

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

October 22, 2020

3:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 3:44 p.m. held via a Zoom webinar. Mr. Mullin led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Member
Mr. Tony McCombs, Chairperson
Mr. William Mullin, Vice - Chairperson
Ms. Cathie Abdel, Assistant Superintendent Personnel

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Mrs. Davis seconded the motion. Motion carried.

Introduction of Guests

Ms. Cathie Abdel announced there was one attendee via zoom, Mr. Christian Yepiz.

Introduction of Staff

Donna Johnson attended.

Minutes, Regular Meeting of the Personnel Commission, August 27, 2020

Mr. Mullin moved to approve the minutes as presented. Mrs. Davis seconded the motion. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, October 8, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, September 3, 2020

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, September 17, 2020

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, September 24, 2020

Presented as an information item only.

Director's Report

Ms. Abdel shared a PowerPoint highlighting the reopening of our middle schools, the OCHCA dashboard, FV SD COVID-19 dashboard and the Personnel Commissions Annual Report. She started off by sharing the energy and excitement of the students on their return to in-person classes at the middle schools on September 24. The middle schools are using block scheduling with students attending in-person two days a week. The start of in-person instruction is going well in FVSD. Ms. Abdel shared information regarding the Orange County Health Care Agency dashboard. She stated Orange County continues to remain in the Red Tier or Tier 2. Orange County will need to meet the next tier's decreased numbers for two consecutive weeks before moving down to Tier 3, the Moderate Tier. She also shared and discussed the Health Equity Metric. This metric measures the

outbreak in all communities and highlights the need to make sure we are making progress in the most disadvantaged communities before moving to a less restrictive tier. Ms. Abdel also shared that Fountain Valley School District has created a dashboard for tracking COVID-19 in our schools. This was implemented to make sure we are keeping our staff and community informed. The dashboard includes all 10 schools and our maintenance department. Thirdly, Ms. Abdel discussed the Personnel Commission Annual Report and reviewed the highlights. She shared postings have remained stable over the last two years but we have seen a decrease in our number of applications and the number of applicant's participating in our written tests. She feels this is due to two factors, the first one being the strength of the economy and low unemployment through early March and the second factor due to the District closure due to the pandemic. We are now also seeing fewer applications come in due to COVID. Ms. Abdel stated if we look at the number of regular, Classified Employees this number has remained relatively stable at 400 employees. Lastly, Ms. Abdel stated personnel has currently held tests for Instructional Assistant – Bilingual and substitute Custodians. We are also holding QAI's for an open Office Assistant position.

Commissioners' Comments

Mr. Mullin stated he has never seen so many kids glad and thrilled to get back to school. He expressed his pride in the Fountain Valley School District and how smooth and professional everything is working. Mrs. Davis expressed her hopes that we can get back to school soon. Mr. McCombs thanked staff and Cathie for all that they do.

Public Comments

No public comments were received.

ADMINISTRATION

Personnel Commission 2020 Annual Report, First Review

The Personnel Commission completed the first review of the 2020 annual report.

Eligibility Lists

Mr. Mullin moved to approve the eligibility lists for Food Service Worker, Health Assistant and Library/Media Technician. Mrs. Davis seconded the motion. Motion carried.

PERSONNEL

Job Announcements

None at this time.

FINANCIAL

Personnel Commission Budget 2020-2021: Year to Date

The year to date Personnel Commission budget was reviewed.

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

Regular Meeting:

November 19, 2020 at 3:30 p.m.

Via Zoom Webinar

ADJOURNMENT

The October 22, 2020, regular meeting of the Personnel Commission adjourned at 4:15 p.m.



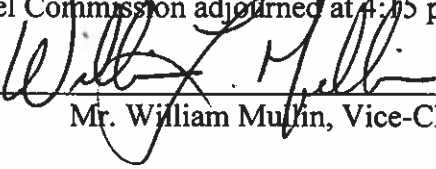
Mr. Tony McCombs, Chairperson

Mr. William Mullin, Vice-Chairperson

ADJOURNMENT

The October 22, 2020, regular meeting of the Personnel Commission adjourned at 4:15 p.m.

Mr. Tony McCombs, Chairperson



Mr. William Mullin, Vice-Chairperson