landau for their service to the District.

Ms. Abdel also provided a construction update in her PowerPoint. She stated we are currently in phase three of construction within the Measure O project that focused on five areas: air conditioning, roof and windows, safety

and security, paint, and ceilings and floorings. We currently have five schools that have completed phase one and two. They are Courreges, Masuda, Cox, Tamura and Fulton. Ms. Abdel shared various pictures and reviewed the work that was completed in phase two at Cox, Tamura and Fulton. She stated we are currently in phase three at Gisler and Talbert and gave a status of the construction at each of these schools. She also gave the status of the phase four schools, Newland and Oka, which will begin construction in the spring and summer of 2021and the phase five school, which will be Plavan.

Ms. Abdel then gave an update on Personnel and the status of our open positions. We had posted for an Administrative Assistant and had over 140 applicants. We conducted seven testing sessions for this position and we are now moving into the QAI and performance phase. We also conducted a bus driver test and are now moving towards our QAI and performance test. We have scheduled testing for Instructional Assistant –ABA and plumber for after the Thanksgiving break.

Lastly, the senior managers delivered over 700 Bundt cakes and Thanksgiving cards to honor and express their appreciation to all the employees for all the work they have done over the last 8 months and everything that they continue to do. Their commitment makes such a difference in this District.

Commissioners' Comments

Mrs. Davis expressed her appreciation for Ms. Abdel's presentation that included updates on the Board of Trustees and the Measure O construction, which is going so beautifully. Mr. Mullin also thanked Ms. Abdel for her presentation and was happy to hear the classified staff were recognized and that they are supported 100 percent. He stated he has spoken with the children in his neighborhood and they are all glad to be back in class. Mr. McCombs expressed his gratitude for Ian Collins' many years of service to the District. Mr. McCombs stated he attended the Board of Trustees meeting last week where Mr. Collins received accolades from fellow colleges, other Board members, and the community. The Personnel Commission thanks him for his service and wishes him their best.

Public Comments

No public comments were received.

ADMINISTRATION

Selection of Personnel Commission Meeting Dates for 2021

The Personnel Commission discussed and reached a consensus on the meeting dates for 2021. Mr. Mullin moved to approve the dates as presented. Mrs. Davis seconded the motion. Motion carried.

Personnel Commission 2020 Annual Report, Second Review

Mrs. Davis moved to approve the 2019-2020 Personnel Commission Annual Report as presented. Mr. Mullin seconded the motion. Motion carried.

Eligibility Lists

Mr. Mullin moved to approve the eligibility lists for Custodian, IA – Bilingual, Noon Duty Aide and Office Assistant. Mrs. Davis seconded the motion. Motion carried.

PERSONNEL

Job Announcements

The dual certification job postings for Administrative Assistant, Bus Driver, Instructional Assistant – Applied Behavior Analysis, and Plumber were reviewed.

FINANCIAL

No financial information was presented.

CLOSED SESSION
No closed session.
NEXT MEETING
The next meeting of the Personnel Commission will be:
Regular Meeting:
December 17, 2020 at 3:30 p.m.
Via Zoom Webinar
ADJOURNMENT
The November 19, 2020, regular meeting of the Personnel Commission adjourned at 4:15 p.m.
Mr. Tony McCombs, Chairperson Mr. William Mullin, Vice-Chairperson

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: AGENDA, OF THE BOARD OF TRUSTEES SPECIAL

MEETING OF DECEMBER 10, 2020

DATE: December 7, 2020

Attached for your information is the agenda of the Board of Trustees special meeting of December 10, 2020.



BOARD OF TRUSTEES SPECIAL MEETING

AGENDA

10055 Slater Avenue
Fountain Valley, CA 92708
and Videoconference via Zoom
Meeting Link:

CALL TO ORDER: 6:30PM
ROLL CALL
APPROVAL OF AGENDA
M
M

M

PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS

1. CELEBRATION OF OUTGOING TRUSTEE IAN COLLINS

In celebration and appreciation of his twelve years of dedicated service to the Board of Trustees, the Fountain Valley School District Family will honor Mr. Ian Collins for his ongoing commitment to our staff, students and community.

RECESS

STAFF REPORTS AND PRESENTATIONS

2. FIRST INTERIM REPORT PRESENTATION (WRITTEN AND ORAL)

Assistant Superintendent, Business, Christine Fullerton and Director, Fiscal Services, Isidro Guerra will present and review with the Board of Trustees the First Interim Report for the Fountain Valley School District.

