

**FOUNTAIN VALLEY SCHOOL DISTRICT
PERSONNEL COMMISSION**

REGULAR MEETING

MINUTES

January 23, 2020

4:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 4:30 p.m. in the Board Room, 10055 Slater Avenue, Fountain Valley, California. Ms. Connie Ramirez led the Pledge of Allegiance. Present for the entire meeting:

Mrs. Carol Davis, Member
Mr. Tony McCombs, Chairperson
Mr. William Mullin, Member
Ms. Cathie Abdel, Assistant Superintendent Personnel

Mr. William Mullin, Member (Absent)

GENERAL FUNCTIONS

Approval of Agenda

Mrs. Davis moved to approve the agenda as presented. Automatic second used due to the absence of Mr. Mullin. Motion carried.

Introduction of Guests

Ms. Connie Ramirez was in attendance.

Introduction of Staff

Ms. Donna Johnson was in attendance.

Minutes, Regular Meeting of the Personnel Commission, December 19, 2019

Mrs. Davis moved to approve the minutes as presented. Automatic second was used. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, December 19, 2019

Presented as an information item only.

Agenda, Regular Meeting of the Board of Trustees, January 9, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, November 7, 2019

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, November 21, 2019

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, December 12, 2019

Presented as an information item only.

Director's Report

Mrs. Abdel shared Dr. Johnson hosted the State of the District on Friday, January 17, 2020, which is put on by Fountain Valley Schools Foundation. This is an opportunity for us to bring in members of the community and share with them the state of our District. The meeting included information on the academic success of our students, a comparison of Fountain Valley School District's funding with other Districts in our area, and a construction update and thank the community for their contributions to the district. Mrs. Abdel also shared with the Personnel Commission FVSD information cards handed out at the breakfast. The cards provide data regarding the District and giving an idea of who we are.

Mrs. Abdel also shared that on Wednesday, January 22, 2020, we held our joint budget update with FVEA and CSEA. Yesterday's meeting covered the first interim budget and information regarding the Governor's budget proposal received at School Services workshop. Mrs. Abdel also provided the commissioners with an update on construction.

Ms. Abdel discussed the upcoming Classified Professional Development scheduled for Monday, January 27, 2020 at Gisler. A majority of the attendees expressed an interest for training in managing behavior and de-escalation strategies. The other sessions will include information on the merit system, SchoolsFirst alternative retirement information and technology tips.

Lastly, we had a Maintenance and Operations staff meeting at the District Office where Dr. Johnson led a mini leadership advance. It was powerful to see the M/O employees working together.

Commissioners' Comments

Mrs. Davis thanked the staff for their hard work and positive impact on the classified employees. Mr. McCombs stated he was excited to learn about the classified professional development day.

Public Comments

Ms. Ramirez stated the classified staff are feeling more involved. This administration is acknowledging what the classified staff do and what they bring to the table with this additional training.

ADMINISTRATION

Selection of the Personnel Commission Date for May 2020 Meeting

Mrs. Davis moved to approve the date for May 28, 2020 as presented. After discussion, the Personnel Commission decided to put forward the week of the May 11, 2020 with the final decision to be made next month.

Eligibility List

Mrs. Davis moved to approve the eligibility list for Preschool Assistant. Automatic second was used. Motion carried.

PERSONNEL

Job Announcements

The dual certification job postings for Instructional Assistant – Applied Behavior Analysis and Instructional Assistant – Moderate/Severe were reviewed.

FINANCIAL

Personnel Commission Budget 2019-2020 Quarterly Overview

The Personnel Commission budget and year to date actuals for 2019-2020 were reviewed.

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

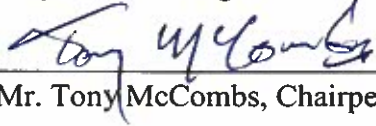
Regular Meeting:

February 27, 2020 at 4:30 p.m.

PDC Room

ADJOURNMENT

The January 23, 2020, regular meeting of the Personnel Commission was adjourned at 5:06 p.m.



Mr. Tony McCombs, Chairperson

Mrs. Carol Davis, Member

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

Regular Meeting:

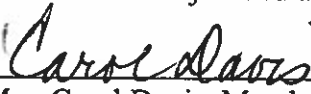
February 27, 2020 at 4:30 p.m.

PDC Room

ADJOURNMENT

The January 23, 2020, regular meeting of the Personnel Commission was adjourned at 5:00 p.m.

Mr. Tony McCombs, Chairperson



Mrs. Carol Davis, Member