

**Fountain Valley School District**  
Superintendent's Office

**SPECIAL MEETING OF THE BOARD OF TRUSTEES**

10055 Slater Avenue  
Fountain Valley, CA 92708

**November 29, 2021**

**MINUTES**

President Crandall called the special meeting of the Board of Trustees to order at 6:00pm.

CALL TO ORDER

The following board members were present:

ROLL CALL

Sandra Crandall	President
Lisa Schultz	President Pro Tem
Jim Cunneen	Clerk
Jeanne Galindo	Member
Steve Schultz	Member

**Motion:** Mrs. Schultz moved to approve the meeting agenda.

AGENDA APPROVAL

Second: Mrs. Galindo

Vote: 5-0

The Pledge of Allegiance was led by Mr. Cunneen.

PLEDGE OF ALLEGIANCE

**SPECIAL PRESENTATIONS**

Dennis Smith and Peggy Lynch from Leadership Associates shared with the Board of Trustees their proposal for executive search services as the Board of Trustees seeks to hire a new superintendent for the Fountain Valley School District.

PRESENTATION  
FROM EXECUTIVE  
SEARCH FIRM  
LEADERSHIP  
ASSOCIATES

**PUBLIC COMMENTS**

There were no requests to address the Board of Trustees.

PUBLIC COMMENTS

**LEGISLATIVE SESSION**

Motion: Mrs. Schultz moved to approve the service agreement with Leadership Associates to conduct a superintendent search.

Second: Mrs. Galindo

Vote: 5-0

SERVICE  
AGREEMENT  
WITH  
LEADERSHIP  
ASSOCIATES

**STUDY SESSION**

The Board of Trustees met with Leadership Associates search firm advisors and discussed the following:

SUPERINTENDENT  
SEARCH PROCESS  
(DISCUSSION)

1. Overview of search process
2. Board / search firm protocols during the search
3. Discussion of online survey
4. Board recommendation regarding community and staff groups to participate in input sessions with Leadership Associates Consultants
5. Timeline for the search
6. Board input regarding desired qualities and characteristics of new superintendent

**CLOSED SESSION**

Mrs. Crandall announced that the Board would retire into Closed Session. Action was not anticipated. The following was addressed:

CLOSED SESSION

- Personnel Matters: *Government Code 54957 and 54957.1*  
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
- Pupil Personnel: *Education Code 35146*  
Student expulsion(s) or disciplinary matters for violation of Board Policy 5144.1.
- Negotiations: *Government Code 54957.6*  
Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board’s designated representative, Cathie Abdel.

- Threat to Public Safety or Facilities: *Government Code 54956.5*
- Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: *Government Code 54956.5*
- Public Employee Employment: *Government Code 54957.1*  
Title: Superintendent

### **ADJOURNMENT**

**Motion:** Mr. Cunneen moved to adjourn the meeting at 9:35PM.

**Second:** Mrs. Galindo

**Vote:** 5-0

/rl