PUBLIC COMMENTS

Members of the community and staff are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern. If a member of the audience requests a response to their comments, the Board of Trustees may ask the Superintendent/Staff to

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

respond to them in writing after the meeting, or direct that additional information be provided to the Board on a future agenda.

In order to address the Board of Trustees, please email your comments to luccheser@fvsd.us
by 2:00PM on Thursday, December 10th. Your comments will be read into the record. For those attending in person, please comply with the procedures listed on the goldenrod form, "For Persons Wishing to Address the Board of Trustees" and give the form to the Executive Assistant.

*** BOARD MEMBERS WHO WISH TO DISCUSS WITH STAFF ANY ITEMS LISTED UNDER LEGISLATIVE SESSION SHOULD INFORM THE BOARD PRESIDENT AT THIS TIME.

LEGISLATIVE SESSION

3.	APPROVAL OF 2020-21 LCFF BUDGET OVERVIEW FOR PARENTS	M
	As part of the Local Control Funding Formula, every school district in California is typically required to develop and adopt a Local Control Accountability Plan (LCAP), including a Budget Overview for Parents. Executive Order N-56-20, issued on April 22, 2020, waived the requirement to develop and adopt an LCAP for the 2020-21 school year, but also stipulated that school districts are required to develop a Budget Overview for Parents, using the approved template, and adopt the Budget Overview for Parents in conjunction with the First Interim Report. The purpose of the Budget Overview for Parents is to help simplify the complex information related to the District's budget.	
	<u>Superintendent's Recommendation:</u> It is recommended that the Board of Trustees approves the 2020-21 LCFF Budget Overview for Parents, for the Fountain Valley School District.	
4.	CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS	M 2 nd V
	All items listed under the Consent Calendar and Routine Items of Business are considered by the Board of Trustees to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or public	

Routine Items of Business

Calendar.

4-A. Board Meeting Minutes from November 12th regular meeting

request specific items to be discussed and/or removed from the Consent

<u>Superintendent's Recommendation:</u> The Board of Trustees approves all items listed under the Consent Calendar and Routine Items of Business in one action.

- **4-B.** Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- **4-C.** Donations
- **4-D.** Warrants
- **4-E.** Purchase Order Listing
- **4-F.** Budget Transfers and Adjustments

Consent Items

4-G. APPROVAL OF 2020-21 FIRST INTERIM REPORT

<u>Superintendent's Comments</u>: The First Interim Report is completed and submitted to the County Office of Education and the State Controller's Office as of October 31, 2020. It is recommended that the Board of Trustees receives and authorizes submittal of the First Interim Report for 2020-21.

4-H. MEMORANDUM OF UNDERSTANDING BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND FOUNTAIN VALLEY EDUCATION ASSOCIATION

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the Memorandum of Understanding between Fountain Valley School District and Fountain Valley Education Association.

4-I. RATIFICATION OF AGREEMENT WITH COASTAL FAMILY MEDICINE INC. ("CFM") TO PROVIDE VOLUNTARY COVID-19 TESTING FOR STAFF

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees ratifies the Agreement between Coastal Family Medicine Inc. and Fountain Valley School District to provide voluntary COVID-19 testing for FVSD employees.

4-J. ORANGE COUNTY CHILDREN'S SCREENING REGISTRY PARTICIPATION AGREEMENT WITH CHILDRENS HOSPITAL OF ORANGE COUNTY FOR THE 2020-2021 SCHOOL YEAR

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the OC Children's Screening Registry agreement between Children's Hospital of Orange County and the Fountain Valley School District for the 2020-2021 school year.

4-K. AFFLILIATION AGREEMENT WITH REGENTS OF THE UNIVERSITY OF CALIFORNIA FOR THE PEDIATRIC VISION PROJECT FOR THE 2020-2021 SCHOOL YEAR

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the affiliation agreement between the Regents of the University of California and the Fountain Valley School District for the school year 2020-2021.

4-L. LEARNING GENIE SOFTWARE SERVICE AGREEMENT FOR THE 2020-2021 SCHOOL YEAR

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves the Software Service Agreement between Learning Genie and the Fountain Valley School District for the school year 2020-2021.

4-M. RATIFICATION OF MOU BETWEEN OCDE AND FVSD FOR MENTAL HEALTH STUDENT SERVICES ACT (MHSSA)

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees ratifies the MOU between Orange County Department of Education and Fountain Valley School District for the Mental Health Student Services Act (MHSSA) from September 1, 2020 through August 31, 2024.

