

Fountain Valley School District
Superintendent's Office

REGULAR MEETING OF THE BOARD OF TRUSTEES

10055 Slater Avenue
Fountain Valley, CA 92708

December 10, 2015

MINUTES

President Collins called the regular meeting of the Board of Trustees to order at 5:09pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Ian Collins	President
Jeanne Galindo	President Pro-Tem
Sandra Crandall	Clerk
Lisa Schultz	Member
Jim Cunneen	Member

Motion: Mrs. Schultz moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mr. Cunneen

Vote: 5-0

STUDY SESSION

Dr. Johnson opened the fourth study session of *The Advantage* by Patrick Lencioni by reviewing the discussion from the third session and the characteristics of great organizations. He then began the discussion by first looking at a video on the San Antonio Spurs, defining their culture, organization and the focus on team, not individuals. The discussion this evening was framed by an examination of the culture and organization of the Spurs and that of our own district. Dr. Johnson noted the things that work within our district including: a clear vision for where our organization is going; commitment to team/organization success over individual success; high expectations/strong work ethic and strong culture for how things are done here. He closed the discussion by reviewing Lencioni's definition of alignment, noting "alignment is about creating so much clarity that there is as little room as possible for confusion, disorder, and infighting to set in." During the next session, the Board will focus on those things that define our culture and how things are done here.

BOOK STUDY: *THE ADVANTAGE*

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mr. Collins announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*
- Negotiations: *Government Code 54957.6*
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.
- Public Employee Performance Evaluation:
Government Code 54957 & 54957.1
The Board will meet in closed session to discuss the annual performance evaluation of the superintendent.

The public portion of the meeting resumed at 7:00pm.

PLEDGE OF ALLEGIANCE

Mrs. Fullerton led the Pledge of Allegiance.

SPECIAL PRESENTATION

The Board of Trustees recognized and thanked outgoing Board President Ian Collins for his leadership this past year. The Board of Trustees joined staff and the community in celebrating the successes of 2015 in the Fountain Valley School District under his leadership.

RECOGNITION OF OUTGOING BOARD PRESIDENT IAN COLLINS

The Board took a brief recess for photos and cookies. The public portion of the meeting resumed at 7:25pm.

STAFF REPORTS AND PRESENTATIONS

Assistant Superintendent, Business, Christine Fullerton reviewed with the Board of Trustees the process completed for selection of

REVIEW OF ARCHITECTURAL

an architectural firm for completion of the District’s Facilities Master Plan. She introduced members from architectural firm, LPA, Inc., Don Pender, Jim Kisel and Glenn Kubota and invited them to share more about their firm and process. They reviewed their facilities master plan expertise, their process and stakeholder engagement, inspirational project case studies, and next steps.

**SELECTION PROCESS
(WRITTEN AND ORAL)**

Assistant Superintendent, Business, Christine Fullerton presented and reviewed with the Board of Trustees the First Interim Report for the Fountain Valley School District. She reviewed the District’s mission statement, provided a State economy overview, reviewed changes since budget adoption, First Interim revenues and expenditures, multiyear projections, Fund 40 investment, and the budget calendar.

**FIRST INTERIM REPORT
PRESENTATION
(WRITTEN AND ORAL)**

BOARD REPORTS AND COMMUNICATIONS

Mr. Cunneen’s activities since the last meeting included: individual meetings with Dr. Johnson, review of weekly reports, FV Rotary meeting where Dave Osborn received the Unsung Hero award, Mayor’s Breakfast, visit to Tamura, Governance Team workshop, architectural firm interviews, The Famous Americans presentation by Mr. Kubota’s class at Cox, FV Rotary Most Improved Student recognition, and meeting with District auditors.

Mrs. Schultz’ activities since the last meeting included: a tour of Fulton, DO Thanksgiving luncheon, Governance Team workshop, CSBA Annual Conference, and the FVSF meeting.

Mrs. Galindo’s activities since the last meeting included: SPC meeting, CSBA Annual Conference, and tours of Tamura and Talbert. She thanked outgoing President Ian Collins.

Mrs. Crandall commended the professional development this year and thanked everyone involved. Her activities since the last meeting included: FV Rotary meeting and presentation of the Unsung Hero Award to Dave Osborn, Mayor’s Breakfast, Gisler’s Special Person’s Day, Governance Team workshop, CGI evening training, portions of both of Kathy Baumgartner’s trainings, and the CSBA Annual Conference. She thanked outgoing President Ian Collins.

Mr. Collins noted Honorable Susan Henry’s recent election as CSBA President. His activities since the last meeting included:

Gisler’s Special Person’s Day and a visit to Talbert. He commended John Wood for his work on the upcoming Polar Day.

