



Fountain Valley School District

BOARD OF TRUSTEES
SPECIAL MEETING

AGENDA

Board Room
10055 Slater Avenue
Fountain Valley, CA

October 26, 2022

- CALL TO ORDER: 5:30 PM
- ROLL CALL
- APPROVAL OF AGENDA

M _____
 2nd _____
 V _____

- PLEDGE OF ALLEGIANCE

SPECIAL PRESENTATIONS

1. RACHLIN PARTNERS

Assistant Superintendent, Business Services Christine Fullerton, will be joined by Richard Ingrassia and Edwin Munguia from Rachlin Partners to provide a summary of the planning work done on perimeter fencing, single points of entry, and remote door hardware.

PUBLIC HEARINGS

2. PUBLIC HEARING ON TENTATIVE AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND FOUNTAIN VALLEY EDUCATION ASSOCIATION

The Board of Trustees will conduct a public hearing to receive public comment on the proposed agreement for the 2022-2023 school year between Fountain Valley School District and the Fountain Valley Education Association. Public input is welcome.

3. PUBLIC HEARING ON TENTATIVE AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 358

Our mission is to promote a foundation for academic excellence, mastery of basic skills, responsible citizenship, and a desire by students to achieve their highest potential through a partnership with home and community.

The Board of Trustees will conduct a public hearing for the purpose of receiving public comment on the proposed agreement for the 2022-2023 school year between Fountain Valley School District and the California School Employees Association, Chapter #358. Public input is welcome.

PUBLIC COMMENTS

Members of the community and staff are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern. Speakers are requested to limit their presentation to four minutes unless the time is waived by a majority of the Board Members present. If an audience member requests a response to their comments, the Board of Trustees may ask the Superintendent/Staff to respond to them personally or in writing after the meeting or direct that additional information be provided to the Board on a future agenda.

LEGISLATIVE SESSION

- 4. **PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND FOUNTAIN VALLEY EDUCATION ASSOCIATION FOR 2022-2023 SCHOOL YEAR** M ___
2nd ___
V ___

Attached is the Public Disclosure of Collective Bargaining Agreement between the Fountain Valley School District and the Fountain Valley Education Association for the 2022-23 school year.

Superintendent's Recommendation: It is recommended that the Board of Trustees approves the Public Disclosure of Collective Bargaining Agreement for the agreement between Fountain Valley School District and the Fountain Valley Education Association for the 2022-2023 school year.

- 5. **AGREEMENT BETWEEN FOUNTAIN VALLEY EDUCATION ASSOCIATION AND FOUNTAIN VALLEY SCHOOL DISTRICT** M ___
2nd ___
V ___

On September 28, 2022 Fountain Valley School District (FVSD) and Fountain Valley Education Association (FVEA) reached a tentative agreement, which was ratified by FVEA members and includes a total compensation increase as detailed in the attached memo.

Superintendent's Recommendation: It is recommended that the Board of Trustees approves this agreement between Fountain Valley School District and Fountain Valley Education Association dated September 28, 2022.

- 6. **PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 358 FOR THE 2022-2023 SCHOOL YEAR** M ___
2nd ___
V ___

Attached is the Public Disclosure of Collective Bargaining Agreement between the Fountain Valley School District and the California School Employees Association, Chapter #358, for the 2022-2023 school year.

Superintendent's Recommendation: It is recommended that the Board of Trustees approves the Public Disclosure of Collective Bargaining Agreement for the agreement between Fountain Valley School District and the California School Employees Association, Chapter #358, for the 2022-2023 school year.

- 7. **AGREEMENT BETWEEN CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #358, AND FOUNTAIN VALLEY SCHOOL DISTRICT** M ___
2nd ___
V ___

The 2022-2023 agreement between the Fountain Valley School District (FVSD) and California School Employees Association (CSEA), and its Fountain Valley Chapter #358 reached on April 29, 2022, included language for the bargaining teams to meet in the event that the 2022-2023 statutory COLA was above 6%. On September 21, 2022, Fountain Valley School District (FVSD) and California School Employees Association (CSEA) and its Fountain Valley Chapter #358 reached a tentative agreement for the 2021-2022 and 2022-2023. The tentative agreement was ratified by CSEA and its Fountain Valley Chapter #358 and includes a total compensation increase as detailed in the attached memo.

Superintendent's Recommendation: It is recommended that the Board of Trustees approve the agreement between Fountain Valley School District and California School Employees Association and its Fountain Valley Chapter #358, dated September 21, 2022.

- 8. **DISCLOSURE OF MANAGEMENT AND CONFIDENTIAL EMPLOYEES SALARY INCREASES** M ___
2nd ___
V ___

Management and confidential employees in the Fountain Valley School District are not represented by a bargaining unit. Historically these District employees have received similar salary increases as the District's bargaining unit members. The District recently concluded negotiations with the Fountain Valley Education Association (FVEA) and the California School Employees Association, Chapter #358 (CSEA), for the 2022-2023 fiscal year. The District's management and confidential employees will receive the same salary and benefits increases as those outlined in the attached for CSEA members.

Superintendent's Recommendation: It is recommended that the Board of Trustees approves the Disclosure of Management and Confidential Employees Salary Increases for the 2022-2023 school year.

9. CONSENT CALENDAR/ROUTINE ITEMS OF BUSINESS

M _____
2nd _____
V _____

All items listed under the Routine Items of Business are considered by the Board of Trustees to be routine and will be enacted by the Board in one action. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Calendar.

Superintendent's Recommendation: It is recommended that the Board of Trustees approves all items listed under the Routine Items of Business in one action.

Routine Items of Business

- 9-A.** Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

The Board President will receive any announcements concerning new items of business from board members or the superintendent.

- CLOSED SESSION**

The Board of Trustees will retire into Closed Session to address the following:

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.
- Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: *Government Code 54956.5*
- Public Employee Performance Evaluation: *Government Code 54957 and 54957.1*
The Board will discuss the progress of the Superintendent toward meeting the annual goals at this six-month mark.

- REPORT OUT OF CLOSED SESSION**

The Board President will report out on action taken if any.

- APPROVAL TO ADJOURN

**The next regular board meeting of the Fountain Valley School District
Board of Trustees is on Thursday, November 10, 2022, at 6:30 pm.**

A copy of the Board Meeting agenda is posted on the District's website (www.fvsd.us). Materials related to this agenda submitted to the Board of Trustees less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office at 10055 Slater Avenue, Fountain Valley, CA 92708 or by calling 714.843.3255 during normal business hours.

Reasonable Accommodation for any Individual with a Disability: Any individual with a disability who requires reasonable accommodation to participate in a board meeting may request assistance by contacting the Superintendent's Office: 10055 Slater Avenue, Fountain Valley, CA 92708 or by calling 714.843.3255 or by fax 714.841.0356.

Board meeting of October 26, 2022



Fountain Valley School District
Business Services Division

MEMORANDUM

TO: Board of Trustees
FROM: Christine Fullerton, Assistant Superintendent, Business Services
SUBJECT: **MEASURE O PROJECT UPDATE**
DATE: October 24, 2022

Background:

Assistant Superintendent, Business Services Christine Fullerton will be joined by Richard Ingrassia, and Edwin Munguia from Rachlin Partners, to provide a summary of the planning work done on perimeter fencing, single points of entry and remote door hardware.

NOTICE OF PUBLIC HEARING

FOUNTAIN VALLEY SCHOOL DISTRICT

AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND FOUNTAIN VALLEY EDUCATION ASSOCIATION (FVEA)

Notice is hereby given that the Board of Trustees of the Fountain Valley School District, at its meeting to be held on October 26, 2022 at 5:30 p.m. in the Board Room located at 10055 Slater Avenue, Fountain Valley, CA, will conduct a public hearing on the proposed agreement for the 2022-23 year between the District and the Fountain Valley Education Association (FVEA).

FOUNTAIN VALLEY SCHOOL DISTRICT

By: Isidro Guerra, Director, Fiscal Services

NOTICE OF PUBLIC HEARING

FOUNTAIN VALLEY SCHOOL DISTRICT

AGREEMENT BETWEEN FOUNTAIN VALLEY SCHOOL DISTRICT AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER 358 (CSEA)

Notice is hereby given that the Board of Trustees of the Fountain Valley School District, at its meeting to be held on October 26, 2022 at 5:30 p.m. in the Board Room located at 10055 Slater Avenue, Fountain Valley, CA, will conduct a public hearing on the proposed agreement for the 2022-23 year between the District and the California School Employees Association, Chapter 358 (CSEA).

FOUNTAIN VALLEY SCHOOL DISTRICT

By: Isidro Guerra, Director, Fiscal Services



Fountain Valley School District
BUSINESS SERVICES DIVISION

M E M O R A N D U M

TO: Board of Trustees
FROM: Christine Fullerton, Assistant Superintendent Business Services
Isidro Guerra, Director, Fiscal Services
SUBJECT: **Approval of AB1200 Public Disclosure of Collective Bargaining Agreement between the Fountain Valley Education Association and the Fountain Valley School District**
DATE: October 19, 2022

Background:

On September 28, 2022, the Fountain Valley Education Association (FVEA) and the Fountain Valley School District (FVSD) signed a “Tentative Agreement” on all matters subject to collective bargaining for the contract year July 1, 2022 through June 30, 2023. As required by Government Code Section 3547.5, a public hearing on the costs contained in the proposed agreement shall be held to allow members of the public the opportunity for comment.

