

Fountain Valley School District
Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

March 8, 2012

MINUTES

President Ian Collins called the regular meeting of the Board of Trustees to order at 5:00pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Ian Collins	President
Christine Allcorn	President Pro Tem
Sandra Crandall	Clerk
Jimmy Templin	Member
Judith Edwards	Member

Motion: Mrs. Edwards moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mrs. Crandall

Vote: 5-0

STUDY SESSION

The Board of Trustees conducted a study session for the purpose of discussing the development of the 2012-13 District Goals. Mr. McMahon, Mrs. Abdel and Ms. Silavs reviewed each of their department's proposed goals for 2012-13.

STUDY SESSION ON
2012-13 DISTRICT
GOALS

Regarding Goal 1, Mrs. Edwards congratulated Ms. Silavs and Dr. Hoefer on the work that they have been doing on the benchmarks. Mr. Collins noted his understanding that the Learning Walks are under way and that the teachers seem enthusiastic. Mrs. Allcorn asked if there were any support funds for technology or sub time regarding the Learning Walks and whether such support needed to become a part of the Board's Interests. Ms. Silavs explained that there are Flip cameras available in the district and that the sites have been able to use categorical funding and donation accounts in order to fund subs. She noted that it will certainly be a need but for the interim they

have successfully found creative ways to support the program. Regarding encouraging teachers to become more involved with Illuminate, Mrs. Edwards asked whether or not the teachers have been adequately trained for this. Ms. Silavs explained that they could use more professional development time in order to become more comfortable with the program. She explained that in the past there has not been a consistent approach with bringing staff on board with Illuminate and so going forward there needs to be a plan for support along with a limit of the time in between trainings so that any questions can be addressed.

Regarding Goal 2, Mr. Collins noted that he likes the way that the district currently uses data to drive instruction. He noted that item seven under Goal 2 is an expensive proposition but one that he knows we are trying to keep up with as much as possible. Ms. Silavs agreed that it is an expensive proposition and one based on the staff's visit to the Apple facilities. She noted the goal to try to roll out a 1-to-1 program, even if it is very small to start and funded by creative means, in order to keep the district on track and so that the transition will be easier once funds are available. Mr. Collins noted that when visiting schools, the board does look to these goals as guidelines. Regarding item two, Mrs. Crandall noted the embrace of early childhood intervention and that the options offered in our district are many and wonderful. She noted that this did cause her to question the cost involved with this due to the increase in personnel but, noted that Mr. McMahon did a wonderful job of explaining the net cost. She noted that this is a great use of a small expenditure needed to achieve this goal. She noted as well that when visiting sites and classrooms, she will be looking out for item three, small groups and differentiated instruction. She also noted that it is great to see the writing committee included, explaining that this has been on the radar for quite some time. Ms. Silavs noted that they have been meeting with the committee and at this point are just not sure what the outcome of their recommendations will be as they are somewhat broad. Regarding the committee, Mrs. Allcorn asked if this was intended as a comprehensive K-8 program, allowing teachers to build on what should have been done the year prior. Ms. Silavs explained that we want a comprehensive K-8 program that spans all of our schools with collaboration and sharing. She noted the goal of identifying an anchor or foundation for the district, although this does not mean that staff will not be able to access the other resources available but instead these will be on top of the same foundation that all sites will have. Mrs. Allcorn asked if this foundation was something that already exists or if there is a need to pull resources to purchase these materials. Ms. Silavs

explained that there may be some expenses but that we want to do this on a small budget and look at what we currently have in the district as an anchor and then decide from there how to move out. Dr. Ecker expressed his enthusiasm for this goal noting that small groups and differentiated instruction are things that we all believe in and we see our teachers supporting this. He noted that all of the teachers he saw on the Learning Walks were looking at small groups, differentiated and active learning. He noted that we are really beginning to see that we need to get back to the pre-1996, CSR mindset. He noted that regarding our Kindergarten options, to be expanding to four schools is exciting and he heard that there was quite an enthusiastic gathering last night at the Kindergarten options information meeting, noting that there were many from outside the district interested. He explained that as we look at early entry, he can see us grabbing even more interest.

Regarding Goal 3, Dr. Ecker noted that Dr. Hoefer has been appointed by Superintendent of Public Instruction, Tom Torlakson to the Public School Accountability Act (PSAA) panel which will look at the specific criteria that makes up our common core curriculum. He noted that this is a very distinguished panel and gives us a leg up on the other districts.

