

Fountain Valley School District
Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

November 12, 2015

MINUTES

President Collins called the regular meeting of the Board of Trustees to order at 4:35pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Ian Collins	President
Jeanne Galindo	President Pro-Tem
Sandra Crandall	Clerk
Lisa Schultz	Member
Jim Cunneen	Member

Motion: Mrs. Galindo moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mrs. Schultz

Vote: 5-0

STUDY SESSION

Dr. Johnson opened the third study session of *The Advantage* by Patrick Lencioni by asking each participant to share something they are proud of recently happening in our District or to take a moment to highlight a colleague in the room. This third study session focused on Discipline 1: Building a Cohesive Leadership Team, and included discussion of how stakeholders define our District, and discussion of conflict, including our Governance Team's current place on the conflict continuum. Dr. Johnson reviewed the steps for building a cohesive leadership team as defined by the Lencioni: results, accountability, commitment, conflict, and trust. He called attention to a study by The Table Group of 12,000 teams through a 38-question online team assessment measuring a team's likely susceptibility to the five dysfunctions. The study showed 65% of teams scored accountability in the lowest category. The participants discussed why accountability is such a challenge. In closing, Dr. Johnson reviewed the common characteristics of great organizations

BOOK STUDY: *THE ADVANTAGE*

including: clear vision for where the organization is going; commitment to team/organization success over individual success; high expectations/strong work ethic; and strong culture for how things are done here. He noted that the Board will next discuss pages 73-104, focusing on why we exist and how we behave. He thanked the Board for their work as well as that of senior staff on this effort.

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mr. Collins announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.
- Public Employee Performance Evaluation:
Government Code 54957 & 54957.1
The Board will meet in closed session to discuss the annual performance evaluation of the superintendent.

The public portion of the meeting resumed at 7:00pm.

PLEDGE OF ALLEGIANCE

Mrs. Moyers, President of SPC, led the Pledge of Allegiance.

SPECIAL PRESENTATION

The Board of Trustees would like to recognize the hard work and dedication of the Fountain Valley Schools Foundation in their support of our students. The Board of Trustees joined staff and the community in celebrating the remarkable success of the First Annual Marc A. Ecker Golf Tournament and the amazing impact the support of our Foundation has on our educational programs.

RECOGNITION OF FOUNTAIN VALLEY SCHOOLS FOUNDATION AND SUCCESS OF FIRST ANNUAL MARC A. ECKER GOLF

Board President Collins welcomed Foundation President Judy Edwards and members of the Schools Foundation present this evening.

TOURNAMENT

The Board took a brief recess for photos and cookies. The public portion of the meeting resumed at 7:17pm.

BOARD REPORTS AND COMMUNICATIONS

Mrs. Crandall congratulated Joanna Burch, our Teacher of the Year. Her activities since the last meeting included: visits to Courreges, Tamura, Fulton and Oka, Veterans' Day ceremonies at Courreges and Masuda, Thanksgiving Feast at Oka, CGI evening training, Scott Martin's farewell, FV Women's Club luncheon where Dr. Johnson spoke, Boys and Girls Club Twilight meeting, Facilities Committee meeting followed by Special Board Meeting, Mayor's Social, Veterans' Day ceremony hosted by the City of Fountain Valley, Chamber of Commerce luncheon, second Community Volunteer Academy presentation on providing help in reading, and speaking to our local Boy Scout Troop on civic leadership.

Mrs. Galindo's activities since the last meeting included: visits to Newland, Fulton, and Cox, Masuda Veterans' Day ceremony, OCDE Teacher of the Year Celebration at the Disneyland Hotel honoring Joanna Burch, Scott Martin's farewell, and the Mayor's Social. She commended the work being done to select an architectural firm to create a Master Plan and thanked staff for working to get this done in a timely manner.

Mrs. Schultz' activities since the last meeting included: CGI training, visits to Tamura, Courreges, Plavan, Cox, Gisler and Masuda, Masuda Veterans' Day ceremony, Scott Martin's farewell, 4th District PTA Roundtable, and the ACE meeting.

Mr. Cunneen's activities since the last meeting included: individual meetings with Dr. Johnson, review of reports and communications, the ACE meeting, the Facilities Committee meeting, FV Rotary meetings including a presentation by John Wood and the Most Improved Student recognition, and visit to Plavan.

Mr. Collins' activities since the last meeting included: Masuda's Veterans' Day ceremony, Huntington Beach Assistance League luncheon, OCDE Teacher of the Year Celebration honoring Joanna Burch, meeting with Jill Richards and Ethel Parsons,

FVSF meeting, Literary Guild Banquet, Plavan Harvest Festival, visits to Oka and Gisler, and Scott Martin’s farewell.

PUBLIC HEARINGS

The Board of Trustees conducted a public hearing for the purpose of receiving public comment on the proposed tentative agreement for the 2015-16 school year between FVSD and CSEA, Chapter #358. Public input was welcomed. There were no requests to address the Board and the hearing was closed.