The tentative agreement includes the following compensation increases:

- An additional 4.0% increase to the 2021-22 certificated salary schedule, retroactive to July 1, 2022, for a total increase of 5% to the 2021-22 certificated salary schedule.
- A \$1,000 increase to the health & welfare benefit cap for each full-time certificated bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time certificated bargaining unit member, increasing the District's annual contribution to \$6,500, effective January 1, 2024.
- A \$1,000 health & welfare stipend for full-time certificated bargaining unit members and a \$500 health & welfare stipend for part-time certificated bargaining unit members to be paid out in the 2023-24 and 2024-25 fiscal years to members employed as of January 1, 2023 and January 1, 2024. These stipends will be paid out of the Fund 67 ending fund balance.

Attached are the Public Disclosure of Collective Bargaining Agreement in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5 and CCR, Title V, Section 15449, for the agreement between FVEA and FVSD as well as the Orange County Department of

Education's review letter in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code 3547.5 as amended by AB 2756.

Fiscal Impact:

The fiscal impact to the general fund of this settlement for certificated bargaining unit members is estimated to be approximately \$1,499,045 in the current year and \$147,475 in the 2023-24 and 2024-25 school years. Details of the impact are included in the attached "Disclosure of Collective Bargaining Agreement." This agreement will be effective for the period from July 1, 2022 thru June 30, 2023.

Recommendation:

It is recommended that Board of Trustees approve the Public Disclosure of Collective Bargaining Agreement for the agreement between FVSD and FVEA for the 2022-23 school year.

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Fountain Valley Elementary School District - Fountain Valley Education

School District - Bargaining Unit: Association (FVEA)

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
(date) (date)

The Governing Board will act upon this agreement on: October 26, 2022
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 2022-23	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2022-23	Year 2 Increase/(Decrease) FY 2023-24	Year 3 Increase/(Decrease) FY 2024-25
1 Salary Schedule Increase (Decrease)	\$ 29,556,737	\$ 1,182,269	\$ -	\$ -
		4.00%	0.00%	0.00%
2 Step and Column Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$ 1,754,116	\$ 328,550	\$ 294,950	\$ -
		18.73%	16.81%	0.00%
Description of other compensation	One-time payments plus Additional Duty, Stipends, Overtime, etc.	Health & Welfare Stipend and on-schedule increase to other compensation	Health & Welfare Stipend	
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 7,117,720	\$283,176	\$0	\$ -
		3.98%	0.00%	0.00%
5 Health/Welfare Plans	\$ 3,050,565	\$ -	\$ 147,475	\$ 147,475
		0.00%	4.83%	4.83%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 41,479,138	\$ 1,793,995	\$ 442,425	\$ 147,475
7 Total Number of Represented Employees (Use FTEs if appropriate)	298.0	298.0	298.0	298.0
8 Total Compensation <u>Average</u> Cost per Employee	\$ 139,192	\$ 6,020	\$ 1,485	\$ 495
		4.33%	1.07%	0.36%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The District and FVEA met to discuss changes to the 2022-23 California State adopted budget, including increases to COLA and LCFF base funding and reached the following agreement for 2022-23. An additional 4% on-schedule increase to the 2021-22 salary schedule retroactive to July 1, 2022 for a total on-schedule increase of 5% to the 2021-22 certificated salary schedule. A \$1,000 increase to the health & welfare benefit cap for each full-time certificated bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time certificated bargaining unit member, increasing the District's annual contribution to \$6,500, effective January 1, 2024. In addition, there is a \$1,000 health & welfare stipend for full-time certificated bargaining unit members and a \$500 health & welfare stipend for part-time certificated bargaining unit members. These stipends are meant to offset increases in employee health care costs and will be paid out in the 2023-24 and 2024-25 fiscal years from the ending fund balance in Fund 67 to members employed as of January 1, 2023 and January 1, 2024. The fiscal impact to the General Fund of this recent settlement is estimated to be approximately \$1,499,045 in 2022-23 and \$147,475 in 2023-24 & 2024-25, respectively.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
None.

11. Please include comments and explanations as necessary.
None.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benef: Yes No

If yes, please describe the cap amount.

Effective Janaury 1, 2024, The negotiated health & welfare cap will increase \$1,000 for each full-time certificated bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time certificated bargaining unit member, increasing the District's annual contribution to \$6,500.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

- C. What are the specific impacts on instructional and support programs to accommodate the settlement?**

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.
None.

E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s)
"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Projected operating deficits over the next couple of years as the District spends down one-time and carryover funds.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **Fountain Valley Education Association (FVEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 62,666,350	\$ -	\$ -	\$ 62,666,350
Remaining Revenues (8100-8799)	\$ 1,835,299	\$ -	\$ -	\$ 1,835,299
TOTAL REVENUES	\$ 64,501,649	\$ -	\$ -	\$ 64,501,649
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 28,405,364	\$ 778,156	\$ 116,241	\$ 29,299,761
Classified Salaries (2000-2999)	\$ 7,613,210	\$ -	\$ 310,868	\$ 7,924,078
Employee Benefits (3000-3999)	\$ 12,827,902	\$ 181,233	\$ 136,013	\$ 13,145,148
Books and Supplies (4000-4999)	\$ 2,525,421	\$ -	\$ -	\$ 2,525,421
Services, Other Operating Expenses (5000-5999)	\$ 5,156,301	\$ -	\$ -	\$ 5,156,301
Capital Outlay (6000-6599)	\$ 562,483	\$ -	\$ -	\$ 562,483
Other Outgo (7100-7299) (7400-7499)	\$ 87,208	\$ -	\$ -	\$ 87,208
Direct Support/Indirect Cost (7300-7399)	\$ (92,379)	\$ -	\$ -	\$ (92,379)
Other Adjustments				
TOTAL EXPENDITURES	\$ 57,085,510	\$ 959,389	\$ 563,122	\$ 58,608,021
OPERATING SURPLUS (DEFICIT)	\$ 7,416,139	\$ (959,389)	\$ (563,122)	\$ 5,893,628
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000		\$ -	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ -	\$ -	\$ 188,253
CONTRIBUTIONS (8980-8999)	\$ (9,766,454)	\$ -	\$ -	\$ (9,766,454)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,288,568)	\$ (959,389)	\$ (563,122)	\$ (3,811,079)
BEGINNING BALANCE	\$ 17,616,634			\$ 17,616,634
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 15,328,066	\$ (959,389)	\$ (563,122)	\$ 13,805,555
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 738,235	\$ -	\$ -	\$ 738,235
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ -	\$ -	\$ 5,307,386
Other Assignments (9780)	\$ 1,505,462	\$ -	\$ -	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,564,706	\$ 44,971	\$ 26,396	\$ 2,636,073
Unassigned/Unappropriated (9790)	\$ 5,212,277	\$ (1,004,360)	\$ (589,518)	\$ 3,618,398

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: **Fountain Valley Education Association (FVEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 26,227,633	\$ -	\$ -	\$ 26,227,633
TOTAL REVENUES	\$ 26,227,633	\$ -	\$ -	\$ 26,227,633
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,683,621	\$ 437,713	\$ 65,386	\$ 8,186,720
Classified Salaries (2000-2999)	\$ 6,914,438	\$ -	\$ 174,863	\$ 7,089,301
Employee Benefits (3000-3999)	\$ 9,122,836	\$ 101,943	\$ 76,507	\$ 9,301,287
Books and Supplies (4000-4999)	\$ 1,381,662	\$ -	\$ -	\$ 1,381,662
Services, Other Operating Expenses (5000-5999)	\$ 1,072,182	\$ -	\$ -	\$ 1,072,182
Capital Outlay (6000-6599)	\$ 1,083,085	\$ -	\$ -	\$ 1,083,085
Other Outgo (7100-7299) (7400-7499)	\$ 866,224	\$ -	\$ -	\$ 866,224
Direct Support/Indirect Cost (7300-7399)	\$ 92,379	\$ -	\$ -	\$ 92,379
Other Adjustments				
TOTAL EXPENDITURES	\$ 28,216,427	\$ 539,656	\$ 316,756	\$ 29,072,839
OPERATING SURPLUS (DEFICIT)	\$ (1,988,794)	\$ (539,656)	\$ (316,756)	\$ (2,845,206)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 9,766,454	\$ -	\$ -	\$ 9,766,454
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 7,777,660	\$ (539,656)	\$ (316,756)	\$ 6,921,248
BEGINNING BALANCE	\$ 5,490,852			\$ 5,490,852
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 13,268,512	\$ (539,656)	\$ (316,756)	\$ 12,412,099
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 161,270	\$ -	\$ -	\$ 161,270
Restricted Reserves (9740)	\$ 13,107,242	\$ (539,656)	\$ (316,756)	\$ 12,250,829
Stabilization Arrangements (9750)				
Other Commitments (9760)				
Other Assignments (9780)				
Reserve for Economic Uncertainties (9789)				
Unassigned/Unappropriated (9790)				

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: **Fountain Valley Education Association (FVEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 62,666,350	\$ -	\$ -	\$ 62,666,350
Remaining Revenues (8100-8799)	\$ 28,062,932	\$ -	\$ -	\$ 28,062,932
TOTAL REVENUES	\$ 90,729,282	\$ -	\$ -	\$ 90,729,282
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 36,088,985	\$ 1,215,869	\$ 181,627	\$ 37,486,481
Classified Salaries (2000-2999)	\$ 14,527,648	\$ -	\$ 485,731	\$ 15,013,379
Employee Benefits (3000-3999)	\$ 21,950,738	\$ 283,176	\$ 212,521	\$ 22,446,434
Books and Supplies (4000-4999)	\$ 3,907,083	\$ -	\$ -	\$ 3,907,083
Services, Other Operating Expenses (5000-5999)	\$ 6,228,483	\$ -	\$ -	\$ 6,228,483
Capital Outlay (6000-6599)	\$ 1,645,568	\$ -	\$ -	\$ 1,645,568
Other Outgo (7100-7299) (7400-7499)	\$ 953,432	\$ -	\$ -	\$ 953,432
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 85,301,937	\$ 1,499,045	\$ 879,878	\$ 87,680,860
OPERATING SURPLUS (DEFICIT)	\$ 5,427,345	\$ (1,499,045)	\$ (879,878)	\$ 3,048,422
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000		\$ -	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ -	\$ -	\$ 188,253
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 5,489,092	\$ (1,499,045)	\$ (879,878)	\$ 3,110,169
BEGINNING BALANCE				
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 28,596,577	\$ (1,499,045)	\$ (879,878)	\$ 26,217,654
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 899,505	\$ -	\$ -	\$ 899,505
Restricted Reserves (9740)	\$ 13,107,242	\$ (539,656)	\$ (316,756)	\$ 12,250,829
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ -	\$ -	\$ 5,307,386
Other Assignments (9780)	\$ 1,505,462	\$ -	\$ -	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,564,706	\$ 44,971	\$ 26,396	\$ 2,636,073
Unassigned/Unappropriated (9790)	\$ 5,212,277	\$ (1,004,360)	\$ (589,518)	\$ 3,618,398