Regarding Goal 4 and Mr. Templin's question of the classroom demonstrations, Mrs. Abdel explained that this would be a two-part interview process. She explained that it is currently only a one-part, traditional interview process, but the goal is to transition to a two-part process, having the top three candidates teach a lesson in one of our classrooms. Mrs. Crandall noted that this is exciting. Dr. Ecker noted that regardless of what we hear in an interview or see on an application, we really never know what an applicant is capable of until we see them in a classroom setting. He noted that while this will take a little more time, we will be able to refine the process and this is exciting. Mrs. Allcorn asked about the substitute scheduling program. Mrs. Abdel explained that we will use Substitute Online and noted that we are one of the last districts in the area to use a system like this. Mrs. Allcorn noted that she likes the inclusion of an organizational chart and can imagine this included in other departments' goals next year, especially as the district gets slimmer and slimmer. She noted it is a great tool. Mr. Collins asked that in light of what is going on in other districts, how personnel vets subs and checks their backgrounds. Mrs. Abdel noted that the district follows the guidelines set by the Orange County Department of Education and noted that our district is pretty consistent in our subs. She noted that the great amount of personnel development this year

has stretched the depth of our subs but, we also get a lot of great feedback from the teachers about our subs. Mr. Collins also noted that when the district does get a lot of applications for teaching positions, we would always want to make sure that a certificated person is screening the applications.

Regarding Goal 5, Mr. Templin asked if any of the goals involving the teacher evaluation have already begun. Mrs. Abdel noted that the discussion has begun and our certificated staff is aware of this goal. She noted that this is not a discussion that the current president of FVEA wants to have but it is something that everyone knows that it is out there. Mrs. Crandall noted that it is very important whether looking at CA waiver or other that the evaluation piece is something that is always being looked at. She noted that being unafraid to put that in the goals is important in any district and she noted her support for Mrs. Abdel's courage. Mr. Collins noted regarding item two, all of our principals are nice people and doing some of these things does not come easy to them, but he noted that if we keep people that are mediocre, it affects kids. He explained that it is because of this that it is important that we keep tabs on this and support our principals on this, noting that the first two years as a teacher are so important. Dr. Ecker underlined the importance of item three, noting that the CA State Board of Education has received and is considering a request and general waiver of ESEA 2001 that would waive the requirements of the current law but would hold districts responsible to make a genuine effort to make changes in the evaluations of teachers and principals. Dr. Ecker noted that CTA is opposed to this in general but noted as well that it is the right thing to do. He explained that this needs to be negotiated. He thanked Mrs. Abdel for including this in the goals as we need to start these discussions as we need meaningful evaluations that reflect what we do and we need data to support the growth and learning of our students.

Regarding Goal 6, Mrs. Crandall noted regarding item one and our seeking of a tenant for the closed school site, she is grateful that the city planning department changed the zoning years ago from agricultural to public and institutional as this will save us a major step. She noted that the one area that falls under this is care housing including the opportunity to attract 24-hour senior care, noting that this would take some revamping of the site interior but this is an interesting field with major hospitals nearby that would draw increased income than the typical uses. Mr. Collins asked regarding the closure of escrow and the non-refundable deposit, when this will be coming. Mr. McMahon noted that he will send

this information out. Mr. Templin asked regarding the Moiola campus, if the fields are being used currently for soccer or other uses. Mr. McMahon noted that there is soccer there, and they can still use it. In order to put the site out for lease, we need to have a 7-11 committee and the committee has to approve the site for use. Mr. Templin asked once the property is allowed to be leased, what the minimal amount is that the district will lease, i.e. one classroom. Mr. McMahon explained that the best thing for us is to lease the whole site out to one party that will use all of it and take care of it. He explained that if not one party, then we will have to lease smaller amounts. He noted that we do have a few parties interested in purchasing the portables that are there. Dr. Ecker explained that if we were to break the site into smaller units, we would then be governed by the Civic Center Use Act. He noted that we have a policy in place that dictates what we can charge for non-profits versus a private school, etc. He explained that in the past we have done better in terms of revenue with getting one party for the entire site. Mr. Templin noted that all of sudden there has been another surge of concern of what will be done with the site. Dr. Ecker noted that the 7-11 committee meetings will cover a lot of this and will be public meetings with a public hearing held as a part of it.

Regarding Goal 7, Mr. Collins thanked Mr. McMahon for an excellent process involving the school closure and boundaries, noting that both were done as well as possible.

Dr. Ecker asked if there was consensus amongst the board members regarding these goals and the board agreed.