4-N. TOBACCO-USE PREVENTION EDUCATION (TUPE) COHORT M COMPETITIVE GRANT - AMMENDMENT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees approves this amendment of the September 7, 2017 Contract for Tobacco-Use Prevention Education (TUPE) Cohort M Grant for the extension of the program from July 1, 2017 through December 31, 2020.

4-O. TOBACCO-USE PREVENTION EDUCATION (TUPE) COHORT M COMPETITIVE GRANT

<u>Superintendent's Comments</u>: It is recommended that the Board of Trustees ratifies the Contract for Tobacco-Use Prevention Education (TUPE) Cohort M Grant for the use from July 1, 2020 through June 30, 2023.

4-P. NON-PUBLIC AGENCY CONTRACTS

<u>Superintendent's Comments</u>: Under current consortium budget agreements, any unfunded cost of non-public school or non-public agency placement is a cost to the general fund of the resident district. It is recommended that the following non-public school/agency contracts/addendums be approved and that the West Orange County Consortium for Special Education be authorized to receive invoices and process payment.

Non-Public School/Agency	100% Contract Cost	Effective Dates
Secure Transportation Company, Inc.	\$12,720	11/18/20-6/30/21
Secure Transportation Company, Inc.	\$15,450	12/1/20-6/30/21

SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

The Board President will receive any announcements concerning new items of business from board members or the superintendent.

CLOSED SESSION

The Board of Trustees will retire into Closed Session to address the following:

- Personnel Matters: *Government Code 54957 and 54957.1* Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: Education Code 35146
- Negotiations: Government Code 54957.6
 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
- Threat to Public Safety or Facilities: *Government Code* 54956.5
- Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: Government Code 54956.5
- REPORT OUT OF CLOSED SESSION

 The Board President will report out on action taken, if any.
- APPROVAL TO ADJOURN

The annual organizational meeting of the Fountain Valley School District Board of Trustees is on Thursday, December 17, 2020 at 6:30PM.

A copy of the Board Meeting agenda is posted on the District's web site (www.fvsd.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at luccheser@fvsd.us or calling 714.843.3255 during normal business hours.

<u>Reasonable Accommodation for any Individual with a Disability</u>: Any individual with a disability who requires reasonable accommodation to participate in a board meeting may request assistance by contacting the Superintendent's Office at luccheser@fvsd.us or calling 714.843.3255.

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: MINUTES, OF THE BOARD OF TRUSTEES REGULAR

MEETING OF NOVEMBER 12, 2020

DATE: December 7, 2020

Attached for your information are the minutes of the Board of Trustees regular meeting of November 12, 2020.

Fountain Valley School District

Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue November 12, 2020

Fountain Valley, CA 92708 and Videoconference via Zoom

Meeting Link: https://us02web.zoom.us/webinar/register/WN__L_EQco0T3OMwg7lq02viQ

MINUTES

President Galindo called the regular meeting of the Board of

Trustees to order at 6:30pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Jeanne Galindo President

Sandra Crandall President Pro Tem

Lisa Schultz Clerk
Jim Cunneen Member
Ian Collins Member

Motion: Mr. Collins moved to approve the meeting agenda. AGENDA APPROVAL

Second: Mrs. Schultz

Vote: 5-0

Mr. Collins led the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

STAFF REPORTS AND PRESENTATIONS

Assistant Superintendent, Educational Services, Dr. Steve McLaughlin, provided an update for the Board of Trustees on the materials adoption processes in the areas of TK-5th grade science, 6th-8th grade science, and 6th-8th grade history. The presentation included a review of the selection and pilot processes, and anticipated timelines for community input. Dr. McLaughlin began by sharing an overview of BP/AR 6161.1 Selection and Evaluation of Instructional Materials. He then reviewed the extensive selection and pilot process as well as timelines for input from our community. In closing, he shared recommendations for elementary science of Discovery Science, middle school science of Amplify Science and McGraw Hill for middle school history. He also shared next steps for the Board of Trustees going forward.

PRESENTATION OF MATERIALS ADOPTION PROCESS AND NEXT STEPS Christine Fullerton, Assistant Superintendent of Business Service and Joe Hastie, Director of Maintenance and Facilities provided an update to the Board of Trustees on Measure O construction at Phase 2 and Phase 3 schools. Mrs. Fullerton began by reviewing the Big 5 scope of work for our Measure O projects. She shared a review of work completed at our Phase 1 schools: Courreges and Masuda; and Phase 2 schools: Cox, Tamura and Fulton. She shared as well the current status of science buildings at Fulton, scheduled be completed during Thanksgiving break. Moreover, she shared the progress of our Phase 3 schools: Gisler and Talbert, noting that work is on schedule at both campuses. In addition, she shared the status of our Phase 4 schools: Newland and Oka, noting that Newland's plans have been DSA approved while Oka's have received comments and are in process. The last school, Plavan is a part of Phase 5 and will have painting and new floors.