* Please see question on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **Fountain Valley Education Association (FVEA)**

	2022-23	2023-24	20224-25
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 62,666,350	\$ 65,168,863	\$ 66,476,420
Remaining Revenues (8100-8799)	\$ 28,062,932	\$ 20,411,502	\$ 18,469,278
TOTAL REVENUES	\$ 90,729,282	\$ 85,580,365	\$ 84,945,698
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 37,486,481	\$ 36,100,521	\$ 36,774,114
Classified Salaries (2000-2999)	\$ 15,013,379	\$ 14,121,417	\$ 14,387,385
Employee Benefits (3000-3999)	\$ 22,446,434	\$ 22,473,257	\$ 23,103,532
Books and Supplies (4000-4999)	\$ 3,907,083	\$ 4,017,457	\$ 4,155,146
Services, Other Operating Expenses (5000-5999)	\$ 6,228,483	\$ 6,384,675	\$ 6,540,149
Capital Outlay (6000-6999)	\$ 1,645,568	\$ 1,690,973	\$ 1,739,411
Other Outgo (7100-7299) (7400-7499)	\$ 953,432	\$ 982,035	\$ 1,011,496
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 87,680,860	\$ 85,770,333	\$ 87,711,233
OPERATING SURPLUS (DEFICIT)	\$ 3,048,422	\$ (189,968)	\$ (2,765,535)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000	\$ 250,000	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ 188,253	\$ 193,901
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 3,110,169	\$ (128,221)	\$ (2,709,436)
BEGINNING BALANCE	\$ 23,107,485	\$ 26,217,654	\$ 26,089,433
CURRENT-YEAR ENDING BALANCE	\$ 26,217,654	\$ 26,089,433	\$ 23,379,997
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 899,505	\$ 834,299	\$ 712,453
Restricted Reserves (9740)	\$ 12,250,829	\$ 10,849,276	\$ 7,290,045
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ 5,830,000	\$ 6,590,000
Other Assignments (9780)	\$ 1,505,462	\$ 1,505,462	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,636,073	\$ 2,580,000	\$ 2,640,000
Unassigned/Unappropriated (9790)	\$ 3,618,398	\$ 4,490,395	\$ 4,642,037

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 87,869,113	\$ 85,958,586	\$ 87,905,134
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 2,636,073	\$ 2,578,758	\$ 2,637,154

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 2,636,073	\$ 2,580,000	\$ 2,640,000
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,618,398	\$ 4,490,395	\$ 4,642,037
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$	\$	\$
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 6,254,472	\$ 7,070,395	\$ 7,282,037
h.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted), explain variance below:

Total compensation increases outlined on page 1 do not match figures on pages 4(a-c) & 5 because page 1 includes the impact across all District funds and pages 4(a-c) & 5 only include impacts to the General Fund. As noted on page 2, the health & welfare stipends in 2023 & 2024 will be paid out of the ending fund balance in fund 67.

6. Please include any additional comments and explanations of Page 4 as necessary:

Column 3 on page 4 (Other Revisions) includes increases in salaries and benefits for classified and non-represented employees.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

10/26/2022

Date

President or Clerk of Governing Board
(Signature)

10/26/2022

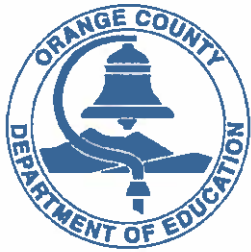
Date

Christine Fullerton

Contact Person

714-843-3200

Phone



October 21, 2022

**ORANGE COUNTY
DEPARTMENT
OF EDUCATION**

200 KALMUS DRIVE
P.O. BOX 9050
COSTA MESA, CA
92628-9050

(714) 966-4000

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AL MIJARES, Ph.D.
County Superintendent
of Schools

Lisa Schultz, Board President
Fountain Valley School District
10055 Slater Avenue
Fountain Valley, CA 92708

Katherine Stopp, Ed.D., District Superintendent
Fountain Valley School District
10055 Slater Avenue
Fountain Valley, CA 92708

**Re: Disclosure of Collective Bargaining Agreement – Fountain Valley
Education Association (FVEA)**

Dear Ms. Schultz and Dr. Stopp:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code 3547.5 as amended by AB 2756.

The District and FVEA met on September 28, 2022, to discuss the changes to the 2022-23 California State adopted budget. The proposed agreement covers the period from July 1, 2022 through June 30, 2023. For the 2022-23 school year, the District and FVEA have agreed to an additional 4% on-schedule salary retroactive to July 1, 2022, for a total increase of 5% to the 2021-22 salary schedule.

Additionally, for full-time eligible certificated bargaining unit members, the District agrees to increase the health and welfare cap by \$1,000 to bring the cap to \$13,000, effective January 1, 2024. For part-time unit members, the health and welfare cap will increase by \$500 to bring the cap to \$6,500, also effective January 1, 2024.

The parties also agree to a \$1,000 health and welfare stipend for full-time bargaining unit members and a \$500 health and welfare stipend for part-time bargaining unit members. These stipends will be paid to those unit members employed as of January 1, 2023, and a second time to those unit members employed as of January 1, 2024.

The fiscal impact of the proposed agreement results in an expenditure increase for the 2022-23 school year of \$1.8 million and for the 2023-24 school year, the proposal results in an expenditure increase of \$0.4 million.

**ORANGE COUNTY
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, PH.D.

JORGE VALDEZ Esq

KEN L. WILLIAMS, D.O.

Ms. Lisa Schultz
Dr. Katherine Stopp
October 21, 2022
Page 2 of 2

We would like to extend our thanks to your staff for the thorough and timely preparation of the disclosure of collective bargaining agreement. If you have any questions, please call me at (714) 966-4176.

Sincerely,



Howard Marinier
Executive Director, Business Services

cc: Christine Fullerton, Assistant Superintendent, Business Services



Fountain Valley School District
Personnel Department

MEMORANDUM

TO: Board of Trustees
FROM: Cathie Abdel, Assistant Superintendent, Personnel
SUBJECT: **Agreement between Fountain Valley School District and Fountain Valley Education Association**
DATE: October 24, 2022

Background:

Fountain Valley School District (FVSD) and Fountain Valley Education Association (FVEA) met on September 28, 2022, to discuss changes to the 2022-2023 California State adopted budget, including the increase with the COLA and augmentation to LCFF base funding, and to discuss mutual options for the allocation of the additional funds. On September 28, 2022, FVSD and FVEA reached an agreement for the 2022-2023 contract year. The specific details of this tentative agreement are as follows:

1. An additional 4% salary increase to the 2021-2022 certificated salary schedule retroactive to July 1, 2022, for a total increase of 5% to the 2021-2022 certificated salary schedule.
2. An increase of \$1,000 to health and welfare benefits for full-time certificated bargaining unit members, increasing the District's contribution to \$13,000 and an increase of \$500 for part-time certificated bargaining unit members, increasing the District's contribution to \$6,500, effective January 1, 2024.
3. A one-time \$1,000 health/welfare stipend for full-time certificated bargaining unit members and \$500 health/welfare stipend for part-time certificated bargaining unit members employed as of January 1, 2023, to off-set increasing costs of health care for the 2023 calendar year.
4. A one-time \$1,000 health/welfare stipend for full-time certificated bargaining unit members and \$500 health/welfare stipend for part-time certificated bargaining unit members employed as of January 1, 2024, to off-set increasing costs of health care for the 2024 calendar year.

Recommendation:

It is recommended that the Board of Trustees approves this agreement between Fountain Valley School District and Fountain Valley Education Association dated September 28, 2022.

**TENTATIVE AGREEMENT BETWEEN
FOUNTAIN VALLEY SCHOOL DISTRICT
AND
FOUNTAN VALLEY EDUCATION ASSOCIATION**

September 28, 2022

Fountain Valley School District (FVSD) and Fountain Valley Education Association (FVEA) met on September 28, 2022, to discuss changes to the 2022-2023 California State adopted budget, including the increase with the COLA and augmentation to LCFF base funding, and to discuss mutual options for the allocation of these additional funds. On September 28, 2022, FVSD and FVEA reached an agreement for the 2022-2023 contract year. The specific details of this tentative agreement are as follows:

1. An additional 4% salary increase to the 2021-2022 certificated salary schedule retroactive to July 1, 2022, for a total increase of 5% to the 2021-2022 certificated salary schedule.
2. An increase of \$1,000 to health and welfare benefits for full-time certificated bargaining unit members, increasing the District's contribution to \$13,000, and an increase of \$500 for part-time certificated bargaining unit members, increasing the District's contribution to \$6,500, effective January 1, 2024.
3. A one-time \$1,000 health/welfare stipend for full-time certificated bargaining unit members and \$500 health/welfare stipend for part-time certificated bargaining unit members employed as of January 1, 2023, to off-set increasing costs of health care for the 2023 calendar year.
4. A one-time \$1,000 health/welfare stipend for full-time certificated bargaining unit members and \$500 health/welfare stipend for part-time certificated bargaining unit members employed as of January 1, 2024, to off-set increasing costs of health care for the 2024 calendar year.

