# FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

# REGULAR MEETING MINUTES

March 25, 2021 3:30 p.m.

Mr. Mullin called the Regular Meeting of the Personnel Commission to order at 3:32 p.m. held via a Zoom webinar. Mrs. Abdel led the Pledge of Allegiance.

Present for the entire meeting:

Mr. William Mullin, Chairperson

Mr. Tony McCombs, Member

Ms. Cathie Abdel, Assistant Superintendent Personnel

Mrs. Carol Davis, Vice - Chairperson (Absent)

#### **GENERAL FUNCTIONS**

## Approval of Agenda

Mr. McCombs moved to approve the agenda as presented. Automatic second used due to the absence of Mrs. Davis. Motion carried.

#### Introduction of Guests

Ms. Cathie Abdel introduced the guests attending via Zoom. They were Connie Ramirez and Tracee Mueller.

## Introduction of Staff

Ms. Donna Johnson was in attendance.

# Minutes, Regular Meeting of the Personnel Commission, February 25, 2021

Mr. McCombs moved to approve the minutes as presented. Automatic second used due to the absence of Mrs. Davis. Motion carried.

# Agenda, Regular Meeting of the Board of Trustees, March 11, 2021

Presented as an information item only.

# Agenda, Special Meeting of the Board of Trustees, March 13, 2021

Presented as an information item only.

#### Minutes, Regular Meeting of the Board of Trustees, February 11, 2021

Presented as an information item only.

## Director's Report

Ms. Abdel gave an update regarding the current data on the Orange County COVID -19 Dashboard. She stated Orange County is quickly moving towards the Orange Tier and may even reach this tier by March 31, 2021. She believes this is due to a larger number of people vaccinated due to increased availability and the protocols that are in place. She also shared the following information on Fountain Valley School District COVID-19 testing and vaccine updates. The Fountain Valley School District continues to offer voluntary COVID-19 testing biweekly and will continue through the month of April. We have seen about a 70 percent decline in the number of employees interested in testing since we started offering it at the District Office. Ms. Abdel also shared that we were able to collaborate with Walgreens and offer a COVID -19-vaccine clinic at the District

Office on Monday, March 13, 2021. We had about 150 employees receive their vaccination. It was a very well run and smooth system and a highlight for our month. Mrs. Abdel also shared information on the schedule changes that will go into effect on our return from spring break. For our elementary schools, the current virtual modified Mondays will now be in person, which will affect only those classified employees that currently have a Tuesday through Friday schedule. For our middle school employees, the teachers will now be on site in the afternoons starting on April 13, 2021 which will include opportunities to increase student connection and engagement. This will require no changes for our classified employees. Mrs. Abdel is going to host an informational meeting tomorrow at 3:00 p.m. for our elementary classified employees who may be impacted by the change in the schedules to provide information and answer any questions they may have. Ms. Abdel then shared the classified highlights since our last meeting. She shared information on our new hire Leilani Resurrection who is our new Assessment/Data Technician at the District Office. She also shared the postings, tests, and interviews given since our last meeting.

## Commissioners' Comments

Mr. McCombs stated he is looking forward to getting back to in person meetings and he is looking forward to the classified recognition this year. Mr. Mullin stated he is also looking forward to the classified recognition this year. He expressed how proud he is of everyone at Fountain Valley School District and how well everyone is pulling in the same direction.

#### **Public Comments**

No public comments received.

#### ADMINISTRATION

## 2020 -2021 Classified Recognition

Different options were discussed regarding how to celebrate this year's 2020-2021 Classified Recognition event. Ms. Abdel had presented a slide show for the 2019-2020 Classified Employee Recognition. She stated she hopes to hold some form of in person event this year since we will not be in a position to hold the usual event again this year. One option proposed would be to recognize our employees at their school sites in the multipurpose rooms. Another option proposed was the use of an outdoor venue. It was determined that Ms. Abdel would look into the site options available and the CDPH guidance for in person venues. She will present this information to the commissioners at the next meeting. The Commission will reach a decision at the April meeting.

## Eligibility Lists

Mr. McCombs moved to approve the eligibility list for Assessment/Data Technician. Automatic second used due to the absence of Mrs. Davis. Motion carried.

#### **PERSONNEL**

#### Job Announcements

The interdepartmental job postings for Library/Media Technician and School Office Manager were reviewed along with the dual certification job postings for Bus Driver, Library/Media Technician and Instructional Assistant, Instructional Assistant Mild/Moderate and Instructional Assistant Moderate/Severe.

#### FINANCIAL

No financial information presented.

## **CLOSED SESSION**

No closed session.

# **NEXT MEETING**

The next meeting of the Personnel Commission will be:

Regular Meeting:

April 22, 2021 at 3:30 p.m.

Via Zoom Webinar

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The March 25, 20217 regular meeting of the Personnel Commission adjourned at 4:08 p.m.

Mr. William Mullin, Chairperson

Mr. McCombs, Member for Carol Davis Vice-Chairperson

# **NEXT MEETING**

The next meeting of the Personnel Commission will be:

Regular Meeting: April 22, 2021 at 3:30 p.m. Via Zoom Webinar

# **ADJOURNMENT**

The March 25, 2021, regular meeting of the Personnel Commission adjourned at 4:08 p.m.

Mr. William Mullin, Chairperson

Mr. McCombs, Member for Carol Davis Vice-Chairperson