

# FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

## REGULAR MEETING

### MINUTES

February 22, 2018

4:30 p.m.

Mr. William Mullin called the Regular Meeting of the Personnel Commission to order at 4:36 p.m. in the Board room, 10055 Slater Avenue, Fountain Valley, California. Rabbi Einstein led the Pledge of Allegiance. Present for the entire meeting:

Mr. William Mullin, Chairperson  
Mrs. Carol Davis, Vice Chairperson  
Mr. Tony McCombs, Member  
Mr. Ross Hessler, Director, Human Resources

## GENERAL FUNCTIONS

### Approval of Agenda

Mr. McCombs moved to approve the agenda as presented. Mrs. Davis seconded the motion. Motion carried.

### Introduction of Guests

Ms. Cathie Abdel, Rabbi Stephen Einstein, Mrs. Robin Einstein, Ms. Chris Fullerton, Mr. Sam Koser, Mr. Gregg Millett, Ms. Lisa O'Cain and Ms. Connie Ramirez were in attendance.

### Introduction of Staff

Ms. Donna Johnson was in attendance.

### Minutes, Regular Meeting of the Personnel Commission, January 25, 2018

Mrs. Davis moved to approve the minutes as presented. Mr. McCombs seconded the motion. Motion carried.

### Agenda, Regular Meeting of the Board of Trustees, February 15, 2018

Presented as an information item only.

### Minutes, Regular Meeting of the Board of Trustees, January 18, 2018

Presented as an information item only.

### Director's Report

Mr. Hessler stated several people attended the CSPCA conference in San Diego. He stated it was one of the best he has attended. The sessions were well presented and top-notch. Two sessions to note in particular were on ADA and different issues dealing with requests for accommodations. He was happy to see we could get Rabbi Einstein while he was in town to recognize him for his 25 plus years of service on the Personnel Commission.

### Commissioners' Comments

Mrs. Davis and Mr. McCombs were both pleased with the Board's recognition of Rabbi Einstein for his many years of service. Mr. McCombs reiterated that the CSPCA conference was a success. He was impressed with the amount and level of information that was available. Mr. McCombs stated one keynote speaker spoke about employee engagement studies and the engagement of employees. The message was if you want to know what your employees are thinking you need to ask them. Mr. Mullin agreed the conference was one of the better ones.

He stated it was well prepared, the subjects were timely, and the speakers were polished. He stated he has copies of some of the presentations and would be happy to share with anyone interested.

**Public Comments**

Ms. Ramirez thanked Rabbi Einstein for his time and effort dedicated to the classified employees.

**ADMINISTRATION**

**Recognition of Rabbi Einstein**

Mr. Hessler presented Rabbi Einstein a certificate from the California Assembly in recognition for his service to the Fountain Valley School District as School Board member and Personnel Commissioner and his commitment to advancing educational excellence. The second item presented was a certificate from the Board of Trustees to go with the bell presented at the Board meeting. The third item was a photo from the year 2005 from a classified recognition night. Mr. Hessler thanked him for his compassion, willingness to listen, and always doing what was right for the employees.

**“State of the State and Fountain Valley School District”**

Assistant Superintendent Chris Fullerton presented two topics. The first presentation contained information on the U.S. economy, the State economy and the Governor’s budget. The second topic covered was an update on Measure O.

**Review of Personnel Commission Rules- Field of Competition, Pass Point and Seniority Points**

Mr. Hessler presented a review of the Personnel Commission rules regarding field of completion, pass points and seniority. He covered the different types of examinations and how seniority credit is calculated and added to the final passing score of candidates. Mr. Hessler also covered the rating of exams and how pass points are determined.

**Eligibility Lists**

No eligibility lists were presented for approval.

**PERSONNEL**

**Job Announcements**

The interdepartmental transfer job posting for Instructional Assistant Moderate/Severe was reviewed. Also, the Dual Certification job postings for Maintenance Worker III, Preschool Assistant, Preschool Instructor and Skilled Groundskeeper/Equipment Operator were reviewed.

**FINANCIAL**

The Personnel Commission reviewed the 2017-2018 budget to date.

**CLOSED SESSION**

No closed session.

**NEXT MEETING**

The next meeting of the Personnel Commission will be:

**Regular Meeting:**

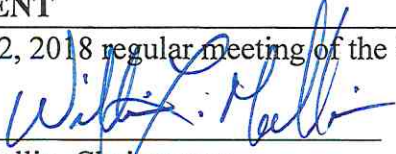
**March 22, 2018**

**4:30 p.m.**

**PDC Room**

**ADJOURNMENT**

The February 22, 2018 regular meeting of the Personnel Commission was adjourned at 6:00 p.m.



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Mr. William Mullin, Chairperson



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Mrs. Carol Davis, Vice Chairperson