Executed on September 28, 2022



Todd Kubota, FVEA Chief Negotiator

9/28/22

Date



Cathie Abdel, Assistant Superintendent, Personnel

9/28/22

Date

FOUNTAIN VALLEY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE (185 Days)
2022-2023

STEP	COLUMN S1	COLUMN S2	COLUMN I	COLUMN II	COLUMN III
	BA	BA + 15	BA + 30	MA or BA + 45	BA + 60
1	53,265	57,009	61,307	64,460	68,187
2	55,423	59,924	63,918	67,803	71,655
3	58,588	62,854	67,104	71,122	75,125
4	61,515	65,779	70,312	74,453	78,606
5	63,918	68,712	73,509	77,786	82,080
6	66,588	71,651	76,697	81,117	85,559
7	69,224	74,580	79,892	84,452	89,015
8			83,095	88,127	92,519
9			86,296	91,104	95,990
10			89,481	94,440	99,957
11					102,940
12				97,741	107,048
15				101,163	112,236
18					116,169
21					117,964
24					123,320

Board Approved:
 Effective Date: 07/01/2022
 5% Increase to 2021-2022 Salary Schedule

Extra Hourly Duty Pay: \$34.88

FOUNTAIN VALLEY SCHOOL DISTRICT

**CERTIFICATED SALARY SCHEDULE 2022-2023
Speech and Language/School Nurse (195 Days)**

STEP	COLUMN S1	COLUMN S2	COLUMN I	COLUMN II	COLUMN III
	BA	BA + 15	BA + 30	MA or BA + 45	BA + 60
1	56,144	60,089	64,620	67,944	71,874
2	58,418	63,163	67,375	71,468	75,525
3	61,756	66,250	70,732	74,963	79,189
4	64,843	69,333	74,112	78,478	82,854
5	67,375	72,425	77,482	81,987	86,518
6	70,175	75,522	80,847	85,500	90,182
7	72,968	78,611	84,209	89,015	93,828
8			87,588	92,891	97,519
9			90,960	96,031	101,176
10			94,316	99,543	105,359
11					108,505
12				103,026	112,836
15				106,633	118,304
18					122,451
21					124,340
24					129,986

Note: An additional stipend of \$4,000 paid to Column III Step 1-3
and \$2,000 to Column III Step 4-7

Board Approved:
Effective Date: 07/01/2022
5% Increase to 2021-2022 Salary Schedule

Extra Hourly Duty Pay: \$34.88

FOUNTAIN VALLEY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
PSYCHOLOGISTS
2022-2023

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
A	105,179	113,294	121,379	129,875	136,418	143,241
B	5,000					

RANGE A Psychologist (192 Days)

RANGE B Psychologist Intern (192 Days)

NOTE: Step advancement is contingent upon serving at least 50% of the previous year. An additional \$3,000 on an annual basis is awarded to an earned doctorate. Following the 5th, 10th, 15th, 20th, 25th, 30th and 35th year of employment in the District, a cumulative stipend in the amount of \$500, not to exceed \$3,500 in the 35th year, is awarded.

Board Approved:
Effective Date: 07/01/2022
8% Increase to 2021-2022 Salary Schedule

FOUNTAIN VALLEY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE

2022-2023

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
15	118,217	124,130	130,334	136,851	143,691	150,877
16	124,043	130,247	136,759	143,598	150,777	158,317
17	128,890	135,338	142,101	149,206	156,668	164,501
18	132,034	138,635	145,569	152,846	160,488	168,513
18A	133,651	140,334	147,350	154,719	162,451	170,576
19	140,334	147,350	154,719	162,451	170,576	179,105

RANGE 15 Assistant Principal; Science Coordinator; Program Specialist; Autism Specialist (210 Days)

RANGE 17 Elementary Principal (210 Days)

RANGE 18 Middle School Principal (215 Days)

RANGE 18A Director, Special Ed; Director, Educational Service; Director of Student Services & Safety (245 Days)

RANGE 19 Executive Director, Personnel (245 Days)

NOTE: Step advancement is contingent upon serving at least 50% of the previous year. An additional \$3,000 on an annual basis is awarded to an earned doctorate. The 245 days include a maximum of 24 vacation days. Following the 5th, 10th, 15th, 20th, 25th, 30th and 35th year of employment (including outside and in the District), a cumulative stipend in the amount of \$500, not to exceed \$3,500 in the 35th year is awarded.

*Board Approved:
 Effective Date: 07/01/2022
 8% Increase to 2021-2022 Salary Schedule*



Fountain Valley School District
BUSINESS SERVICES DIVISION

M E M O R A N D U M

TO: Board of Trustees
FROM: Christine Fullerton, Assistant Superintendent Business Services
Isidro Guerra, Director, Fiscal Services
SUBJECT: **Approval of AB1200 Public Disclosure of Collective Bargaining Agreement between the California School Employees Association Chapter #358 and the Fountain Valley School District**
DATE: October 19, 2022

Background:

On September 21, 2022, the California School Employees Association Chapter #358 (CSEA) and the Fountain Valley School District (FVSD) reached a “Tentative Agreement” on all matters of bargaining for the 2022-23 contract year. As required by Government Code Section 3547.5, a public hearing on the costs contained in the proposed agreement shall be held to allow members of the public the opportunity for comment.

The tentative agreement includes the following compensation increases:

- An additional 4.0% increase to the 2021-22 classified salary schedule, retroactive to July 1, 2022, for a total increase of 8% to the 2021-22 classified salary schedule.
- A \$1,000 increase to the health & welfare benefit cap for each full-time classified bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time classified bargaining unit member, increasing the District's annual contribution to \$6,500, effective January 1, 2024.
- A \$1,000 health & welfare stipend for full-time classified bargaining unit members and a \$500 health & welfare stipend for part-time classified bargaining unit members to be paid out in the 2023-24 and 2024-25 fiscal years to members employed as of January 1, 2023 and January 1, 2024. These stipends will be paid out of the Fund 67 ending fund balance.

Attached are the Public Disclosure of Collective Bargaining Agreement in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5 and CCR, Title V, Section 15449, for the agreement between CSEA and FVSD as well as the Orange County Department of

Education's review letter in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code 3547.5 as amended by AB 2756.

Fiscal Impact:

The fiscal impact to the general fund of this settlement for classified bargaining unit members is estimated to be approximately \$588,184 in the current year and \$65,750 in the 2023-24 and 2024-25 school years. Details of the impact are included in the attached "Disclosure of Collective Bargaining Agreement." This agreement will be effective for the period from July 1, 2022 thru June 30, 2023.

Recommendation:

It is recommended that Board of Trustees approve the Public Disclosure of Collective Bargaining Agreement for the agreement between FVSD and CSEA for the 2022-23 school year.

**Orange County Department of Education
District Fiscal Services**

**PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449**

Fountain Valley Elementary School District - California School Employees

School District - Bargaining Unit: Association, Chapter 358 (CSEA)

Certificated, Classified, Other: Classified

The proposed agreement covers the period beginning: July 1, 2022 and ending: June 30, 2023
(date) (date)

The Governing Board will act upon this agreement on: October 26, 2022
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement FY 2022-23	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) FY 2022-23	Year 2 Increase/(Decrease) FY 2023-24	Year 3 Increase/(Decrease) FY 2024-25
1 Salary Schedule Increase (Decrease)	\$ 10,734,397	\$ 429,376	\$ -	\$ -
		4.00%	0.00%	0.00%
2 Step and Column Increase (Decrease) Due to movement plus any changes due to settlement	\$ -	\$ -	\$ -	\$ -
		0.00%	0.00%	0.00%
3 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Longevity, Overtime, etc.)	\$ 492,961	\$ 137,939	\$ 131,500	\$ -
Description of other compensation		27.98%	26.68%	0.00%
	One-time payments plus Additional Duty, Stipends, Overtime, etc.	Health & Welfare Stipend and on-schedule increase to other compensation	Health & Welfare Stipend	
4 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 3,841,083	\$ 152,370	\$ 0	\$ -
		3.97%	0.00%	0.00%
5 Health/Welfare Plans	\$ 1,069,466	\$ -	\$ 65,750	\$ 65,750
		0.00%	6.15%	6.15%
6 Total Compensation - Increase (Decrease) (Total Lines 1-5)	\$ 16,137,907	\$ 719,684	\$ 197,250	\$ 65,750
7 Total Number of Represented Employees (Use FTEs if appropriate)	174.4	174.4	174.4	174.4
8 Total Compensation Average Cost per Employee	\$ 92,548	\$ 4,127	\$ 1,131	\$ 377
		4.46%	1.22%	0.41%

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The 2022-23 agreement between FVSD and CSEA #358 reached on 4/29/22 included an agreement for the bargaining teams to meet in the event the 2022-23 statutory COLA was above 6% to discuss mutual options for the allocation of additional funds. The teams met on 9/21/22 and reached the following agreement for the 2022-23 contract year. An additional 4% on-schedule increase to the 2021-22 salary schedule retroactive to July 1, 2022 for a total on-schedule increase of 8% to the 2021-22 classified salary schedule. A \$1,000 increase to the health & welfare benefit cap for each full-time classified bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time classified bargaining unit member working 20 to 29.99 hours a week, increasing the District's annual contribution to \$6,500, effective January 1, 2024. In addition, there is a \$1,000 health & welfare stipend for full-time classified bargaining unit members and a \$500 health & welfare stipend for part-time classified bargaining unit members. These stipends are meant to offset increases in employee health care costs and will be paid out in the 2023-24 and 2024-25 fiscal years from the ending fund balance in Fund 67 to members employed as of January 1, 2023 and January 1, 2024. The fiscal impact to the General Fund of this recent settlement is estimated to be approximately \$588,184 in 2022-23 and \$65,750 in 2023-24 & 2024-25, respectively.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

No, however there was a permanent increase in the number of hours for Kindergarten Instructional Assistants, Library Media Technicians in addition to an agreement by the District to participate in the Classified Summer Assistance program for the 2023-24 school year.