MEASURE O CONSTRUCTION UPDATE ON PHASE 2 AND PHASE 3 SCHOOLS

BOARD REPORTS AND COMMUNICATIONS

Mr. Cunneen's activities since the last meeting included: OCSBA meeting via Zoom and Facebook feed of the City's annual Veterans Day event at Veterans' Park in Fountain Valley. He thanked Dr. Johnson and our entire education team for the successful delivery of instruction during this pandemic.

Mrs. Crandall shared recent events throughout the District including: third day of professional development, DELAC meeting, parent conferences and continued construction. Her activities since the last meeting included: OSCBA webinar on labor negotiations, CSBA webinar regarding post-election outcomes of education initiatives, OCDE celebration of Teachers of the Year via online video including our own Mrs. Kara Thomas-Shepard, annual evaluation of Dr. Johnson, FVSF meeting, and CATO Institute webinar regarding public employee benefits and pensions.

Mr. Collins echoed Mr. Cunneen's comments noting similar participating in the same webinars. He noted that our District is in good shape, financially, instructionally and with the leadership of our Board. He noted his appreciation of being a part of this.

Mrs. Schultz shared her feelings that we are doing well as a District. She noted feedback from the community that they are making the best of this situation and that they are getting support from staff. She commended District staff for their efforts. She noted as well receiving feedback from some virtual parents in

wanting opportunities for their students to get together and interact with small groups in person.

Mrs. Galindo worked with Mrs. Crandall to compile the comments and feedback for Dr. Johnson's evaluation. She also thanked the pharmacist at CVS for providing flu shots for all teachers in our District. She thanked her fellow trustees for their service this month.

PUBLIC COMMENTS

There were six requests to address the Board of Trustees. Six current and retired trustees from neighboring districts addressed the Board of Trustees in appreciation of the service of Mr. Collins.

PUBLIC COMMENTS

AUTHORIZATION FOR TEACHING

CREDENTIALS 2020-2021 SCHOOL

12:

YEAR

CONSENT

CALENDAR

LEGISLATIVE SESSION

Motion: Mr. Collins moved to adopt Resolution 2021-12: RESOLUTION 2021-

Authorization for Teaching Credentials 2020-2021

School Year.

Mrs. Crandall

Vote: 5-0

Second:

Motion: Mrs. Schultz moved to approve the Consent

Calendar.

Second: Mr. Cunneen

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from October 8th regular meeting
- Board Meeting Minutes from October 15th special meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Warrants
- Purchase Order Listing
- Strong Workforce Program K-12 Pathway Improvement Grant to Support the Expansion Of College And Career Readiness Programs
- Annual Organizational Meeting
- Board Policy 4119.11/4219.11/4319.11 Sexual Harassment (Second Reading and Adoption)

- Board Policy 5145.7 Sexual Harassment (Second Reading and Adoption)
- Special Education Settlement Agreement 2020-2021-F
- Approve the Contract with R. Jensen Co, Inc. At Fulton Middle School Complete and Authorize Staff to File the Appropriate Notices of Completion
- Approve the Contract with Chapman Coast Roofing, Inc. At the Maintenance Building Complete and Authorize Staff to File the Appropriate Notices of Completion
- Approve the Contract with Incotechnic At Tamura Elementary School Complete and Authorize Staff to File the Appropriate Notices of Completion
- Approve Change Order #1 For the Gisler Elementary School Measure O HVAC And Modernization Project
- Approve Change Order #1 For the Talbert Middle School Measure O HVAC And Modernization Project
- Approve the Contract with Microsoft And Softchoice To Purchase Microsoft Products
- Assistance League of Huntington Beach Operation School Bell
- Reappointment of Mr. Tony McCombs To the Personnel Commission as The California School Employees Association Nominee
- Non-Public Agency Contracts

Non-Public School/Agency	100% Contract Cost	Effective Dates
Olive Crest Academy/Olive Cr	est N/A	7/1/20-6/30/21
Academy North		
Olive Crest Academy/Olive Cr	est \$882.00	7/1/20-6/30/21
Academy North		
Blind Children's Learning Cen	ter N/A	10/26/20-6/30/21
Blind Children's Learning Cen	ter \$1,899.54	10/26/20-6/30/21
Secure Transportation Compan	y, Inc. \$14,280.00	10/27/20-6/30/21
Secure Transportation Compan	y, Inc. \$23,800.00	10/20/20-6/30/21

SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson

Thanked Dr. Mclaughlin and his team for their countless hours preparing for these adoptions, including our teacher leaders and those that piloted these materials for all of their efforts. He noted looking forward to our community connecting with us to review these materials and the future adoption. In addition, he thanked Mrs. Fullerton and Mr. Hastie for the great amount and quality of work that has happened over the past few years. He acknowledged, as well, the timeline for this work, starting in 2015 with the formation of the focus group and their study leading to the FMP for the District. He reviewed the timeline going forward until today, noting the number of things that have happened with our facilities over these past years. In addition, he noted with the upcoming Thanksgiving holiday, the opportunity to acknowledge those things we are grateful for, including our

teachers who are doing a fantastic job in such a unique time, our classified staff that have taken on extra hours and duties, and our management team who are leading in such new ways. In closing, he thanked all of those that shared comments this evening in honor of Mr. Collins. He noted that with our two December meetings, Mr. Collins' last meeting will be December 10th where a lot of the meeting will be dedicated to celebrating his 12 years of service to our District. He noted the extraordinarily high-level which Mr. Collins did this work, as noted by the comments this evening. For the moment, he wished to acknowledge how grateful we are for Mr. Collins and how much we love him.

CLOSED SESSION

Mrs. Galindo announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
 - Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: Education Code 35146
 Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.
- Negotiations: Government Code 54957.6
 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
- Threat to Public Safety or Facilities: *Government Code* 54956.5
- Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: Government Code 54956.5

ADJOURNMENT

Motion: Mr. Cunneen moved to adjourn the meeting at

9:22PM.

Second: Mr. Collins

Vote: 5-0

/rl



Fountain Valley School District

10055 Slater Avenue, Fountain Valley, CA 92708 (714) 843-3228 www.fvsd.us

MEMORANDUM

TO: Personnel Commissioners

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: ELECTION OF OFFICERS

DATE: December 8, 2020

As part of the annual organizational meeting, per Commission rule 203.2:

"At its first meeting following December 1 of each year, the Commission shall elect one of its members as Chairperson and another member as vice Chairperson to serve a term of one year or until their successors are duly elected."

Recommendation

It is recommended the Commissioners choose their officers as required per Commission rule 203.2.

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent Personnel

SUBJECT: **ELIGIBILITY LISTS**

DATE: December 7, 2020

Attached are the eligibility lists for:

Administrative Assistant

Bus Driver

Instructional Assistant – Applied Behavior Analysis

Instructional Assistant – Moderate/Severe

RECOMMENDATION

The Personnel Commission approve the eligibility lists enumerated above.

Eligibility List Administrative Assistant 12-8-21

RANK	NAME	SCORE
1	Jane Ingalls	92
1	Tamara Acevedo	92
2	Oscar Hernandez	91
3	Shari Kowalke	90
4	Bintal Hunbt-Korn	89
5	Elizabeth Figarsky	87
6	Marika Harris	85
7	Christina Nguyen	84
8	Jane Willson	83
8	Kayla Dempsey	83
8	Denise Reynoso	83
9	Ivy Joy Kwon	81
9	Robert Barber	81
9	Christina Valdez	81
9	Priscilla Narez	81
9	Irene Gogley	81
10	Tara Pitt	80
10	Diann Braunwalder	80
10	Michelle Sampson	80
11	Laura Calnon	79

Eligibility List Bus Driver EXPIRES 12-3-21

RANK	NAME	EXPIRES
1	Tiffany Rigano	12-8-21
2	Thomas Ortiz	2-13-21
3	Yvette Nakamura	12-8-21
4	Mary Wade	2-13-21

Eligibility List IA Applied Behavior Analysis Merged List (Updated 12-8-20)

RANK	NAME
1	Maria Bustillos
2	Sean Gerrity
3	Douglas Tran

Eligibility List IA - Moderate/Severe Merged List (Updated 12-10-20)

RANK	NAME	EXPIRES
1	Anne Remo	12-10-21
2	Cassidy Johnson	2-20-21
3	Anna Tran	2-20-21
4	Mariam Rezk	2-20-21
5	Armida Gruber	2-20-21
6	Jocelyn Nelson	12-10-21
7	Sherill Svalstad	12-10-21
8	Camille Baer	2-20-21
8	Brook Pederson	2-20-21

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Cathie Abdel, Assistant Superintendent, Personnel

SUBJECT: JOB ANNOUNCEMENTS

DATE: December 8, 2020

No job announcements posted during this time.