

**Fountain Valley School District**  
Superintendent's Office

**SPECIAL MEETING OF THE BOARD OF TRUSTEES**

10055 Slater Avenue  
Fountain Valley, CA 92708

**March 23, 2017**

**MINUTES**

President Crandall called the special meeting of the Board of Trustees to order at 5:30pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Sandra Crandall	President
Lisa Schultz	President Pro Tem
Jim Cunneen	Clerk
Ian Collins	Member
Jeanne Galindo	Member

**Motion:** Mrs. Schultz moved to approve the meeting agenda.

AGENDA APPROVAL

**Second:** Mr. Cunneen

**Vote:** 5-0

Mrs. Abdel led the Pledge of Allegiance.

PLEDGE OF  
ALLEGIANCE

**BOARD WORKSHOP**

Following approval by the Board of Trustees at the March 9 regular meeting, the District has contracted with Educational Management Solutions (EMS) to conduct a classification and compensation study in the Fountain Valley School District. Cheri Boyd and Betty Grey with EMS presented to the Board of Trustees the process and timeline for the District Classification Study. Ms. Boyd shared with the Board some details regarding Educational Management Systems and their company's history. She also reviewed the components of a classification study including the three phases: job analysis, market analysis and development, and implementation. She also reviewed the criteria for success. Ms. Gray provided details regarding data collection and analysis. In addition, she reviewed the job evaluation process next steps following the final report including implementation

EDUCATIONAL  
MANAGEMENT  
SOLUTIONS (EMS)

and follow-up.

At the direction of the Board, the Fountain Valley School District issued a Request for Qualifications for an architectural firm. After an extensive and competitive process, the District recommends selection of Rachlin Partners for construction projects in the District following the passing of Measure O. Assistant Superintendent, Business, Chris Fullerton joined Michael Rachlin and Richard Ingrassia from Rachlin Architects in presenting to the Board of Trustees this evening. Mr. Rachlin and Mr. Ingrassia shared an overview of Rachlin Partners, their history, staff and portfolio.

**RACHLIN ARCHITECTS**

Following the discussions held at the special Board meetings on January 5th, 26th and February 6th, and the regular meeting of January 12th, senior staff had an opportunity to share additional information with the Board of Trustees regarding construction delivery options in the Fountain Valley School District following the passing of Measure O. Dr. Johnson opened the workshop by noting this is the fifth workshop and discussion regarding delivery methods the Board will have had. He commended Mrs. Fullerton on her work in this effort. In addition, Mrs. Fullerton commended the Board for their quest for knowledge and dedication to educating themselves regarding delivery methods. Following this, Mrs. Fullerton summarized the construction delivery methods, Design-Bid-Build, Construction Manager, Lease-Leaseback, and Design-Build. Dr. Johnson explained the staff recommendation of using a Lease-Leaseback delivery of Measure O construction and the rationale behind this recommendation including: new legislation which addresses areas of past litigation; Guaranteed Maximum Price (GMP) reduces changes orders and project costs; and Architect, Contractor and District work as a team increasing collaboration and the ability of the project to be on time and on budget. The Board then discussed all of the material presented this evening as well as over the last four workshops and gave direction to senior staff to develop an RFP for a Lease-Leaseback presentation to be brought to the Board in draft form at the special meeting of March 30<sup>th</sup>. Following this, the plan would be to bring the document for approval at the April 13<sup>th</sup> regular meeting.

**CONSTRUCTION  
DELIVERY METHODS**

**PUBLIC COMMENTS**

There were no requests to address the Board of Trustees.

**PUBLIC COMMENTS**

**LEGISLATIVE SESSION**

**Motion:** Mr. Cunneen moved to approve the Master Architectural Services Agreement with Rachlin Partners, Inc., for Architectural Services Associated with the District’s Measure O Bond Program.

**Second:** Mr. Collins

**Vote:** 5-0

APPROVAL OF THE  
MASTER  
ARCHITECTURAL  
SERVICES  
AGREEMENT WITH  
RACHLIN PARTNERS,  
INC., FOR  
ARCHITECTURAL  
SERVICES  
ASSOCIATED WITH  
THE DISTRICT’S  
MEASURE O BOND  
PROGRAM  
CONSENT  
CALENDAR/  
ROUTINE ITEMS OF  
BUSINESS

**Motion:** Mr. Galindo moved to approve the Consent Calendar.

**Second:** Mr. Collins

**Vote:** 5-0

The Consent Calendar included:

- Memorandum of Understanding between the Fountain Valley Education Association and the Fountain Valley School District – Early Notification of Retirement

There were no requests to address the Board prior to closed session.

PUBLIC COMMENTS

Mrs. Crandall announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*  
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*  
Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.
- Negotiations: *Government Code 54957.6*

Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.

- Public Employee Performance Evaluation:  
*Government Code Section 54957 & 54957.1*  
The Board will meet in closed session to discuss the annual performance evaluation of the superintendent.
- Conference with Legal Counsel-Anticipated Litigation: *Government Code sections 54954.5 (c) and 54956.9 (d)(2)*: one possible case.

### **SUPERINTENDENT'S COMMENTS/NEW ITEMS OF BUSINESS**

**Dr. Johnson** Thanked the Board for their participation this evening, noting it is the eighth meeting in three months.

### **ADJOURNMENT**

**Motion:** Mr. Collins moved to adjourn the meeting at 7:58pm.

**Second:** Mrs. Galindo

**Vote:** Unanimously approved

/rl