11. Please include comments and explanations as necessary.

None.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benef Yes No

If yes, please describe the cap amount.

Effective Janaury 1, 2024, The negotiated health & wellness cap will increase \$1,000 for each full-time classified bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for each part-time classified bargaining unit member, increasing the District's annual contribution to \$6,500.

B. Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts on instructional and support programs to accommodate the settlement?

Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None.

D. What contingency language is included in the proposed agreement? Include specific areas identified reopeners, applicable fiscal years, and specific contingency language.

None.

E. Will this agreement create, increase or decrease deficit financing in the current or subsequent year(s) "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Projected operating deficits over the next couple of years as the District spends down one-time and carryover funds.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF revenues.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF revenues.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 358 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 62,666,350	\$ -	\$ -	\$ 62,666,350
Remaining Revenues (8100-8799)	\$ 1,835,299	\$ -	\$ -	\$ 1,835,299
TOTAL REVENUES	\$ 64,501,649	\$ -	\$ -	\$ 64,501,649
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 28,405,364	\$ -	\$ 894,397	\$ 29,299,761
Classified Salaries (2000-2999)	\$ 7,613,210	\$ 278,921	\$ 31,946	\$ 7,924,078
Employee Benefits (3000-3999)	\$ 12,827,902	\$ 97,516	\$ 219,729	\$ 13,145,148
Books and Supplies (4000-4999)	\$ 2,525,421	\$ -	\$ -	\$ 2,525,421
Services, Other Operating Expenses (5000-5999)	\$ 5,156,301	\$ -	\$ -	\$ 5,156,301
Capital Outlay (6000-6599)	\$ 562,483	\$ -	\$ -	\$ 562,483
Other Outgo (7100-7299) (7400-7499)	\$ 87,208	\$ -	\$ -	\$ 87,208
Direct Support/Indirect Cost (7300-7399)	\$ (92,379)	\$ -	\$ -	\$ (92,379)
Other Adjustments				
TOTAL EXPENDITURES	\$ 57,085,510	\$ 376,438	\$ 1,146,073	\$ 58,608,021
OPERATING SURPLUS (DEFICIT)	\$ 7,416,139	\$ (376,438)	\$ (1,146,073)	\$ 5,893,628
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000		\$ -	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ -	\$ -	\$ 188,253
CONTRIBUTIONS (8980-8999)	\$ (9,766,454)	\$ -	\$ -	\$ (9,766,454)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,288,568)	\$ (376,438)	\$ (1,146,073)	\$ (3,811,079)
BEGINNING BALANCE	\$ 17,616,634			\$ 17,616,634
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 15,328,066	\$ (376,438)	\$ (1,146,073)	\$ 13,805,555
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 738,235	\$ -	\$ -	\$ 738,235
Restricted Reserves (9740)	\$ -	\$ -	\$ -	\$ -
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ -	\$ -	\$ 5,307,386
Other Assignments (9780)	\$ 1,505,462	\$ -	\$ -	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,564,706	\$ 17,646	\$ 53,722	\$ 2,636,073
Unassigned/Unappropriated (9790)	\$ 5,212,277	\$ (394,083)	\$ (1,199,795)	\$ 3,618,398

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 358 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 26,227,633	\$ -	\$ -	\$ 26,227,633
TOTAL REVENUES	\$ 26,227,633	\$ -	\$ -	\$ 26,227,633
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,683,621	\$ -	\$ 503,099	\$ 8,186,720
Classified Salaries (2000-2999)	\$ 6,914,438	\$ 156,893	\$ 17,970	\$ 7,089,301
Employee Benefits (3000-3999)	\$ 9,122,836	\$ 54,853	\$ 123,598	\$ 9,301,287
Books and Supplies (4000-4999)	\$ 1,381,662	\$ -	\$ -	\$ 1,381,662
Services, Other Operating Expenses (5000-5999)	\$ 1,072,182	\$ -	\$ -	\$ 1,072,182
Capital Outlay (6000-6599)	\$ 1,083,085	\$ -	\$ -	\$ 1,083,085
Other Outgo (7100-7299) (7400-7499)	\$ 866,224	\$ -	\$ -	\$ 866,224
Direct Support/Indirect Cost (7300-7399)	\$ 92,379	\$ -	\$ -	\$ 92,379
Other Adjustments				
TOTAL EXPENDITURES	\$ 28,216,427	\$ 211,746	\$ 644,666	\$ 29,072,839
OPERATING SURPLUS (DEFICIT)	\$ (1,988,794)	\$ (211,746)	\$ (644,666)	\$ (2,845,206)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 9,766,454	\$ -	\$ -	\$ 9,766,454
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 7,777,660	\$ (211,746)	\$ (644,666)	\$ 6,921,248
BEGINNING BALANCE	\$ 5,490,852			\$ 5,490,852
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 13,268,512	\$ (211,746)	\$ (644,666)	\$ 12,412,099
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 161,270	\$ -	\$ -	\$ 161,270
Restricted Reserves (9740)	\$ 13,107,242	\$ (211,746)	\$ (644,666)	\$ 12,250,829
Stabilization Arrangements (9750)				
Other Commitments (9760)				
Other Assignments (9780)				
Reserve for Economic Uncertainties (9789)				
Unassigned/Unappropriated (9790)				

* Please see question on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 358 (CSEA)**

	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/04/22)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 62,666,350	\$ -	\$ -	\$ 62,666,350
Remaining Revenues (8100-8799)	\$ 28,062,932	\$ -	\$ -	\$ 28,062,932
TOTAL REVENUES	\$ 90,729,282	\$ -	\$ -	\$ 90,729,282
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 36,088,985	\$ -	\$ 1,397,496	\$ 37,486,481
Classified Salaries (2000-2999)	\$ 14,527,648	\$ 435,815	\$ 49,916	\$ 15,013,379
Employee Benefits (3000-3999)	\$ 21,950,738	\$ 152,370	\$ 343,327	\$ 22,446,434
Books and Supplies (4000-4999)	\$ 3,907,083	\$ -	\$ -	\$ 3,907,083
Services, Other Operating Expenses (5000-5999)	\$ 6,228,483	\$ -	\$ -	\$ 6,228,483
Capital Outlay (6000-6599)	\$ 1,645,568	\$ -	\$ -	\$ 1,645,568
Other Outgo (7100-7299) (7400-7499)	\$ 953,432	\$ -	\$ -	\$ 953,432
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
Other Adjustments				
TOTAL EXPENDITURES	\$ 85,301,937	\$ 588,184	\$ 1,790,739	\$ 87,680,860
OPERATING SURPLUS (DEFICIT)	\$ 5,427,345	\$ (588,184)	\$ (1,790,739)	\$ 3,048,422
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000		\$ -	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ -	\$ -	\$ 188,253
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 5,489,092	\$ (588,184)	\$ (1,790,739)	\$ 3,110,169
BEGINNING BALANCE	\$ 23,107,485			\$ 23,107,485
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 28,596,577	\$ (588,184)	\$ (1,790,739)	\$ 26,217,654
COMPONENTS OF ENDING BALANCE:				
Nonspendable Reserves (9711-9719)	\$ 899,505	\$ -	\$ -	\$ 899,505
Restricted Reserves (9740)	\$ 13,107,242	\$ (211,746)	\$ (644,666)	\$ 12,250,829
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ -	\$ -	\$ 5,307,386
Other Assignments (9780)	\$ 1,505,462	\$ -	\$ -	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,564,706	\$ 17,646	\$ 53,722	\$ 2,636,073
Unassigned/Unappropriated (9790)	\$ 5,212,277	\$ (394,083)	\$ (1,199,795)	\$ 3,618,398

* Please see question on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit: **California School Employees Association, Chapter 358 (CSEA)**

	2022-23	2023-24	20224-25
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 62,666,350	\$ 65,168,863	\$ 66,476,420
Remaining Revenues (8100-8799)	\$ 28,062,932	\$ 20,411,502	\$ 18,469,278
TOTAL REVENUES	\$ 90,729,282	\$ 85,580,365	\$ 84,945,698
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 37,486,481	\$ 36,100,521	\$ 36,774,114
Classified Salaries (2000-2999)	\$ 15,013,379	\$ 14,121,417	\$ 14,387,385
Employee Benefits (3000-3999)	\$ 22,446,434	\$ 22,473,257	\$ 23,103,532
Books and Supplies (4000-4999)	\$ 3,907,083	\$ 4,017,457	\$ 4,155,146
Services, Other Operating Expenses (5000-5999)	\$ 6,228,483	\$ 6,384,675	\$ 6,540,149
Capital Outlay (6000-6999)	\$ 1,645,568	\$ 1,690,973	\$ 1,739,411
Other Outgo (7100-7299) (7400-7499)	\$ 953,432	\$ 982,035	\$ 1,011,496
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 87,680,860	\$ 85,770,333	\$ 87,711,233
OPERATING SURPLUS (DEFICIT)	\$ 3,048,422	\$ (189,968)	\$ (2,765,535)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 250,000	\$ 250,000	\$ 250,000
TRANSFERS OUT & OTHER USES (7610-7699)	\$ 188,253	\$ 188,253	\$ 193,901
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ 3,110,169	\$ (128,221)	\$ (2,709,436)
BEGINNING BALANCE	\$ 23,107,485	\$ 26,217,654	\$ 26,089,433
CURRENT-YEAR ENDING BALANCE	\$ 26,217,654	\$ 26,089,433	\$ 23,379,997
COMPONENTS OF ENDING BALANCE:			
Nonspendable Reserves (9711-9719)	\$ 899,505	\$ 834,299	\$ 712,453
Restricted Reserves (9740)	\$ 12,250,829	\$ 10,849,276	\$ 7,290,045
Stabilization Arrangements (9750)	\$ -	\$ -	\$ -
Other Commitments (9760)	\$ 5,307,386	\$ 5,830,000	\$ 6,590,000
Other Assignments (9780)	\$ 1,505,462	\$ 1,505,462	\$ 1,505,462
Reserve for Economic Uncertainties (9789)	\$ 2,636,073	\$ 2,580,000	\$ 2,640,000
Unassigned/Unappropriated (9790)	\$ 3,618,398	\$ 4,490,395	\$ 4,642,037

