

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

August 27, 2020

4:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 4:38 p.m. held via a Zoom webinar. Mr. McCombs led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Member
Mr. Tony McCombs, Chairperson
Mr. William Mullin, Vice -Chairperson
Ms. Cathie Abdel, Assistant Superintendent Personnel

GENERAL FUNCTIONS

Approval of Agenda

Mr. Mullin moved to approve the agenda as presented. Mrs. Davis seconded the motion. Motion carried.

Introduction of Guests

Ms. Cathie Abdel announced there were three attendees via zoom. Attendees were Danielle Bautista, Sam Koser, and Connie Ramirez.

Introduction of Staff

Donna Johnson attended.

Minutes, Regular Meeting of the Personnel Commission, June 25, 2020

Mr. Mullin moved to approve the minutes as presented. Mrs. Davis seconded the motion. Motion carried.

Agenda, Special Meeting of the Board of Trustees, August 3, 2020

Presented as an information item only.

Agenda, Regular Meeting of the Board of Trustees, August 6, 2020

Presented as an information item only.

Agenda, Special Meeting of the Board of Trustees, August 17, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, June 11, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, June 25, 2020

Presented as an information item only.

Director's Report

Ms. Abdel stated we have been extremely busy and things have been moving quickly. The Board of Trustees passed a reopening schools plan, which lays out all of the processes and protocols to be put in place, when we return to an in-person setting. Dr. Johnson and the Board made the decision to start school on September 9, 2020 in a virtual remote setting. Orange County is on day 4 of being off the monitoring list. Schools are able to

return to in person instruction 14 days after a County is off the monitoring list. This week Dr. Johnson sent out an update stating that it is the intent of the District to return in person on September 15 for our elementary school students and a staggered schedule the next week for our middle school students. In addition, the Board did make a decision to return in a hybrid model for both elementary and middle school. This model creates fewer students in a classroom and meets the requirement of having students 6 feet apart. In addition to the number of students registered for in- person instruction, we have had over 1200 students sign up for a 100% virtual learning for the 2020-2021 school year with 51 teachers and an appointed site administrator, Mr. Erik Miller. The school calendar for the 2020-2021 school year has been adjusted and our modified days changed from Thursdays to Mondays. Ms. Abdel stated that Mrs. Green, Director of CDC, has been working on the childcare needs for FVSD and meeting new state guidelines. The CDC staff is identifying the number of parents and staff members that need childcare and making sure we have the space necessary for them at our school sites. FVSD has been negotiating with CSEA to address work hours and work days for our classified employees in a manner that will allow us to support our student's needs and with our employee's needs. Ms. Abdel will be contacting the school year employees with potential changes to daily work schedule, hours and sites over the weekend. Ms. Abdel expressed her gratitude to the classified staff.

Commissioners' Comments

Mr. Mullin expressed his appreciation and pride in the classified staff. Mr. Mullin stated the children in the neighborhood are ready to get back to school and friends. Mr. McCombs thanked Ms. Abdel for her report and stated that we are fortunate to have such a great team. Mrs. Davis stated how proud she is of everything that has been accomplished and she expressed her thanks for the beautiful job.

Public Comments

Ms. Connie Ramirez sent an email to be read into the Personnel Commission record. She emailed, "What an interesting year this has been. Summer Camp was no exception to this. Giving the children a place to be that was as close to "normal" and safe as possible was a bit of a challenge. Each site had about 40 to 50 kids with about 10 per room each day. We had a few bumps in the road. It was definitely a learning curve. But, the staff stepped up and went above and beyond to keep the kids happy, busy, and as safe as possible. I think just being around other children and participating in activities was just what the children needed."

ADMINISTRATION

Eligibility Lists

Mrs. Davis moved to approve the eligibility lists for Head Custodian and School Office Manager. Mr. Mullin seconded the motion. Motion carried.

PERSONNEL

Job Announcements

The interdepartmental job posting for Office Assistant- School was reviewed along with the dual certification job posting for Office Assistant- Department/School.

FINANCIAL

Nothing at this time.

CLOSED SESSION

The Commission adjourned to closed session at 5:10 p.m.

NEXT MEETING

The next meeting of the Personnel Commission will be:

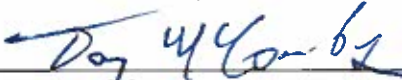
Regular Meeting:

September 24, 2020 at 4:30 p.m.

Via Zoom Webinar or in person

ADJOURNMENT

The August 27, 2020, regular meeting of the Personnel Commission adjourned at 5:33 p.m.



Mr. Tony McCombs, Chairperson

Mr. William Mullin, Vice-Chairperson

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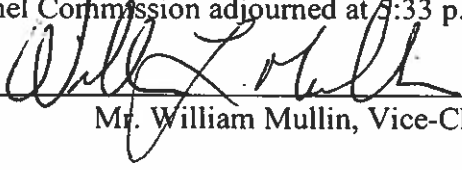
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Mr. Tony McCombs, Chairperson



Mr. William Mullin, Vice-Chairperson