

Fountain Valley School District
Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

August 18, 2011

MINUTES

President Judy Edwards called the regular meeting of the Board of Trustees to order at 6:01pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Mrs. Judy Edwards	President
Mr. Ian Collins	President Pro Tem
Christine Allcorn	Clerk
Sandra Crandall	Member
Jimmy Templin	Member

Mrs. Edwards noted the addendum to the agenda with the addition of items 5-S and 5-T on the Consent Calendar.

AGENDA APPROVAL

5-S. Revised Certificated Management Salary Schedule 2011-12

Superintendent's Comments: It is recommended that the Board of Trustees approve the revised Certificated Management Salary Schedule for 2011-12.

5-T. Revised Certificated Management Salary Schedule Psychologists 2011-12

Superintendent's Comments: It is recommended that the Board of Trustees approve the revised Certificated Management Salary Schedule Psychologists for 2011-12.

Motion: Mr. Collins moved to approve the meeting agenda with the addition of items 5-S and 5-T.

Second: Mr. Templin

Vote: 5-0

There were no requests to address the Board prior to closed

PUBLIC COMMENTS

session.

Mr. Edwards announced that the Board would retire into Closed Session. No action was anticipated. The following would be addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Mrs. Cathie Abdel.
- Property Negotiations: *Government Code 54956.8*
Real property negotiator Marc Ecker and legal counsel Andreas Chialtas will speak to the board about the negotiations concerning the properties at 9191 Pioneer and 10251 Yorktown Avenue, Huntington Beach, CA.

The public portion of the meeting resumed at 7:05pm.

Mr. Collins led the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

PUBLIC HEARING

A public hearing was conducted for the purpose of receiving public comment on the Capital Facilities Account Fund/Developer Fees. Public input was welcomed. There were no requests to address the Board and the public hearing was closed.

PUBLIC HEARING ON CAPITAL FACILITIES ACCOUNT FUND/DEVELOPER FEES

STUDY SESSION

The Board conducted a study session for the purpose of discussing the Board Interests for 2011-12.

STUDY SESSION ON BOARD INTERESTS FOR 2011-12

Mrs. Edwards reviewed each of the proposed Board Interests with the Board.

Regarding interests one, Mr. Templin noted his agreement. Mr. Collins explained that this gives the Board more planning time and aligns better with the budget development. He noted that CSBA recommends that it is done this way. Mr. Templin noted

that perhaps instead of this being included as an interest it can be made a policy. Mr. Collins noted his understanding of Mr. Templin's reasoning, but stated that perhaps instead this could be left as interest and then made a policy. Dr. Ecker noted his agreement, stating that it makes sense to have the development of the interests precede the budget. He suggested that perhaps the inclusion of wording like 'evaluate' may be necessary and noted that in keeping this an interest for the moment the Board will have the opportunity after going through process in March to report back and then see how the change is working. This would allow it to be a work in progress where the policy change could be made in time but not cause the Board to relieve itself of the obligation to evaluate as well prior to making this a policy. Mrs. Crandall noted her appreciation that this is included in writing. Mr. Collins noted that if Dr. Ecker would like to tweak this interest so that it states that the Board will have a chance to evaluate the new process that would work well.

The Board was in agreement on this interest.

Regarding interest two, Mrs. Crandall noted that based on the connotation of this interest she can see the possible expense involved and wondered if perhaps there are some initial ideas that can be non monetary. Mr. Collins noted his belief that the community does believe that this is an excellent school district but that perhaps there is a need to hear more on this interest. He noted that we do have relation with the parent groups in the district through ACE and SPC. He wondered if perhaps the board can discuss more on how to raise the profile of the district within the community and noted that perhaps it is the word 'profile' that is needed in the interest in that the board is not trying to sell the district but focus on teaching and learning. Mrs. Crandall noted that as we get our roots more into the community we can draw more support for the district from the community at large. Dr. Ecker noted that the FVEF did a video narrated by Ed Arnold some years back and that one of many things said in the video is that good schools make for good communities; the two go hand in hand. He noted that just because a resident doesn't have a student in our school does not mean that it is not worth their while to support either by donation or by time spent volunteering. He noted his understanding that when listening to discussion last month, it sounded like the Board wanted an interest included to put something in motion to address the 86% of population without students in district. Mrs. Allcorn noted that it is a great idea and that FVEF is already moving in this direction. She noted that the Foundation can't just be an extension of PTO/A parents which are already tapped out. She noted that there is a good