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 87,869,113	\$ 85,958,586	\$ 87,905,134
b.	State Standard Minimum Reserve Percentage for this District enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. OR \$50,000	\$ 2,636,073	\$ 2,578,758	\$ 2,637,154

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 2,636,073	\$ 2,580,000	\$ 2,640,000
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,618,398	\$ 4,490,395	\$ 4,642,037
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$	\$	\$
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$	\$	\$
g.	Total Available Reserves	\$ 6,254,472	\$ 7,070,395	\$ 7,282,037
h.	Reserve for Economic Uncertainties Percentage	3.00%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

N/A

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Compensation Increase in Section A, Line 6, Page 1 (i.e., increase was partially budgeted), explain variance below:

Total compensation increases outlined on page 1 do not match figures on pages 4(a-c) & 5 because page 1 includes the impact across all District funds and pages 4(a-c) & 5 only include impacts to the General Fund. As noted on page 2, the health & welfare stipends in 2023 & 2024 will be paid out of the ending fund balance in fund 67.

6. Please include any additional comments and explanations of Page 4 as necessary:

Column 3 on page 4 (Other Revisions) includes increases in salaries and benefits for certificated and non-represented employees.

L. CERTIFICATION NO. 2

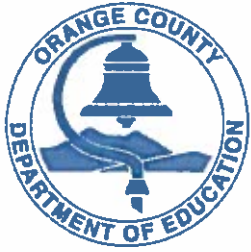
The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

_____ District Superintendent (or Designee) (Signature)	10/26/2022 _____ Date	#
---	------------------------------------	---

_____ President or Clerk of Governing Board (Signature)	10/26/2022 _____ Date
---	------------------------------------

Christine Fullerton _____ Contact Person	714-843-3200 _____ Phone
---	---------------------------------------



October 21, 2022

**ORANGE COUNTY
DEPARTMENT
OF EDUCATION**

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AL MIJARES, Ph.D.
County Superintendent
of Schools

Lisa Schultz, Board President
Fountain Valley School District
10055 Slater Avenue
Fountain Valley, CA 92708

Katherine Stopp, Ed.D., District Superintendent
Fountain Valley School District
10055 Slater Avenue
Fountain Valley, CA 92708

**Re: Disclosure of Collective Bargaining Agreement – California School
Employees Association (CSEA) Chapter 358**

Dear Ms. Schultz and Dr. Stopp:

The Orange County Superintendent of Schools has reviewed the District's disclosure in accordance with Assembly Bill (AB) 1200 (Statute of 1991, Chapter 1213) and Government Code 3547.5 as amended by AB 2756.

The 2022-23 agreement between the District and CSEA reached on April 29, 2022, included an agreement for the bargaining teams to meet in the event the 2022-23 statutory COLA was above 6% to discuss mutual options for the allocation of additional funds. The parties met on September 21, 2022 and reached a proposed agreement covering the period from July 1, 2022 through June 30, 2023.

For the 2022-23 school year, the District and CSEA have agreed to an additional 4% on-schedule salary increase retroactive to July 1, 2022, for a total increase of 8% to the 2021-22 salary schedule.

Additionally, for full-time eligible classified bargaining unit members, the District agrees to increase the health and welfare cap by \$1,000 to bring the cap to \$13,000, effective January 1, 2024. For part-time unit members working, 20 to 29.99 hours per week, the health and welfare cap will increase by \$500 to bring the cap to \$6,500, also effective January 1, 2024.

The parties also agree to a \$1,000 health and welfare stipend for full-time bargaining unit members and a \$500 health and welfare stipend for part-time bargaining unit members. These stipends will be paid to those unit members employed as of January 1, 2023, and a second time to those unit members employed as of January 1, 2024.

**ORANGE COUNTY
BOARD OF EDUCATION**

MARI BARKE

TIM SHAW

LISA SPARKS, PH.D.

JORGE VALDEZ Esq.

KEN L. WILLIAMS, D.O.

Ms. Lisa Schultz
Dr. Katherine Stopp
October 21, 2022
Page 2 of 2

The fiscal impact of the proposed agreement results in an expenditure increase for the 2022-23 school year of \$0.7 million and for the 2023-24 school year, the proposal results in an expenditure increase of \$0.2 million.

We would like to extend our thanks to your staff for the thorough and timely preparation of the disclosure of collective bargaining agreement. If you have any questions, please call me at (714) 966-4176.

Sincerely,



Howard Marinier
Executive Director, Business Services

cc: Christine Fullerton, Assistant Superintendent, Business Services



Fountain Valley School District
Personnel Department

M E M O R A N D U M

TO: Board of Trustees
FROM: Cathie Abdel, Assistant Superintendent, Personnel
SUBJECT: **Agreement between Fountain Valley School District and California School Employees Association and its Fountain Valley Chapter #358**
DATE: October 24, 2022

Background:

The 2022-2023 agreement between the Fountain Valley School District (FVSD) and California School Employees Association (CSEA) and its Fountain Valley Chapter #358 reached on April 29, 2022, included language for the bargaining teams to meet in the event that the 2022-2023 statutory COLA was above 6% to discuss mutual options for the allocation of the additional funds. On September 21, 2022, FVSD and CSEA and its Fountain Valley Chapter #358 met to discuss options for the allocation of the additional funds and reached the following *Tentative Agreement* on all matters related to the 2022-2023 Classified Agreement.

1. An additional 4% salary increase to the classified salary schedule retroactive to July 1, 2022, for a total increase of 8% to the 2021-2022 salary schedule.
2. Effective January 1, 2024, an increase of \$1,000 to health and welfare benefits for full-time classified bargaining unit members, increasing the District's contribution to \$13,000 and an increase of \$500 for part-time classified bargaining unit members working 20 to 29.99 hours a week, increasing the District's contribution to \$6,500.
3. A one-time \$1,000 health/welfare stipend for full-time classified bargaining unit members and a one-time \$500 health/welfare stipend for part-time classified bargaining unit members employed as of January 1, 2023, to off-set increasing costs of health care.
4. A one-time \$1,000 health/welfare stipend for full-time classified bargaining unit members and a one-time \$500 health/welfare stipend for part-time classified bargaining unit members employed as of January 1, 2024, to off-set increasing costs of health care.
5. A permanent increase in the hours of Kindergarten Instructional Assistants from 12.5 hours a week to 17.5 hours a week.
6. A permanent increase in the hours of Elementary Library Media/Technicians from 15 hours a week to 20 hours a week.

7. A permanent increase in the hours of Middle School Library Media/Technicians from 20 hours to 25 hours a week.
8. FVSD agrees to participate in the Classified Summer Assistance Program for the 2023-2024 school year.

Recommendation:

It is recommended that the Board of Trustees approve the agreement between Fountain Valley School District and California School Employees Association and its Fountain Valley Chapter #358 dated September 21, 2022.

Tentative Agreement Between
Fountain Valley School District and
California School Employees Association and its Fountain Valley Chapter #358
Reopener for July 1, 2020 - June 30, 2023
September 21, 2022

The 2022-2023 agreement between The Fountain Valley School District (FVSD) and California School Employees Association (CSEA) and its Fountain Valley Chapter #358, reached on April 29, 2022, included an agreement for the bargaining teams to meet in the event that the 2022 statutory COLA was above 6% to discuss mutual options for the allocation of the additional funds. On September 21, 2022, FVSD and CSEA and its Chapter #358 met to discuss mutual options for the allocation of the additional funds and reached the following agreement for the 2022-2023 contract year. The specific details of this tentative agreement are as follows:

1. A 4% salary increase to the classified salary schedule retroactive to July 1, 2022, for a total increase of 8% to the 2021-2022 classified salary schedule.
2. An increase of \$1,000 to health and welfare benefits for full-time classified bargaining unit members, increasing the District's contribution to \$13,000 and an additional increase of \$500 for each part-time classified bargaining unit members working 20 to 29.99 hours a week, increasing the District's contribution to \$6,500, effective January 1, 2024.
3. A one-time \$1,000 health/welfare stipend for full-time classified bargaining unit members and a one-time \$500 health/welfare stipend for each part-time classified bargaining unit members employed as of January 1, 2023, to off-set increasing costs of health care.
4. A one-time \$1,000 health/welfare stipend for full-time classified bargaining unit members and a one-time \$500 health/welfare stipend for each part-time classified bargaining unit members employed as of January 1, 2024, to off-set increasing costs of health care.
5. A permanent increase in the hours of Kindergarten Instructional Assistants from 12.5 hours a week to 17.5 hours a week.
6. A permanent increase in the hours of Elementary Library Media/Technician from 15 hours a week to 20 hours a week.
7. A permanent increase in the hours of Middle School Library Media/Technician from 20 hours to 25 hours a week.
8. FVSD agrees to participate in the Classified Summer Assistance Program for the 2023-2024 school year.