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mr. Collins announced that the Board would retire into Closed Session. Action was anticipated. The following would be addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Mrs. Cathie Abdel.

- Public Employee Performance Evaluation: *Government Code Section 54957 & 54957.1*
The board will meet in closed session to discuss the annual performance evaluation of the superintendent.
- Pupil Personnel: *Education Code 48912(b) and 48918(c)*
Student Expulsion or other disciplinary matters
- Conference with Legal Council: Anticipated Litigation: *Government Code Section 54954.5 & 54956.9*
Update on initiation of litigation pursuant to subdivision (c) of Section 54956.9: one case. Attorney Jennifer Brown will join Support Services Director Abby Bickford and WOCCSE Program Director Robyn Moses in updating the Board of Trustees.

The public portion of the meeting resumed at 7:04pm.
Boy Scout Pack 567 led the Pledge of Allegiance.

PLEDGE OF
ALLEGIANCE

SPECIAL PRESENTATIONS

It is an interest of the Board of Trustees to recognize students who display high achievement, improvement or extraordinary effort. The Board recognized nine outstanding students from Moiola School. Principal Ms. Bains was joined by several members of the Moiola staff and the students' families and friends in honoring their excellent achievements at Moiola this year. Those students recognized included: Aiden Morozenko (K), Ethan Anguiano (1st), Vy Nguyen (2nd), Paige Fiduccia (3rd), Maya Bello (4th), James Carpenter (5th), Sabella Tran (6th), Autry Johnson (7th), and Mikey Mawson (8th).

RECOGNITION OF
STUDENTS FROM
MOIOLA SCHOOL

It is an interest of the Board of Trustees to recognize students who display high achievement, improvement or extraordinary effort. The Board joined Principal Mrs. Ballesteros in recognizing six outstanding students from Plavan School. Along with their family and friends, several members of the Plavan staff were also present to celebrate the accomplishments of these students this year. Those students recognized included: Alexandria Mastin (K), Caine Elroy (1st), Lauren Knoob (2nd), Loa Nakashima (3rd), Sabrina Wells (4th), and Ashley Nguyen (5th).

RECOGNITION OF
STUDENTS FROM
PLAVAN SCHOOL

It is an interest of the Board of Trustees to recognize outstanding parent volunteers who give generously of their time and talents to our schools. From Moiola School, the Board recognized and thanked Dina Reynolds, Amy Christiansen, Misty Hutchinson and Laurie Zone. Ms. Bains was joined by several members of

RECOGNITION OF
MOIOLA PARENT
VOLUNTEERS

the Moiola staff and PTA in thanking these parents for their dedication to Moiola School this year.

It is an interest of the Board of Trustees to recognize outstanding parent volunteers who give generously of their time and talents to our schools. From Plavan School, the Board recognized and thanked Theresa Payne and April Bollinger. Mrs. Ballesteros was joined by several members of the Plavan PTO and staff in recognizing the dedication of these parents to Plavan School this year.

RECOGNITION OF PLAVAN PARENT VOLUNTEERS

BOARD REPORTS AND COMMUNICATIONS

Mrs. Allcorn enjoyed the Talbert and Fulton information nights and enjoyed Gisler's Open House. She noted that she saw lots of familiar faces which were great to see and noted that the turn-outs were great at both information nights with over 30 families at Fulton and 45 families at Talbert. She noted that both tours represented the schools well and showed the personalities of the schools. She noted that having these information evenings and open houses have been great events by our staff for parents shopping around.

BOARD REPORTS AND COMMUNICATIONS

Mrs. Edwards enjoyed visits to Cox and Gisler, noting that it is so positive to see the wonderful things happening including small group instruction. She attended the SPC meeting at the Science Works warehouse, noting that it was interesting to see what is happening there. And she attended the State of Education at OCDE with a big turn out to see Tom Torlakson and Ron Bennett. She also enjoyed Open House at Tamura.

Mr. Templin was in Sacramento for first State SELPA meeting, explaining that it was a coalition meeting where they dissected the budget and discussed the three initiatives being looked at. He noted that it is depressing because even if one passes, we will still be \$6 million short. He noted that we did finally get Part C funding. He also enjoyed the ACE meeting which was fun as it provided the chance to learn the ins and outs of the budget as well as additional discussion of the initiatives. He noted that the parents involved are great for their desire to participate and be informed. He also attended the Oka information night and noted there was a good crowd. He talked to several parents who at the end felt very comfortable with Mr. Miller and noted it was a successful meeting.

