

**FOUNTAIN VALLEY SCHOOL DISTRICT
PERSONNEL COMMISSION**

**REGULAR MEETING
MINUTES**

September 24, 2020
4:30 p.m.

Mr. McCombs called the Regular Meeting of the Personnel Commission to order at 4:40 p.m. held via a Zoom webinar. Mrs. Abdel led the Pledge of Allegiance.

Present for the entire meeting:

Mrs. Carol Davis, Member
Mr. Tony McCombs, Chairperson
Mr. William Mullin, Vice -Chairperson
Ms. Cathie Abdel, Assistant Superintendent Personnel

GENERAL FUNCTIONS

Approval of Agenda

Mrs. Davis moved to approve the agenda as presented. Mr. Mullin seconded the motion. Motion carried.

Introduction of Guests

Ms. Cathie Abdel announced there was one attendee via zoom, Mrs. Vania Arjian.

Introduction of Staff

Donna Johnson attended.

Minutes, Regular Meeting of the Personnel Commission, August 27, 2020

Mr. Mullin moved to approve the minutes as presented. Mrs. Davis seconded the motion. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, September 3, 2020

Presented as an information item only.

Agenda, Special Meeting of the Board of Trustees, September 17, 2020

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, August 3, 2020

Presented as an information item only.

Minutes, Special Meeting of the Board of Trustees, August 6, 2020

Presented as an information item only.

Minutes, Regular Meeting of the Board of Trustees, August 17, 2020

Presented as an information item only.

Director's Report

Our seven elementary schools returned for in-person instruction in the Hybrid Model on Tuesday, September 22, 2020. Mrs. Abdel shared a PowerPoint with the Commissioners highlighting the return of students and staff to our school sites. She shared that our parents had the choice of registering their students for an in-person Hybrid instructional model, or a full virtual/remote instructional model, "FVSD Connected". We have approximately 4,600 students, 75% of our students, register for the Hybrid instructional model at our 10 school

sites and about 1,500 , or 25%, in the FVSD Connected. FVSD Connected staff consists of 54 certificated staff and 20 classified staff that are supporting the virtual classrooms. Ms. Abdel had the opportunity to help welcome the students at Tamura Elementary School as they returned to in person instruction. The District has implemented protocols in place for verbal and visual wellness checks for our students as they arrive. The District negotiated a MOU with the classified association, which allows us to adjust workday schedules and have employees assuming duties outside of their normal job duties. For example, the Noon duty aides are helping with cleaning the high touch areas between the am and pm cohorts of students. Ms. Abdel showed several slides of individual classrooms. Each classroom has desk shields to provide another level of protection to mitigate the spread of the virus, and keep our students and staff safe and in school. The students are excited to be back in the classrooms with their friends. On Tuesday, September 29, 2020 the middle school students will be welcomed back to in-person instruction. The principals, teachers, and classified staff of our 3 middle schools are excited and ready for the students to return. Cathie wanted to recognize our amazing staff. She feels it was a collaborative effort involving leadership, the associations leadership, and the negotiations teams for our classified and certificated associations.

Commissioners' Comments

Mr. Mullin expressed his pride in the District and thanked everyone. Mrs. Davis expressed her thanks for Ms. Abdel's hard work.

Public Comments

No public comments were received.

ADMINISTRATION

Reappointment of CSEA Appointee to the Personnel Commission

Mr. Mullin moved to accept the reappointment of the CSEA appointee, Mr. McCombs. Mrs. Davis seconded the motion. Motion carried.

Eligibility Lists

Mr. Mullin moved to approve the eligibility lists for ESP Coordinator, ESP Instructor and Food Service Worker. Mrs. Davis seconded the motion. Motion carried.

PERSONNEL

Job Announcements

The open job postings for Food Services Worker and Noon Duty Aide were reviewed along with the dual certification job postings for Custodian, Health Assistant, Instructional Assistant- Bilingual (Spanish) and Instructional Assistant- Bilingual (Japanese).

FINANCIAL

Nothing at this time.

CLOSED SESSION

No closed session.

NEXT MEETING

The next meeting of the Personnel Commission will be:

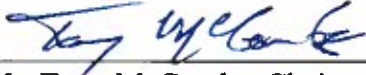
Regular Meeting:

October 22, 2020 at 3:30 p.m.

Via Zoom Webinar

ADJOURNMENT

The September 24, 2020, regular meeting of the Personnel Commission adjourned at 4:16 p.m.



Mr. Tony McCombs, Chairperson

Mr. William Mullin, Vice-Chairperson

ADJOURNMENT

The September 24, 2020, regular meeting of the Personnel Commission adjourned at 4:16 p.m.

Mr. Tony McCombs, Chairperson



Mr. William Mullin, Vice-Chairperson