Executed on September 21, 2022



Jeremy Talley, CSEA President

9/21/22

Date



Cathie Abdel, Assistant Superintendent, Personnel

9/21/22

Date



Dan McCarty, CSEA LRR

9/21/2022

Date

FOUNTAIN VALLEY SCHOOL DISTRICT
Classified Salary Schedule
2022 - 2023

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1	16.39	2841	17.20	2982	18.07	3132	18.98	3290	19.93	3455
2	16.59	2875	17.41	3018	18.29	3170	19.20	3328	20.15	3493
3	16.81	2913	17.65	3059	18.55	3215	19.46	3373	20.42	3540
4	16.92	2933	17.77	3080	18.65	3232	19.58	3395	20.57	3566
5	17.13	2969	17.98	3117	18.88	3273	19.82	3435	20.82	3609
6	17.26	2993	18.12	3140	19.03	3298	19.99	3465	20.98	3636
7	17.46	3027	18.34	3179	19.25	3337	20.23	3506	21.23	3679
8	17.62	3055	18.51	3209	19.45	3371	20.41	3538	21.42	3713
9	17.84	3093	18.73	3247	19.67	3410	20.66	3581	21.70	3760
10	18.01	3121	18.91	3277	19.83	3437	20.84	3613	21.89	3795
11	18.18	3151	19.09	3309	20.05	3476	21.07	3651	22.10	3831
12	18.38	3185	19.29	3343	20.26	3512	21.28	3688	22.35	3874
13	18.55	3215	19.47	3375	20.44	3542	21.46	3720	22.55	3908
14	18.70	3241	19.63	3403	20.62	3574	21.65	3752	22.73	3940
15	18.93	3281	19.87	3444	20.88	3619	21.92	3799	23.02	3989
16	19.07	3305	20.03	3472	21.04	3647	22.08	3827	23.19	4019
17	19.29	3343	20.26	3512	21.28	3688	22.35	3874	23.47	4068
18	19.50	3380	20.49	3551	21.51	3728	22.58	3914	23.71	4109
19	19.68	3412	20.68	3585	21.72	3765	22.82	3955	23.94	4150
20	19.89	3448	20.89	3621	21.94	3803	23.03	3991	24.19	4193
21	20.10	3484	21.12	3660	22.18	3844	23.29	4036	24.46	4240
22	20.26	3512	21.29	3690	22.35	3874	23.47	4068	24.64	4272
23	20.52	3557	21.53	3733	22.61	3919	23.73	4113	24.92	4319
24	20.67	3583	21.71	3763	22.79	3951	23.93	4148	25.14	4357
25	20.89	3621	21.94	3803	23.03	3991	24.19	4193	25.39	4400
26	21.10	3658	22.18	3844	23.26	4032	24.43	4235	25.66	4447
27	21.31	3694	22.39	3880	23.50	4073	24.67	4276	25.92	4492
28	21.55	3735	22.62	3921	23.74	4115	24.93	4321	26.19	4539

Board Approved: _____

Effective: 07-01-2022

Ratified: 10-06-2022

8% increase to 2021-2022 Salary Schedule

FOUNTAIN VALLEY SCHOOL DISTRICT
Classified Salary Schedule
2022 - 2023

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
29	21.73	3767	22.83	3957	23.97	4154	25.16	4361	26.42	4580
30	21.99	3812	23.08	4000	24.24	4201	25.45	4411	26.72	4631
31	22.21	3850	23.32	4043	24.50	4246	25.71	4456	27.00	4680
32	22.39	3880	23.51	4075	24.68	4278	25.92	4492	27.22	4719
33	22.65	3925	23.79	4124	24.98	4329	26.22	4545	27.53	4772
34	22.88	3966	24.02	4163	25.22	4372	26.48	4590	27.82	4821
35	23.06	3998	24.23	4199	25.43	4409	26.69	4627	28.03	4858
36	23.29	4036	24.45	4237	25.68	4451	26.96	4674	28.31	4907
37	23.53	4079	24.71	4282	25.95	4498	27.25	4723	28.61	4958
38	23.79	4124	24.98	4329	26.22	4545	27.53	4772	28.91	5012
39	24.03	4165	25.24	4374	26.48	4590	27.82	4821	29.20	5061

40	24.27	4207	25.48	4417	26.78	4642	28.11	4873	29.52	5117
41	24.55	4255	25.77	4466	27.04	4687	28.41	4924	29.82	5168
42	24.76	4291	26.00	4507	27.30	4732	28.67	4969	30.11	5219
43	25.01	4336	26.26	4552	27.56	4776	28.94	5016	30.40	5268
44	25.26	4379	26.52	4597	27.87	4830	29.24	5067	30.70	5322
45	25.50	4419	26.79	4644	28.12	4875	29.53	5119	31.01	5375
46	25.77	4466	27.04	4687	28.41	4924	29.82	5168	31.31	5427
47	26.03	4511	27.33	4738	28.69	4973	30.14	5224	31.64	5484
48	26.30	4558	27.61	4785	28.99	5025	30.44	5277	31.96	5540
49	26.56	4603	27.89	4834	29.27	5074	30.75	5330	32.30	5598
50	26.83	4650	28.16	4881	29.58	5127	31.05	5382	32.60	5651
51	27.11	4699	28.47	4935	29.89	5181	31.40	5442	32.95	5711
52	27.37	4744	28.74	4982	30.19	5232	31.70	5495	33.26	5765
53	27.64	4791	29.03	5031	30.48	5283	32.00	5547	33.60	5825
54	27.94	4843	29.32	5082	30.80	5339	32.36	5609	33.97	5889
55	28.21	4890	29.62	5134	31.10	5390	32.65	5660	34.30	5944

Board Approved: _____

Effective: 07-01-2022

Ratified: 10-06-2022

8% increase to 2021-2022 Salary Schedule

FOUNTAIN VALLEY SCHOOL DISTRICT
Classified Salary Schedule
2022 - 2023

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
56	28.47	4935	29.89	5181	31.40	5442	32.95	5711	34.60	5998
57	28.77	4986	30.20	5234	31.72	5497	33.28	5769	34.96	6060
58	29.05	5035	30.48	5283	32.02	5551	33.62	5827	35.31	6120
59	29.32	5082	30.80	5339	32.36	5609	33.97	5889	35.68	6184
60	29.59	5129	31.07	5386	32.62	5653	34.25	5936	35.96	6233
61	29.91	5185	31.42	5446	33.00	5720	34.65	6006	36.37	6304
62	30.22	5238	31.74	5502	33.32	5775	34.99	6064	36.75	6370
63	30.53	5292	32.07	5559	33.68	5837	35.36	6128	37.12	6434
64	30.84	5345	32.38	5613	34.00	5893	35.70	6188	37.48	6496
65	31.11	5393	32.68	5664	34.31	5947	36.02	6244	37.81	6554
66	31.44	5450	33.01	5722	34.67	6009	36.39	6308	38.21	6622
67	31.75	5504	33.33	5778	35.00	6066	36.76	6372	38.60	6691
68	32.09	5561	33.69	5840	35.37	6130	37.15	6438	39.01	6761
69	32.39	5615	34.02	5897	35.73	6193	37.49	6498	39.37	6824
70	32.72	5671	34.36	5955	36.07	6252	37.87	6565	39.77	6894
71	33.07	5733	34.73	6019	36.45	6319	38.28	6635	40.21	6969
72	33.39	5788	35.06	6077	36.80	6379	38.65	6699	40.58	7033
73	33.69	5840	35.37	6130	37.15	6438	39.01	6761	40.96	7099
74	34.04	5899	35.73	6193	37.52	6503	39.38	6826	41.37	7170
75	34.37	5957	36.10	6257	37.92	6573	39.80	6898	41.80	7245
76	34.71	6017	36.48	6323	38.31	6640	40.22	6971	42.23	7320
77	35.07	6079	36.82	6383	38.66	6702	40.60	7037	42.63	7388
78	35.41	6137	37.17	6443	39.05	6768	40.98	7104	43.04	7461
79	35.79	6203	37.58	6513	39.45	6838	41.43	7181	43.51	7542
80	36.11	6259	37.92	6573	39.81	6901	41.80	7245	43.90	7609
81	36.49	6325	38.31	6640	40.23	6973	42.23	7320	44.35	7688
82	36.85	6387	38.69	6706	40.63	7042	42.66	7395	44.80	7765
83	37.21	6449	39.08	6774	41.02	7110	43.08	7467	45.24	7842

Board Approved: _____

Effective: 07-01-2022

Ratified: 10-06-2022

8% increase to 2021-2022 Salary Schedule

FOUNTAIN VALLEY SCHOOL DISTRICT
Classified Salary Schedule
2022 - 2023

Range	Step 1		Step 2		Step 3		Step 4		Step 5	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
84	37.60	6518	39.47	6841	41.45	7185	43.53	7544	45.69	7919
85	37.99	6584	39.87	6911	41.87	7258	43.96	7619	46.15	8000
86	38.36	6648	40.29	6984	42.29	7330	44.40	7696	46.64	8083
87	38.74	6714	40.68	7050	42.70	7401	44.83	7771	47.07	8158
88	39.12	6781	41.07	7119	43.12	7474	45.28	7848	47.55	8242
89	39.50	6847	41.48	7189	43.55	7549	45.74	7927	48.03	8325
90	39.91	6918	41.90	7262	43.98	7624	46.19	8006	48.50	8406
91	40.31	6986	42.32	7335	44.44	7703	46.64	8083	48.98	8490
92	40.71	7057	42.72	7405	44.88	7780	47.13	8169	49.47	8575
93	41.11	7125	43.18	7484	45.32	7855	47.59	8248	49.96	8659
94	41.53	7198	43.60	7557	45.80	7938	48.08	8334	50.49	8751
95	41.93	7268	44.04	7634	46.24	8015	48.55	8415	50.98	8836