Mrs. Crandall congratulated those students and parents honored

this evening from Plavan and Moiola and congratulated Mr. Collins for the HUC Honorary Service Award he recently received at the Founders Luncheon. She enjoyed a tour of Cox tour as well as the Plavan wax museum, noting that the children did a beautiful job. She attended the OCDE State of Education presentation and volunteered at the cyber safety presentation of Officer Hughes of the Fountain Valley Police Department for the Community Volunteer Academy. She noted that there was a great turnout consistent with other Community Volunteer Academy trainings. She also participated in the Kindergarten information meeting noting 127 families attended this well-coordinated event. She read the 31 grants requests submitted to the FVEF, noting that 26 were awarded, representing 9 of 11 schools and these will be presented at the April board meeting. She enjoyed the FVEF meeting, noting that March 14th is the Festival of Arts, March 27th the Monster Concert, March 29th the Orchestra Concert, and April 4th the Vocal Concert. She noted that this Saturday is the Miss Fountain Valley pageant noting that 5 of 12 students participating started their education in our district.

Mr. Collins enjoyed the Founder's Day Luncheon, noting his appreciation of the Honorary Service Award. He enjoyed a visit to Cox noting that the substitutes for the second grade teachers were actively engaged in teaching with small groups going on. He also enjoyed the SPC meeting and the State of Education address at OCDE, noting that it was interesting with a good presentation on the budget. He enjoyed Cox's Boomtown and also wished a happy birthday to his grandson, Declan. He attended Talbert's information night, noting that they went out of their way to make everyone feel welcome. He also participated in the Mr. Fountain Valley photo shoot, noting the kids were great for sitting with Dr. Ecker. He attended the ACE meeting as well and thanked the board for all that they do.

PUBLIC COMMENTS

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Motion: Mrs. Edwards moved to approve 2012 CSBA Delegate Assembly Election – Region 15

Second: Mrs. Allcorn

RESOLUTION 2012-16: WEEK OF THE SCHOOL ADMINISTRATOR

Mrs. Crandall noted that our administrators from the top to bottom do yeoman's work. Mrs. Edwards agreed.

Vote: 5-0

Mrs. Crandall requested that Item 7I: Agreement for Educationally-related Mental Health Services be pulled for separate vote.

CONSENT
CALENDAR/
ROUTINE ITEMS OF
BUSINESS

Motion: Mrs. Allcorn moved to approve the Consent Calendar with the exception of Item 7I.

Second: Mrs. Edwards

Vote: 5-0

Motion: Mrs. Allcorn moved to approve Item 7I: Agreement for Educationally-related Mental Health Services.

Second: Mrs. Edwards

Mrs. Crandall noted her understanding that a lot of what we do for Special Education is done in arrears but she noted that when she saw that the board is being asked to approve an agreement when we are 9 months into the year with only 3 months left and the funding ran out 8 days ago she felt that it needed some clarification. She asked Ms. Bickford to explain the circumstances that brought us to this point. Ms. Bickford explained that funding for mental health was swept last year although the State has given a year of transitional funding for students receiving mental health services through County Mental Health. She noted that the MOU has been a labor of love between SELPA directors and superintendents trying to work with the mental health agencies in developing a compromise as to how to continue services from this point on and within this time period. She explained that this is the best that we will be able to do for this school year and looking forward we will now be able to look outside County Mental Health to doing this in house as WOCCE is looking to do at a savings. Currently, we pay \$5/min for students serviced in addition to 45% administrative costs. We have funding to cover this MOU filtered through WOCCE. She noted that it is exciting to move on from this and to then be able to provide these services in house as it is more cost effective and better for our students as we will be providing the assessment and services. Dr. Ecker thanked Ms. Bickford for all that she has done on this as well as Anne Delfosse and the Orange County

Special Ed Alliance, our JPA. He noted that our County legal staff and many of our attorney firms did their work on this pro bono. He also noted that this brings back our control over mental health services and allows a much more efficient way to do these services. He explained that every one of the 28 districts in the county has been asked to approve the MOU. He noted that they will be negotiating the specific costs that all districts pay an oversight agency for oversight and are bringing a lot under control and effective July 1 we will have this up and running. Mr. Collins asked if we will continue with what we currently have until June. Ms. Bickford explained that yes those students currently receiving County Mental Health services will continue to receive them through June 30. Ms. Bickford noted that we have not made any new referrals and have developed guidelines within SELPA and have begun making our own assessments regarding educationally related mental health services. Mr. Collins noted that this sounds like a good solution.