partnership there already and perhaps pulling in ACE and SPC in a good collaborative effort that may be an element of this interest as well. She noted that she likes the idea and thinks that we have some good leadership on the Foundation to accomplish this. Mr. Collins noted that regarding SPC, leadership is leadership and of those that are in SPC, some members have their own businesses and links to the community; and in addition, the legislative part of ACE is an additional and different pathway to the community as well. Mrs. Allcorn noted that if we have business leaders on ACE or SPC, we should encourage them to join the Fountain Valley Chamber of Commerce so that there are shared efforts for the District in this regard. Mr. Collins noted that it seems in last year the Chamber has warmed up to the school board a little more noting that in addition the board has attended the Rotary events and Mayor's Breakfasts. He noted that they are pretty visible as a board outside of the district. Mrs. Edwards noted that she would like the wording better with the change to 'profile'. Dr. Ecker noted that Talbert was included in the Students in Business Day last year by the Chamber of Commerce and noted that there is sensitivity apparent in including the district in their outreach. Mr. Templin noted that he likes the interest and the intention behind it. He noted that anything that we can do to reach out to the community is something that we should be obligated to do, especially when closing a school. Mrs. Edwards noted that by changing the wording around and adding our parent groups the interest will have a positive spin. Dr. Ecker noted that he will change the wording as requested and add our parent groups. The Board was in agreement on this interest.

Regarding interest three, Mrs. Allcorn asked if there was a need to add educational programs and staff development, in order to point out the need for both. Mrs. Edwards asked if there are any opportunities for staff development grants. Ms. Silavs explained that the district been invited to participate in a grant for staff development. Mrs. Edwards noted the importance of anything that we can do to seek out grants and opportunities for additional professional development. Mr. Collins asked whether or not this was already standard procedure. Dr. Ecker explained that outside of difficult times, some districts hire a grant writer and have entire departments dedicated to seeking out and writing grants. He explained that our district does not and there is a time constraint involved but it doesn't mean that it is something that we can't do. Dr. Ecker noted that like those Ms. Silavs brought with her to the district when you write grants people do come back to you for future opportunities and so it is definitely worth looking at. Mr. Collins noted that 'encourage' is a good word to add to the

interest and that it would be beneficial for the board to have a running update on grants. Mrs. Crandall noted that when things are put down on paper, it puts it out there and increases chances of having personnel involved and dedicated time on task. She noted her support. Mr. Templin agreed noting that with the economy the way it is, anything that we can do will help. The Board was in agreement on this interest.

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Regarding interest four, Mrs. Edwards noted her understanding that the board discussed this last time and agreed that the district already does this. She explained that she thought the board had already agreed to continue to do this even though it is no longer required. Mr. McMahan noted that the key message from Sacramento is to continue doing this as districts have done in the past. He noted that the Board can put this interest in writing as long as the tools to do so are still provided by the County. There is nothing in law that says districts can't do this, just language stating that county offices can't require districts to do so. Mr. Collins asked if Mr. McMahan foresees the legislature restoring the two year beyond current year forecast requirement. Mr. McMahan explained that he hopes they will noting that most feel that it is the best way to do it. Dr. Ecker noted that FCMAT also feels strongly that districts should do the same noting that this provision was put in place in an attempt to save money. Mr. Collins noted his understanding of the need to look one year out but that beyond this is it a bit of a crystal ball situation. He noted though that if it is best for the district then he is supportive. Dr. Ecker explained that it is two years out because districts agree to things on the salary schedules that then grow. Salaries represent almost 85% of the budget and if district don't take this growth into consideration, they can get into trouble. He noted that it is beneficial to look at salaries and benefits at least for the current year and two years out. Mrs. Edwards asked the board if there was agreement to keep this as an interest. Mr. Templin noted that he thinks it's fine to keep but as with interest one, he is not sure if he sees this as an interest or more of a policy if all agree to do this. Mrs. Edwards agreed noting that she is not sure if need this as an interest since we are already do this. Mrs. Crandall noted that given the change in legislation, the district has a choice now to do this or not; including this as an interest establishes that as a board in a time when we have a choice that we will still be fiscally responsible as a district.

Regarding interest five, Mr. Templin noted that he likes this interest and the continued focus on teaching and learning mentioned earlier. He noted that with everything the way that it

is now, we need to do all that we can to bring more students into the district. Mrs. Allcorn noted that this is closely related to interest three with looking at creative ways to fund programs. She noted that perhaps there are grants out there that the district can find that will allow us to fund these magnet programs. She noted that programs like Preppy K and All Day Kindergarten will attract parents with young children that the district would lose if it is a borderline school that doesn't have these programs. She noted that it is also good for students and that anything that we can do to attract people is great. Mrs. Crandall noted that she supports this whole heartedly. She noted that it is consistent with what was stated by ACSA's Adonai Mack when he talked about schools noting that he talked about the benefits of such programs and that as we move the district forward, these are the things that need to be considered.