Board Approved: _____

Effective: 07-01-2022

Ratified: 10-06-2022

8% increase to 2021-2022 Salary Schedule

FOUNTAIN VALLEY SCHOOL DISTRICT
NON-REPRESENTED CLASSIFIED SCHEDULE
2022-2023

NOON DUTY AIDE (hourly rate of pay)

	Step 1	Step 2	Step 3	Step 4	Step 5
Range 5	\$17.13	\$17.98	\$18.88	\$19.82	\$20.82

Board Approved: _____

8% increase to 2021-2022 salary schedule (range5)

**FOUNTAIN VALLEY SCHOOL DISTRICT
2022-2023 Salary Schedule
Confidential Employees**

	Step 1		Step 2		Step 3		Step 4		Step 5	
RANGE	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL
40	5,582	66,984	5,855	70,260	6,139	73,668	6,441	77,292	6,756	81,072
56	6,492	77,904	6,808	81,696	7,142	85,704	7,495	89,940	7,864	94,368

Range 40: Senior Administrative Secretary, Certificated and Classified Personnel Technician

Range 56: Executive Assistant

Note:

Following the 5th, 10th, 15th, 20th, 25th, 30th, and 35th years of employment in the District, a cumulative stipend in the amount of \$600, not to exceed \$4,200 in the 35th year, is awarded.

Board Approved: _____

Effective: 07/01/2022

8% increase to 2021-2022 Salary Schedule

**FOUNTAIN VALLEY SCHOOL DISTRICT
2022 - 2023 Salary Schedule
Classified Management**

	Step A		Step B		Step C		Step D		Step E		Step F	
RANGE	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL
7	6338	76056	6648	79776	6972	83664	7315	87780	7676	92112	8058	96696
8	6780	81360	7112	85344	7462	89544	7829	93948	8210	98520	8623	103476
10	7430	89160	7794	93528	8176	98112	8574	102888	8996	107952	9447	113364
12	8052	96624	8448	101376	8863	106356	9299	111588	9758	117096	10246	122952
14	8877	106524	9313	111756	9770	117240	10253	123036	10758	129096	11295	135540
17	10341	124092	10853	130236	11384	136608	11946	143352	12541	150492	13165	157980

Range 7 Supervisor, Operations

Range 8 Supervisor, Child Care and Recreation Program; Supervisor, Transportation

Range 10 Director, Food Services

Range 12 Supervisor, Information Technology; Executive Assistant/Public Information Officer

Range 14 Director, Child Care Program; Director Information Technology; Director, Maintenance, Operations & Facilities

Range 17 Director, Fiscal Services; Director, Human Resources

Note:

Following the 5th, 10th, 15th, 20th, 25th, 30th, and 35th years of employment in the District, a cumulative stipend in the amount of \$500, not to exceed \$3,500 in the 35th year, is awarded.

Board Approved : _____

Effective: 07-01-2022

8% increase to 2021-2022 Salary Schedule



Fountain Valley School District
BUSINESS SERVICES DIVISION

M E M O R A N D U M

TO: Board of Trustees
FROM: Christine Fullerton, Assistant Superintendent Business Services
Isidro Guerra, Director, Fiscal Services
SUBJECT: **Disclosure of Management and Confidential Employees Salary
Increases**
DATE: October 12, 2022

Background:

Management and confidential employees in the Fountain Valley School District are not represented by a bargaining unit. Historically these District employees have received similar salary increases as the District's bargaining unit members. The District recently concluded negotiations with the Fountain Valley Education Association (FVEA) and the California School Employees Association, Chapter 358 (CSEA) for the 2022-23 fiscal year.

The 2022-23 agreement between FVSD and CSEA reached on April 29, 2022 included an agreement for the bargaining teams to meet in the event the 2022-23 statutory COLA was above 6% to discuss mutual options for the allocation of additional funds. FVSD met with the two bargaining units in September and reached the following agreement for the 2022-23 contract year with each bargaining unit.

- An additional 4% on-schedule increase to the 2021-22 salary schedules for bargaining unit members retroactive to July 1, 2022.
- A \$1,000 increase to the health & welfare benefit cap for each full-time bargaining unit member, increasing the District's annual contribution to \$13,000 and an increase of \$500 for part-time bargaining unit members working at least 20 hours each week, increasing the District's annual contribution to \$6,500, effective January 1, 2024.
- A \$1,000 health & welfare stipend for full-time bargaining unit members and a \$500 health & welfare stipend for part-time bargaining unit members to be paid out in the 2023-24 and 2024-25 fiscal years to members employed as of January 1, 2023 and January 1, 2024. These stipends will be paid out of the Fund 67 ending fund balance.

The District's management and confidential employees will receive equivalent salary and benefits increases as those outlined above for bargaining unit members.

Fiscal Impact:

The impact of the salary and health & welfare increases for confidential and management employees to the general fund is detailed in the following table:

<i>Description</i>	<i>2022-23</i>	<i>2023-24</i>	<i>2024-25</i>
Salaries	\$231,543	\$-	\$-
Statutory Benefits	\$60,151	\$-	\$-
Health & Wellness	\$-	\$19,500	\$19,500
Total	\$291,694	\$19,500	\$19,500

Recommendation:

It is recommended that the Board of Trustees approve the Disclosure of Management and Confidential Employees Salary Increases for the 2022-23 school year.

FOUNTAIN VALLEY SCHOOL DISTRICT
October 26, 2022

1.1 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE FOLLOWING NEW CERTIFICATED EMPLOYEES ON TEMPORARY CONTRACT FOR THE 2022-2023 SCHOOL YEAR:

	<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>FTE</u>	<u>EFFECTIVE</u>
1.1.1	Cole, Emma	K-2 nd SDC Mod/Severe	Newland	1.0	10/31/2022
1.1.2	Knutsen, Jeanette	K-2 nd SDC Mod/Severe	Newland	1.0	9/26/2022
1.1.3	Pham, Emily	4 th Grade	Gisler	1.0	10/03/2022

1.2 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF ADDITIONAL DUTY ASSIGNMENTS FOR INDUCTION SUPPORT PROVIDERS FOR YEAR ONE AND YEAR TWO 2022-2023 SCHOOL YEAR.

	<u>EMPLOYEE</u>	<u>ASSIGNMENT</u>	<u>AMOUNT</u>	<u>BUDGET</u>
1.2.1	Covacevich, Rob	Support Provider for 2	\$3,600 (less benefits)	01-601-9275-1115
1.2.2	Desota, Jane	Support Provider for 2	\$3,600 (less benefits)	01-601-9275-1115
1.2.3	Dinh, Julie	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.4	Donnelly, Jody	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.5	Garcia, Daniel	Support Provider for 2	\$3,600 (less benefits)	01-601-9275-1115
1.2.6	Howard, Loren	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.7	Hughes, Sarah	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.8	Hunter, Nicole	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.9	Kim, Abir	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.10	Lewis, Kathy	Lead Support Provider (for 23 Candidates)	\$3,800 (less benefits)	01-601-9275-1115
1.2.11	Marley, Kayla	Support Provider for 2	\$3,600 (less benefits)	01-601-9275-1115
1.2.12	O'Donnell, Kim	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.13	Robinson, Ashly	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.14	Voss, Lauren	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.15	Warman, Nicole	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.16	Woo, Linda	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.17	Yamabe, Kevin	Support Provider for 2	\$3,600 (less benefits)	01-601-9275-1115
1.2.18	Yang, Connie	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115
1.2.19	Yilmaz, Sibel	Support Provider for 1	\$1,800 (less benefits)	01-601-9275-1115

1.3 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE 2022-2023 CERTIFICATED AND SPEECH/LANGUAGE & SCHOOL NURSE SALARY SCHEDULES REFLECTING AN ADDITIONAL 4% SALARY INCREASE FOR A TOTAL OF A 5% SALARY INCREASE EFFECTIVE JULY 1, 2022 (see attachments).

1.4 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE 2022-2023 SCHOOL PSYCHOLOGIST AND CERTIFICATED MANAGEMENT SALARY SCHEDULES REFLECTING AN ADDITIONAL 4% SALARY INCREASE FOR A TOTAL OF AN 8% SALARY INCREASE EFFECTIVE JULY 1, 2022 (see attachments).

1.5 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE INCREASE IN THE EXTRA HOURLY DUTY RATE OF PAY TO \$34.88 FOR ALL CERTIFICATED PERSONNEL FOR THE 2022-2023 SCHOOL YEAR.

**FOUNTAIN VALLEY SCHOOL DISTRICT
PERSONNEL ITEMS FOR APPROVAL
October 26, 2022**

2.0 EMPLOYMENT FUNCTIONS

- 2.1 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE 2022-2023 CLASSIFIED SALARY SCHEDULE REFLECTING AN ADDITIONAL 4.0% SALARY INCREASE FOR A TOTAL INCREASE OF AN 8.0% SALARY INCREASE EFFECTIVE JULY 1, 2022 (see attachment).
- 2.2 ASSISTANT SUPERINTENDENT, PERSONNEL REQUESTS APPROVAL OF THE 2022-2023 CONFIDENTIAL AND CLASSIFIED MANAGEMENT SALARY SCHEDULES REFLECTING AN ADDITIONAL 4.0% SALARY INCREASE FOR A TOTAL OF AN 8.0% SALARY INCREASE EFFECTIVE JULY 1, 2022 (see attachments).