TENTATIVE
AGREEMENT BETWEEN
FOUNTAIN VALLEY
SCHOOL DISTRICT AND
CSEA, CHAPTER #358
FOR 2015-16 YEAR

PUBLIC COMMENTS

There was one request to address the Board. One parent addressed the Board regarding air conditioning in our schools.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Motion: Mrs. Schultz moved to approve the Public Disclosure of Collective Bargaining Agreement between Fountain Valley School District and CSEA, Chapter #358 for the 2015-16 School Year.

PUBLIC DISCLOSURE OF
COLLECTIVE
BARGAINING
AGREEMENT BETWEEN
FOUNTAIN VALLEY
SCHOOL DISTRICT AND
CSEA #358 FOR THE 2015-
16 SCHOOL YEAR

Second: Mrs. Galindo

Vote: 5-0

Motion: Mrs. Crandall moved to approve the Agreement between CSEA, Chapter #358 and Fountain Valley School District.

AGREEMENT BETWEEN
CSEA CHAPTER #358 AND
FOUNTAIN VALLEY
SCHOOL DISTRICT

Second: Mr. Cunneen

Vote: 5-0

Mr. Collins requested that Item 6-H Approval of Contract between Fountain Valley School District and MIND Research Institute to provide ST Math to the District’s four TK programs be pulled for separate vote.

CONSENT
CALENDAR/
ROUTINE ITEMS OF
BUSINESS

Motion: Mrs. Galindo moved to approve the Consent Calendar with the exception of Item 6-H.

Second: Mrs. Schultz

Vote: 5-0

Motion: Mrs. Crandall moved to approve Item 6-H Approval of Contract between Fountain Valley School District and MIND Research Institute to provide ST Math to the District's four TK programs

Second: Mr. Cunneen

Mr. Collins noted how remarkable it is that this is being extended to TK. Dr. Johnson echoed these comments, commending Dr. McLaughlin. He thanked the Board for moving this forward.

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from the October 15th regular meeting
- Board Meeting Minutes from October 21st special meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Donations
- Warrants
- Purchase Order Listing
- Budget Adjustments
- Approval of Contract between Fountain Valley School District and MIND Research Institute to provide ST Math to the District's four TK programs
- Resolution 2016-08: Authorization for Teaching Credentials
- Permission to Award Contracts for Professional Services
- Annual Organizational Meeting
- Smartboard Professional Development – Oka and Plavan
- Approval of 2015-16 Memorandum of Understanding between OCDE and FVSD for the Beginning Teacher Support and Assessment System General Education (BTSA)/Induction Program Consortium – Agreement #42223
- Approval of 2015-16 Memorandum of Understanding Between OCDE and FVSD for the Beginning Teacher Support and Assessment System Education Specialist (ES) (BTSA)/Induction Program Consortium – Agreement #42304
- Royers Studios Animation Programs: Fulton

- Royers Studios Animation Programs: Masuda
 - Royers Studios Animation Programs: Talbert
 - Paradigm Healthcare Services, LLC Service Agreement
 - Paradigm Healthcare Services, LLC Data Use Agreement
 - Practi-Cal Data Use Agreement
 - CISCO/Meraki Vendor Change Request
 - Contract with Gloria Johnston
 - Non-Public Agency Contracts (Board Members Only)
- | <u>Non-Public Agency</u> | <u>100% Contract Cost</u> | <u>Effective Dates</u> |
|--------------------------------|---------------------------|------------------------|
| Del Sol School | \$440 | 7/1/15-8/31/15 |
| Dr. Rienzi Haytasingh, Psy. D. | \$3,500 | 10/6/15-6/30/16 |

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Commended Mrs. Fullerton for her work with the Facilities Committee, noting she is building a vision for what is possible, and this has been a great leadership opportunity for her. He noted that at the December 10th meeting an architect will be brought to the Board for approval, which will allow us to start the process of putting together a Master Plan. He commended our teachers, noting the professional development has been engaged in at a very high level, indicative of their commitment to learning. He commended the collaboration in the District, in TK-2 as well as amongst our middle school staff. He highlighted the Courreges teachers who went to Tamura to see Math Wall and CGI implemented. He commended as well the Gisler teachers at Plavan working on reading. He noted his enjoyment of the Thanksgiving Feast at Oka hosted by Lisa Dicidadue and Dana Liccardo, noting it was a great opportunity to meet with students but, also with parents. He commended Joanna Burch and noted how wonderful it was to honor her at the OCDE celebration. He thanked Dr. Hoefler for her work with Cal State Fullerton and the Smartboard collaborative learning model at Oka and Plavan. He thanked our veterans for their service and those currently serving because of all they have provided for us. He celebrated Jay Adams, Jennifer Johnson, and Jennifer Kadajsz for their work at Masdua and

Chris Christensen at Courreges on their excellent Veterans' Day ceremonies. He noted as well Polar Day on December 12th at Talbert Middle School and he commended Jennifer Morgan and John Wood on their leadership efforts in preparing this event.

Mr. Collins Echoed Dr. Johnson's appreciation to our armed services and the freedoms that their service affords us. He wished everyone present a happy Thanksgiving. He noted as well the upcoming CSBA Annual Education Convention which the Board is looking forward to during the first week of December. He thanked those here this evening for their attendance.

ADJOURNMENT

Motion: Mrs. Galindo moved to adjourn the meeting at 7:52pm.

Second: Mrs. Schultz

Vote: Unanimously approved

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