The board was in agreement on this interest.

Dr. Ecker noted that as there is consensus on all five interests, district staff will put together revised language and will provide copies to the board in the next mailout. It will be included for ratification on the next agenda as well. The board will have a chance to review the revised language prior to adoption.

BOARD REPORTS AND COMMUNICATIONS

Mrs. Crandall congratulated Sue Carpenter on a successful insurance enrollment period and commended her on a wonderful job done. She also enjoyed the pancake breakfast supporting Zach at Courreges School. She enjoyed the opening breakfast at the Management Retreat and ACSA's Adonai Mack's presentation on the State Budget. She noted her appreciation for his forthrightness. She also enjoyed the Education Foundation meeting and upon the suggestion of Mr. Collins, provided the board a report of the changes in place including Foundation fundraising goals and important dates. She also attended a CSBA webinar regarding student fees and note that fundraising efforts through booster clubs and foundations are more important now than ever.

Mr. Collins noted his gratification in seeing the community support at the pancake breakfast. He also enjoyed Mr. Mack's presentation at the Management Retreat. And he congratulated Mrs. Allcorn on her new full time position as well as Michael Ecker on his administrative job and noted that Mr. Ecker and his wife are expecting the birth of their first child.

BOARD REPORTS AND COMMUNICATIONS

Mrs. Allcorn enjoyed the pancake breakfast as well. She also attended the FVEF meeting and noted the terrific changes stating that strong leadership is in place which brings new energy and is very exciting. She noted that participation in the Chocolate Festival speaks to interest two with collaboration with City and FVEF and it is an exciting event to be a part of. She also enjoyed the Management Retreat. And she noted that test scores are coming as her sons' did arrive at the house.

Mr. Templin noted that El Rancho District is off to a fun start. He recommended a book that his colleagues are reading: *Our Iceberg is Melting* by John Connor. He noted that it is written as a fable about penguins but is related to education and speaks to change and its effects. He explained that El Rancho will be using this book as a platform for discussion of everything that is going on. He noted that with the potential school closure, he continues to look at our school sites and has been spending time on the campuses. He also noted that GATE testing has been brought back and that this is good to see.

Mrs. Edwards attended the memorial service for Meg Kelly. She noted that Mrs. Kelly was a pistol and a beloved volunteer. She noted that she was a dear lady that leaves behind two teenage boys. She will be greatly missed in the Fulton and Oka communities.

PUBLIC COMMENTS

There were no requests to address the Board.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Motion: Mrs. Crandall moved to approve the adoption of the District Goals for 2011-12 School Year.

Second: Mr. Templin

**ADOPTION OF
DISTRICT GOALS
FOR 2011-12 SCHOOL
YEAR**

Mrs. Allcorn asked if it would be possible for the board to have a demonstration of Illuminate, included in item 1.1. She noted her curiosity in seeing how this program is different from those used in the past and how the classrooms will be using it. Ms. Silavs said she would be happy to arrange this.

Mrs. Allcorn asked if the Kindergarten program at Newland was full. Ms. Silavs explained that it is filling up. Dr. Ecker noted

that Mrs. Davis was pleased to report that last year at Newland there were 1.5 Kindergarten classes whereas this year there are 2 classes with 1 transitional Kindergarten. Tamura has 2 All Day classes and 1 transitional class, up from only 1 last year. He noted that these are programs that may grow throughout the year as well. Ms. Silavs agreed noting that as the community learns of these programs they do tend to grow. Mr. Templin asked if these programs are only at two site because there are not enough students to fill them at every site. Ms. Silavs confirmed that if parents are interested in the programs they tend to grow. The district is not required to have a transitional Kindergarten class at every site and we do want to make sure that we have the students to fill them. She noted that it is best to have these programs at strategic sites based on their location in the district.

Vote: 5-0

Motion: Mrs. Allcorn moved to approve the Revised 2011-12 School Year Calendar

APPROVAL OF
REVISED 2011-12
SCHOOL YEAR
CALENDAR

Second: Mr. Templin

Mrs. Crandall noted that the ability to restore the instructional days is wonderful and a great asset to the children; she noted that it is great that the prior board had the foresight to bank those instructional days for the benefit of this year.

Vote: 5-0

Mr. Templin requested that item 5-H: Approve Attendance of Students from Vista Unified School District be pulled for separate vote.