PUBLIC COMMENTS

There were four requests to address the Board. Three teachers addressed the Board regarding teacher salaries. A member of the community addressed the Board regarding air conditioning.

PUBLIC COMMENTS

LEGISLATIVE SESSION

Motion: Mr. Collins moved to approve Mrs. Galindo to the position of President for 2016. **ELECTION OF BOARD PRESIDENT FOR 2016**

Second: Mr. Cunneen

Vote: 5-0

Motion: Mrs. Galindo moved to approve Mrs. Crandall to the position of President Pro Tem for 2016. **ELECTION OF PRESIDENT PRO TEM FOR 2016**

Second: Mr. Collins

Vote: 5-0

Motion: Mrs. Crandall moved to approve Mrs. Schultz to the position of Board Clerk for 2016. **ELECTION OF BOARD CLERK FOR 2016**

Second: Mr. Collins

Vote: 5-0

Motion: Mrs. Galindo moved to approve the selection of representatives to County committees and councils and District committees as discussed. **SELECTION OF REPRESENTATIVES TO COUNTY COMMITTEES AND COUNCILS AND DISTRICT COMMITTEES**

Second: Mr. Cunneen

Vote: 5-0

Motion: Mrs. Crandall moved to approve the selection of Board meeting dates for 2016 as presented this evening. **SELECTION OF BOARD MEETING DATES FOR 2016**

Second: Mrs. Galindo

Vote: 5-0

The Board did not have a name to submit for nomination to the CSBA Delegate Assembly and so, no action was taken.

CSBA DELEGATE
ASSEMBLY
NOMINATIONS
CONSENT
CALENDAR/
ROUTINE ITEMS OF
BUSINESS

Mr. Collins requested the Item 11-O Approval of Purchase by Fountain Valley School District of H/SS Materials from the Teachers' Curriculum Institute (TCI) for FVSD's Middle School History/Social Science Departments be pulled for separate vote.

Motion: Mrs. Schultz moved to approve the Consent Calendar with the exception Item 11-O.

Second: Mrs. Galindo

Vote: 5-0

Motion: Mrs. Crandall moved to approve Item 11-O Approval of Purchase by Fountain Valley School District of H/SS Materials from the Teachers' Curriculum Institute (TCI) for FVSD's Middle School History/Social Science Departments.

Second: Mrs. Galindo

Mr. Collins commended the History Alive curriculum from TCI.

Vote: 5-0

The Consent Calendar included:

- Board Meeting Minutes from the November 12th regular meeting
- Board Meeting Minutes from November 19th special meeting
- Personnel Items (Employment Functions, Workshops/Conferences, and Consultants)
- Donations
- Warrants
- Purchase Order Listing
- Budget Adjustments
- Memorandum of Understanding between Fountain Valley School District and FVEA regarding Health and Welfare Benefits
- Approval to Increase the District's Health and Welfare Contribution for Management and Confidential Employees
- Approval of 2015-16 First Interim Report

- Review and Approval of Financial Audit 2014-15
- Approval of LPA, Inc. to Complete Fountain Valley School District’s Facilities Master Plan
- Contract for Professional Development Services for Middle School E/LA Teachers with Carol Jago
- QRIS Grant Amendment 1
- Approval of Purchase by Fountain Valley School District of H/SS Materials from the Teachers’ Curriculum Institute (TCI) for FVSD’s Middle School History/Social Science Departments

SUPERINTENDENT’S COMMENTS/NEW ITEMS OF BUSINESS

Dr. Johnson Welcomed newly appointed Director Fiscal Services, Isidro Guerra. He commended our teachers for their involvement in the recent professional development trainings with Kathy Baumgartner. He commended Mrs. Fullerton and Mr. Hastie for their dedication to the work on our facilities and noted that he is pleased at the bringing forward of LPA, Inc., this evening. He commended the Board for working at a relatively fast pace on this effort. He also commended Mrs. Fullerton, for her work not only with the Facilities Committee but also on the First Interim; especially while short a director, noting that she is doing great work. He congratulated Mrs. Galindo, Mrs. Crandall and Mrs. Schultz, noting that he is looking forward to working with them on a great year ahead. He thanked Mr. Collins for his leadership this year. And he thanked Mrs. Morgan and Mr. Wood for their efforts and work on our upcoming Polar Day.

CLOSED SESSION

Mr. Collins announced that the Board would retire into a second Closed Session. Action was not anticipated. The following was addressed:

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ADJOURNMENT

Motion: Mr. Cunneen moved to adjourn the meeting at 10:16pm.

Second: Mrs. Galindo

Vote: Unanimously approved

/rl