# FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

## REGULAR MEETING MINUTES

February 25, 2021 3:30 p.m.

Mr. Mullin called the Regular Meeting of the Personnel Commission to order at 3:31 p.m. held via a Zoom webinar. Mrs. Davis led the Pledge of Allegiance.

Present for the entire meeting:

Mr. William Mullin, Chairperson

Mrs. Carol Davis, Vice - Chairperson

Mr. Tony McCombs, Member

Ms. Cathie Abdel, Assistant Superintendent Personnel

## **GENERAL FUNCTIONS**

## Approval of Agenda

Mrs. Davis moved to approve the agenda as presented. Mr. McCombs seconded the motion. Motion carried.

#### Introduction of Guests

Ms. Cathie Abdel introduced the guests attending via Zoom. They were Christine Fullerton, Jeremy Talley, Vania Arjian and Tracee Mueller.

## Introduction of Staff

Ms. Donna Johnson was in attendance.

## Minutes, Regular Meeting of the Personnel Commission, January 28, 2021

Mr. McCombs moved to approve the minutes as presented. Mrs. Davis seconded the motion. Motion carried.

## Agenda, Regular Meeting of the Board of Trustees, February 11, 2021

Presented as an information item only.

#### Minutes, Special Meeting of the Board of Trustees, January 8, 2021

Presented as an information item only.

## Minutes, Regular Meeting of the Board of Trustees, January 14, 2021

Presented as an information item only.

## Director's Report

Ms. Abdel presented an update on the Orange County COVID -19 Dashboard. She stated Orange County is now in the Red Tier in two of the three areas, the Test Positivity Rate and the new area, which is the Health Equity Quartile Positivity Rate. She shared the following information on COVID-19 testing and vaccine updates. The Fountain Valley School District continues to offer voluntary COVID-19 testing each week. Since we have experienced a 50% decline in the number of employees signing up in the month of February, we will begin offering the testing bi-weekly starting on March 4, 2021. Ms. Abdel also shared that we are experiencing an increase in vaccine availability. She stated Governor Newsom has set aside 10% of the COVID-19 vaccinations for educators and the Orange County Health Care Agency (OCHA) has committed 30% of vaccines for Educators, Child Care Workers and Food and Agriculture workers. Vaccinations for Education and Child Care started this week at Orange County Department of Education and OCHCA POD's. Ms. Abdel

shared information about a Zoom webinar, "COVID-19 and the Vaccine", being presented to employees on March 10, 2021 by Dr. Adam Solomon from MemorialCare Medical Group and Greater Newport Physicians. He will provide our employees with information so they can make the right decision regarding their health needs. Ms. Abdel then shared the classified highlights since our last meeting. She shared pictures from her weekly school visits over the last couple of weeks and she attend the 100th Day of School celebrations at Oka. At Oka School the students and staff celebrated by dressing as 100-year-old people. She also recognized and congratulated Brad Gulla, one of our bus drivers who has been, on his retirement.

## **Commissioners' Comments**

Mrs. Davis, Mr. McCombs and Mr. Mullin all thanked Cathie for her updates and the information including Doctor Solomon. Mr. Mullin announced that this year's 2020- 2021 Merit Academy is getting ready to start late March. If anyone is interested in attending there may be scholarships available. Mr. McCombs mentioned the need to start planning for the 2020-2021 Classified Employee Recognition.

## **Public Comments**

No public comments were received.

## ADMINISTRATION

## 2020 -2021 Budget Update Presentation

Ms. Fullerton presented the 2020 - 2021 budget update to the Personnel Commission. She presented information on the state of the economy and the Governor's proposed January budget. Ms. Fullerton summarized the current general fund changes including one time COVID-19 revenue and related expenses. She stated that this year we are budgeting a decrease in our ending fund balance due to COVID-19 mitigation and textbook adoptions. The continued uncertainty surrounding COVID-19 will have an impact on our budget projections for 2021-2022.

#### Eligibility Lists

No eligibility lists were presented for approval.

#### **PERSONNEL**

#### Job Announcements

The dual certification job posting for Extended School Program Assistant was reviewed.

### FINANCIAL

No financial information was presented

#### **CLOSED SESSION**

No closed session.

#### **NEXT MEETING**

The next meeting of the Personnel Commission will be:

Regular Meeting:

March 25, 2021 at 3:30 p.m.

Via Zoom Webinar

#### **ADJOURNMENT**

The February 25, 2021, regular Reeting of the Personnel Commission adjourned at 4:22 p.m.

Mr. William Mullin, Chairperson

Mrs. Carol Davis, Vice-Chairperson

shared information about a Zoom webinar, "COVID-19 and the Vaccine", being presented to employees on March 10, 2021 by Dr. Adam Solomon from MemorialCare Medical Group and Greater Newport Physicians. He will provide our employees with information so they can make the right decision regarding their health needs. Ms. Abdel then shared the classified highlights since our last meeting. She shared pictures from her weekly school visits over the last couple of weeks and she attend the 100th Day of School celebrations at Oka. At Oka School the students and staff celebrated by dressing as 100-year-old people. She also recognized and congratulated Brad Gulla, one of our bus drivers who has been, on his retirement.

## Commissioners' Comments

Mrs. Davis, Mr. McCombs and Mr. Mullin all thanked Cathie for her updates and the information including Doctor Solomon. Mr. Mullin announced that this year's 2020- 2021 Merit Academy is getting ready to start late March. If anyone is interested in attending there may be scholarships available. Mr. McCombs mentioned the need to start planning for the 2020-2021 Classified Employee Recognition.

## **Public Comments**

No public comments were received.

## ADMINISTRATION

## 2020 -2021 Budget Update Presentation

Ms. Fullerton presented the 2020 - 2021 budget update to the Personnel Commission. She presented information on the state of the economy and the Governor's proposed January budget. Ms. Fullerton summarized the current general fund changes including one time COVID-19 revenue and related expenses. She stated that this year we are budgeting a decrease in our ending fund balance due to COVID-19 mitigation and textbook adoptions. The continued uncertainty surrounding COVID-19 will have an impact on our budget projections for 2021-2022.

## Eligibility Lists

No eligibility lists were presented for approval.

#### **PERSONNEL**

#### Job Announcements

The dual certification job posting for Extended School Program Assistant was reviewed.

### **FINANCIAL**

No financial information was presented

#### **CLOSED SESSION**

No closed session.

#### **NEXT MEETING**

The next meeting of the Personnel Commission will be:

Regular Meeting:

March 25, 2021 at 3:30 p.m.

Via Zoom Webinar

#### **ADJOURNMENT**

The February 25, 2021, regular meeting of the Personnel Commission adjourned at 4:22 p.m.

Mr. William Mullin, Chairperson

Mrs. Carol Davis, Vice-Chairperson