CONSENT
CALENDAR/
ROUTINE ITEMS OF
BUSINESS

Motion: Mr. Collins moved to approve the Consent Calendar with the addition of items 5-S and 5-T and the exception of item 5-H.

Second: Mrs. Crandall

Vote: 5-0

Motion: Mr. Templin moved to approve item 5-H: Attendance of Students from Vista Unified School District.

Second: Mrs. Edwards

Mr. Templin asked if this means that the district has students coming from Vista Unified School District. Mr. McMahon explained that no we do not and unfortunately it is more complex than that. He explained that the whole spear of inter district attendance has been changing. With the Allen Bill and parents rights, it's getting more and more redefined. He noted that now districts are allowed to have an agreement with another district for up to 5 years. Vista Unified is a district that decided to blanket the area to have things in place for the future, in the event that we have any requests. We have not had anyone from Vista Unified this year or last year and do not expect to have any in future years. He noted that the item has been put in front of board for their approval as a just in case.

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from July 21st regular meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Warrants
- Purchase Order Listing
- Budget Transfers
- Renewal of Board membership in CSBA for 2011-12 in the amount of \$9240
- Adoption of Resolution 2012-07: GANN Amendment Appropriations Limitation
- Approval of Attendance of Students from Vista Unified School District
- Approval of Capital Facilities Fund/Developer Fees
- Approval of 2011-12 Memorandum of Understanding with OCDE
- Approval of Settlement Agreement
- Approval of Settlement Agreement
- Approval of Agreement for Provisions of Positive Behavioral Intervention and Supports Violence Prevention Education Services
- Approval of Grant Agreement FCI-SD-07 By and Between Children Services
- Approval of Agreement with Orange County Department of Education to Provide Professional Development in Co-teaching
- Adoption of Resolution 2012-08: Approval of Contract Amendment and Authorizing Mona Green to Sign

- Adoption of Resolution Electing to Establish a Health Benefit Vesting Requirements For Future Retirees Under the Public Employees' Medical and Hospital Care Act
- Approval of Continuation in K-3 Class Size Reduction Program for 2011-12
- Approval of Revised Certificated Management Salary Schedule 2011-12
- Approval of Revised Certificated Management Salary Schedule Psychologists 2011-12

NEW ITEMS OF BUSINESS

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| Mrs. Edwards | Announced the change of date for the September board meeting stating that it has been moved from September 15th to September 8 th as agreed by the Board on the phone and in email. | Notice of Change of September Board Meeting Date |
| Mrs. Edwards | Noted that as Mrs. Allcorn is forced now due to new employment to give up her position on SPC, the Board President will take her place through December. | |
| Dr. Ecker | Seconded the comments by Mrs. Edwards of Meg Kelly. He noted that she was a forthright advocate of the district and served on multiple committees. She was one of the first active members on ACE and did in fact on many occasions share her feelings with Board. She loved her family very much, followed closely by her love of the District. She will be missed very much and leaves behind her husband and boys and a big hole to fill. | |
| Dr. Ecker | Thanked Mr. McMahon for his continued work facilitating the School Boundary and Closure Committee study. He noted that they have completed rankings and now are working on a board report. He noted that it will include the minority reports so that the Board can see all opinions. Thanked Mr. McMahon noting it is one of the more difficult tasks a board addresses but that it is a necessity that is driven by the economy and numbers. He noted that never has there been a need for efficiency more than now and noted that Mr. McMahon has led | |

an open and accurate process driven by data.

Dr. Ecker Noted that September 1st and 2nd teachers will be engaged in staff training and ideas brought forth by the PLC Committee. He noted that he has heard from many teachers already how much they appreciate the return of the days before the school year. He thanked Ms. Silavs for putting these days together.

Dr. Ecker Noted that the district is changing over insurance from Keenan to Calpers. He noted that this is a good move and a step forward for the district. He noted that all of the stakeholders were very much engaged in the process and noted the importance of this as we need to ask staff to contribute larger and larger sums out of pocket to cover their families. He noted how lucky we are to have the staff involved in process.

Dr. Ecker Noted that on September 3rd FVLA will be taking out a sponsorship in the Kelly Osbourn Memorial Foundation fundraiser. The Kelly Osbourn Memorial Foundation sponsors our Every Student Succeeding award and this fundraiser is a high profile event that entire the city participates in and that FVLA is proud to join.

ADJOURNMENT

Motion: Mr. Collins moved to adjourn the meeting at 8:14pm.

Second: Mrs. Allcorn

Vote: Unanimously approved

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