The Consent Calendar included:

- Board Meeting Minutes from February 16th board meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Donations
- Warrants
- Purchase Order Listing
- Budget Transfers
- Approval of Update to District Plan for Providing Educational Services for Expelled Students
- Approval of General Retainer Agreement – Olson, Hagel & Fishburn
- Approval of Agreement for Educationally-related Mental Health Services
- Approval of Memorandum of Understanding between Fountain Valley School District and Fountain Valley Education Association regarding Moiola Staffing and Placement
- Approval of Sister School Partnership Agreement Between Tsingua University Primary School and Roch Courreges School
- Adoption of Resolution 2012-17: Right to Reduce Management Team Work Year and Salary Compensation for 2012-13 Fiscal Year
- Adoption of Resolution 2012-18: Right to Negotiate the Reduction in Work Year and Salary for Certificated Tem Members and Classified Team Members for the 2012-13

Fiscal Year

- Approval of the 2012 Special Education Extended Year Program and August Program
- Adoption of Board Policy 3541.2 and AR 3541.2: Transportation for Students with Disabilities (Second Reading and Adoption)
- Approval of Second Interim Report
- Approval of Non-public Agency Contracts

Non-Public School/Agency	100% Contract Cost	Effective Dates
Oralingua School for the Hearing Impaired	\$3190	2/3/11-6/15/12
Speech & Language Development Center	\$15,120	9/6/11-6/30/12
Therapeutic Education Centers	\$23,850	1/17/12-6/30/12

NEW ITEMS OF BUSINESS

Mrs. Allcorn Noted that letters went out to students with their school assignments for next year based on the new boundaries. She asked Mr. McMahon about the responses. Mr. McMahon explained that we have had flurry of activity, noting that a lot of questions asked were included in the letters, but the school sites have been great to answer any questions and address concerns. He noted that most are concerns that paperwork has been processed properly and noted that regardless of what staff is telling them, there is a perception that if it is turned in earlier there is a greater chance of getting the school requested. He noted that he spoke to Ocean View today to make sure that we are all on same page. He explained that staff is trying to reassure all those calling in and that in general, he is pleased with how things are going and those school sites that he has spoken to about it are calm. He noted that most of the movement took place early and is now slowing down and we are now just waiting until the deadline to sort through the requests.

Dr. Ecker Noted that it is neat to see the lovely artwork on display and commended those involved for the upcoming Art Show.

Dr. Ecker Thanked senior staff and the Board for their support of their work in producing the district goals. He noted that he is thrilled at the direction that we are heading.

Dr. Ecker Noted that the transition seems to be going well and that we will know more on April 3 as we begin to process the transfer requests received. He noted that the balance on some of our schools will take a year or so to even out, explaining that we want to give people their choices to the best degree possible. He noted that the open houses and tours have been great.

Dr. Ecker Congratulated Mr. Collins for receiving the Honorary Service Award from HUC.

Dr. Ecker Reminded the audience of the upcoming Mr. Fountain Valley pageant on May 18 and noted that he is looking forward to the Miss Fountain Valley pageant and seeing Mrs. Eadie as one of the judges.

Mr. Collins announced that the Board would retire into a second Closed Session. As previously noted, action was still anticipated.

CLOSED SESSION

The public portion of the meeting resumed again at 8:47pm. Mr. Collins made the following Closed Session announcements:

CLOSED SESSION
ANNOUNCEMENT

“In closed session, the governing board took action by a vote of 5 to 0 to notify a principal of possible release from the administrative position pursuant to Education Code section 44951.”

“In closed session, the governing board took action by a vote of 4 to 0, with Mrs. Crandall abstaining, to notify a second principal of possible release from the administrative position pursuant to Education Code section 44951.”

“In closed session, the governing board took action by a vote of 5 to 0 to lift the expulsion of student 9079683041 effective March 19, 2012, and to re-enroll the student in the Fountain Valley School District.”

“In closed session, the governing board took action by a vote of 5 to 0 authorizing the Superintendent or designee to notice 12.5 FTE teachers on temporary contract on or before March 15, 2012 of release from District employment at the conclusion of the current 2011-2012 school year pursuant Education Code section 44954(b).”

ADJOURNMENT

Motion: Mrs. Edwards moved to adjourn the meeting at 9:33pm.

Second: Mrs. Crandall

Vote: Unanimously approved

/rh